



Annual Report

Board 2018

‘Ubi Voluntas, Pontem Facimus’



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I.M. (Ivo) Bruijl	Chairman
T.H. (Thijs) Schuiling	Secretary
	Officer of Internal Affairs
W.T. (Wouter) Kampman	Treasurer
N.M. (Niels) Welsch	Officer of External Affairs
	Vice Chairman
S.H. (Saskia) van Brenk	Officer of Educational Affairs
	Vice Treasurer

Preface

15 Board 2018 has had the honour and pleasure to be in charge of the most wonderful and exiting study association of Enschede and the Netherlands, and has run the association with pleasure and satisfaction. This annual report gives a description of what happened in the year 2018.

20 This document could not be realised without input and feedback of de Council of Advisors. Not only did they give feedback and advice during the formulation of this annual report, also throughout the year the Council of Advisors where there to give feedback on the implementation of the policy of Board 2018 and advise Board 2018 when needed. Therefore, Board 2018 wants to thank Niek ten Brinke, Kai Hermann, Daniël van den Heuvel, Daan Kampherbeek, Geert Luijkx and Ramon Oppers for their efforts in 2018.

25 The year 2018 was an awesome year for ConcepT, which is not only made possible by Board 2018. All active members of ConcepT have their part in this wonderful year, where many different types of activities have been organised. Board 2018 wants to thank all active members in 2018 to contributing to a year of 114 activities. Without the active members, 2018 would not have been such a success as it was.

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Introduction

60 This annual report uses the same document structure as used in Policy Plan 2018 concerning the feedback on the executed policy of 2018. This document structure is largely similar to the structure of the Strategic Plan 2018-2021 (SP) and the 'Identiteitsdocument' (ID). In this annual report, feedback on the goals of Policy Plan 2018 is stated. Besides, this document also discusses the (policy) events, which do not correspond to the goals of the policy plan, but which are executed by Board 2018.

65 The annual report consists of five chapters. The first chapter handles the feedback to Policy Plan 2018. Every goal of the plan is evaluated and it is discussed to what extent the goal has been reached. Moreover, advice is given to what can be done with the results of the policy in the future. The second chapter handles the feedback to SP 2018-2020 and the third chapter handles the feedback to the Internationalisation Guideline (IG). The fourth chapter gives a report of the year of association of 2018. The fifth and final chapter gives an annual review with all activities, committees and committee
70 members of 2018.

1 Realisation and comment on Policy Plan 2018

On the General Meeting of 18 January 2018 Policy Plan 2018 has been approved. In this chapter, the different goals of the policy plan are explained. For every goal there has been elaborated on which implementations have been tried to achieve the goals set in the plan. Every implementation has subsequently been evaluated and commented on concerning the corresponding goal.

1.1 Activism

The chapter Activism concerns everything to do with the organization of activities within ConcepT. This means the organization of both career related and social activities.

1.1.1 Anticipate to the growing number of active students

With the addition of a new committee for first-year students in 2017, the Sportscommittee, Board 2018 decided to start up a new project committee to ensure the throughput of active members. The committee was initiated to prevent a shortage of committee spots for second- and third-year bachelor students, considering the throughput of active first-year students. Board 2018 had the aim to make the project committee diverse with students from all years, bachelor and master. Since most of active ConcepT members are first- or second-year students, it was assumed that there would be enough interest from these students for the project committee. Therefore, Board 2018 decided to focus more on the promotion of activism among third-year and master students. With the implementations shown below, Board 2018 tried to anticipate to the growing number of active students.

1.1.1.1 Start up a new project committee

Board 2018 has decided that in first instance the purpose of the project committee is to organise an event to make a world record crate bridge. From the beginning it was determined that Board 2018 would check frequently if this goal was still realistic and achievable. Board 2018 has promoted the project committee as Crate Bridge Committee for the committee market in March. The committee was introduced via lecture talks and promotion via website and posters. Also, in person promotion was done among third-year and master students. During the committee market there was a lot of interest in the Crate Bridge Committee, 19 members wrote down their name. In advance it was determined that the committee would have 8 or 9 members. During committee talks it was made clear that the project committee would be intensive and would have a high work load. Also the insecurity of the event being too ambitious was mentioned during the committee talks. This made some members decide to prefer another or no committee.

On the 16th of April the first meeting of the Crate Bridge Committee took place. The Crate Bridge Committee consisted of 9 members: 2 first-year students, 6 second year students and 1 third year student at the time of starting up. The third year student had indicated in advance that he would partly join the committee because of his Bachelor thesis and master track.

Until now, no shortages have occurred after the introduction of the new project committee. It can even be concluded that the amount of committee spots is still not enough, looking at the committee market of September. However it is not sure if the amount of interested members of this committee market is an exception, or an upcoming trend. Since in 2020 the 6th Lustrum of ConcepT will take place, Board 2018 advises Candidate-Board 2019 to start up a lustrum committee. Board 2018 advises Candidate-Board 2019 to start up a lustrum committee focused on second-year, third-year and master students, so the throughput of active members is guaranteed. This way, it will also be examined if the rising amount of active members is an exception or upcoming trend.

1.1.1.2 Focus more on the promotion of activism among third-year and master students

115 Before the committee market in March, multiple lecture talks were held in lectures of third-year and
master students. Also a lot of third-year and master students were personally approached to come to
the committee market. Especially promotion for the Crate Bridge and the Symposium committee, this
was done personally among master students. During the committee market there were a few third-
year and even less master students, the majority of students were first- and second-year. In advance
120 it was desired that there would be at least 1 third-year/master student in the Symposium committee
and preferably 2 in the Crate Bridge Committee. After the committee market 1 master student has
become active, this student is member of the Symposium committee.

The committee market of September was focused on first-year students, no special focus was put on
the promotion among third-year and master students, as was the case for the committee market in
125 March. This is because of the priority of first-year students becoming active. No third-year or master
students showed up during the committee market. Even though some lateral-entry students where
approached to become active, they also did not show up at the committee market. As a result, Board
2018 foresees a shortage of master students in the Mastercommittee. After the committee market of
September, master students were approached personally for the Mastercommittee. When talking
130 about activism and the Mastercommittee, master students seemed to be interested and indicated to
think about it. However, as of yet no master students actually joined the Mastercommittee.

For the Symposium and Crate Bridge committee, third-year and master students that are familiar with
ConcepT have been approached in particular. These students often indicate, that because of the
activism they have done in the past, they are not interested to join a committee anymore. Also, the
135 combination with planning of the Bachelor or Master thesis forms a threshold to become active again.
The master students that were approached for the Mastercommittee were mainly lateral-entry
students. Despite the initial enthusiasm, no new master students were found for the committee.
Board 2018 advises Candidate-Board 2019 to examine the interest of third-year and master students
in becoming or staying active, and to give a more suitable content to the Mastercommittee, or an
140 adaption of it.

1.2 Substantive

The chapter Substantive concerns the participation in knowledge broadening and deepening activities
of students, and offer accessible insights in the future field of occupation of students. These activities
are Civil Engineering oriented matters which are not directly part of the education.

1.2.1 Adapt or integrate career related activities within the curriculum of bachelor students

Over the past years, a constant amount of students visited career related activities as lunch lectures
or workshops. This shows that there (still) is a wide interest in career related activities. However, the
interest for excursions has decreased. A main reason for this decrease can be allocated to planning
150 issues, since bachelor students do not want to skip a day of lectures for a project that is not of an
impressive scale. Even though members are interested in the principle of excursions, a day of lectures
is considered more valuable than a visit on location of a current project, especially if the subject
does not directly have anything to do with the subject taught in the current module. With the
implementation shown below, Board 2018 tried to adapt or integrate career related activities to the
155 curriculum.

1.2.1.1 Involve the educational programme, specifically the module coordinator, in organizing career related activities, especially regarding excursions

In order to match an interesting project with a module, a division of topics was made in the beginning of the year. The goal of the division was to find one matching topic for every quartile. Within this division, the distribution of excursions over the different years of the bachelor's curriculum was taken into account. Since the planning and especially the integration within the schedule of the students takes up a long time, the first integration of an excursion was aimed at the first module of the academic year 2018 - 2019.

In this process, first Sergei Miller was approached to gauge the possibilities for an excursion in module 1. In consultation two possible dates were agreed on, based on the draft version of the module's time schedule. These two dates were then proposed to Spanbeton. The company also agreed on the date, so this was fed back to the module coordinator. As a result the excursion could take place on a day on which the target audience (First Year students) only had a lecture during lecture hours 1 and 2. A week before the excursion nine first year students had signed up for the excursion. However, this result is inconclusive, since the company cancelled the excursion a week before. As of this, the promotion of the event was cancelled and no intensive promotion has taken place.

For the second module the second year of the Bachelor has been chosen as target audience. The same procedure was followed, and Joao Dos Santos agreed on working together as well. However, contact was slow. Still, because of the collaboration, a complete free day has been realised in order to organise an excursion. However, during the process no matching company was found. At first, Tauw had confirmed their interest in an excursion during this module. As the deadline for promotion came closer, Tauw became more doubtful about their sponsorbudget, so they withdraw their interest.

For the coming module, module 3 of the first-year students was focussed on. Since Board 2018 had difficulties with the previous two excursions on the side of the company and not necessarily on the side of the programme, Board 2018 decided to first see if a company was willing to organise an excursion. This way the module coordinator would not make time in a schedule for an excursion, which will not take place in the end. Board 2018 tried to contact Strukton, since they had still had an excursion in their contract. Contact with Strukton is hard to establish, and since the deadline for implementing an excursion into the schedule of first-year students is coming close, Board 2018 does not see it credible that they excursion will be tailored in time. Therefore at the moment there is no excursion for module 3 yet. This means that also the module coordinator has not been contacted yet.

Besides intensive contact with the module coordinators, Board 2018 has presented this policy goal to the programme director. He was very enthusiastic about the plan and has offered his help and contacts if ConcepT has difficulties finding appropriate projects. It was communicated clearly however that ConcepT does not have the intention to organise excursions for a whole year layer. Board 2018 advises Candidate-Board 2019 to put more focus on the contact with the company when continuing with the integration of excursions in the module, as the contact with the programme is positive in general.

1.3 Study

The chapter Study focuses on bachelor students Civil Engineering, master students Civil Engineering & Management (CEM), and master students Construction Management & Engineering (CME). Furthermore, safeguarding the quality of education is part of this chapter.

1.3.1 Secure the quality of the education

Since the beginning of academic year 2017-2018, the Bachelor Programme of Civil Engineering is an internationally oriented study. Because of this switch the lectures are in English. The proficiency of English of teachers plays a big role in the perception of the lectures for students. Further, a lot of students do not know where evaluations of the courses can be accessed. Especially since there was a

switch from BlackBoard to Canvas in 2018. With the implementations stated below, Board 2018 has tried to secure the quality of education.

1.3.1.1 Monitor the quality of English of the teachers

205 To monitor the English of teachers, Board 2018 wanted to add a question about this topic to the questionnaires of Quality Assurance. This way students can comment on the proficiency of English every module and the output can follow the formal paths of evaluation.

Board 2018 has approached Quality Assurance to talk about monitoring the level of English of teachers. As input for this meeting the draft version of the Language Policy of the UT was used. This document
210 stated that teachers should have a minimum level of English, assessed by a test and during a lecture. The document helped to let Quality Assurance see that a question about the level of English could give valuable information. Quality Assurance does not want to aim the question at teachers personally, since the questionnaires' goal is to improve the module, not to grade people.

The question added to the questionnaire is as follows: "The teaching staff's proficiency in English was sufficient". Students can comment on this statement on a scale from 1 to 5. The question is aimed at
215 the whole module. However, in the open question students can write more in detail about what the rating was based on. The closed question can function as a reminder for students to talk more in detail about the level of English.

The first output of this question came in December, since the question was first implemented for
220 quartile 1 of the academic year 2018-2019. The output can be used in panel discussions and can be a focus point for the teachers and the programme director. Besides, the output can be used in the annual appraisal (NL: Jaargesprekken).

What will be done exactly with the output, is still unclear, since the question is recently implemented. Board 2018 predicts that the question can keep the topic of English proficiency 'on the radar' for
225 everyone. This way the level of English of teachers can be monitored. What exactly will be done to improve the proficiency in English if it isn't sufficient for a module is not known yet. Support courses are offered, but how this gets monitored is not clear. Neither the programme board, nor the UT Language Policy give a clear explanation about this. Board 2018 recommends Candidate Board 2019 to keep track of the results, but even more to react, when the programme board does not react as
230 expected from the output.

1.3.1.2 Make the evaluations of the courses more accessible

To make the evaluations of courses more accessible, a Course Evaluation page has been added to the ConcepT website. It contains the quartile reports of academic year 2017-2018. It also contains a short
235 description about what the course evaluations are, why they are made and where students can find them on Canvas. Besides, a description is added to find the BlackBoard page with all the course evaluations of the past years. ConcepT does not have the task to keep the reports up to date, so functioning as a guide completes the goal.

The Course Evaluation page is placed near the Exams & Summaries, which is often used. So the Course Evaluation page is easy to find and in sight. In November posters were put up to promote the page.
240 This resulted in more than 100 views, starting from May. Some first-year students have already seen the page and found it interesting to see what modules were like last year.

The transition from BlackBoard to Canvas did not go very smoothly for Quality Assurance, since they changed coordinators. The Canvas page holds only the quartile reports of academic year 2017-2018 and the available reports from 2018-2019 at the moment.

245

1.3.2 Promote interaction between students and the educational programme

There are official communication channels to give feedback to teachers, but it is less common to speak to teachers in a more informal way. As a result, interaction between students and teachers is mainly formal, and more informal contact will lead to more understanding and better relations between students and teachers. Besides the little informal interaction between teachers and students, it is also unknown to most students what is currently being researched at the different Civil Engineering departments. With the implementations stated below, Board 2018 tried to promote interaction between students and the educational programme.

1.3.2.1 Organise more informal activities with teachers

On the 11 June a football match against the programme staff was organised by Board 2018. The student team consisted of 15 players, the programme team consisted of 3 teachers and about 10 PhD students and there also were a few supporters. Everybody enjoyed the match, however the integration of students and staff was not particularly great. During the food and drinks afterward, the two groups did not mix a lot.

The attendance of teachers was not very high. Some people were absent due to injuries, some others already had other appointments. However, teachers did indicate that they would have liked to join, so there is enough interest. We expect that the 3 weeks' notice of the match is too short. However, for organising the event, this was enough time. To organise the event, Board 2018 collaborated with an enthusiastic PhD student, who did the organisation on the side of the programme staff. This collaboration was very pleasant. Board 2018 recommends Candidate Board 2019 to organise a similar event to stimulate the informal bonds between the students and the programme staff.

Board 2018 tried to organise a pub quiz for master students and programme staff as part of the master after intro. However, this activity was cancelled due to lack of interest of both students and staff. The date was communicated early to the teachers, before the summer break. The date was set in October and the event took place after dinner. Since the response was low, and one teacher commented on the time, the time was changed from 20.00 to 16.00 to not interfere with teacher's plans to go home for dinner. However, responses did not get higher. Board 2018 believes this happened, since there was no one on the side of the teachers to get everyone enthusiastic. Board 2018 had no time during this period to put more effort into the promotion. The students also showed little interest in the pub quiz. The date was communicated on a flyer, which was spread during the Kick-In. Later the promotion was done for the whole after intro. However, this promotion was not clear to everyone. In chapter '1.5.2.2 Put more focus on the (after) intro of the (pre)master Kick-In' there will be elaborated on this issue. Board 2018 recommends Candidate Board 2019 to keep in mind that the planning of the event should be done far in advance and to search for a person who helps with the organisation on the side of the programme staff.

1.3.2.2 Make research of the UT more known for students

The master committee organised a lunch lecture which was given by Denis Makarov, a PDEng student at the University of Twente. The subject of this lunch lecture was 'Real-time process control systems for asphalt paving and compaction'. This lunch lecture was not visited by a lot of students. Board 2018 does not know the exact reason for the low attendance.

During the organisation of the master orientation market there was spoken with the programme coordinator about integrating the research of the departments in the information about the master

tracks. However, since time was limited for this activity, the choice was made to not include any information about the research of the departments.

On 19 December the PhD lunch battle has taken place. 26 students were present during the lunch lecture, to listen to 3 PhD students. These students were Oscar Eikenbroek (Traffic), Johan Damveld (Water) and Sahad Asgarpour (Construction). Oscar talked about his research on 'Online route planning in response to non-recurrent traffic disturbances'. Johan talked about his research on 'Smart and sustainable design for offshore operations in a sandy seabed'. Lastly, Sahad talked about his research on 'Responsive infrastructures through responsive institutions'. Between the presentations here was room to ask questions and student gladly took those opportunities. After the three presentations, the students got to vote on which research they found the most interesting. This resulted in a tie between Oscar and Johan. Board 2018 thinks the goal of the PhD lunch battle was achieved, however it can be argued if this lunch battle was a real success. There were not as many participants as to some popular lunch lectures. Furthermore, Board 2018 believes the students who visited the lunch did enjoy it, but Board 2018 is unsure if the promotion of the lunch lecture as 'PhD lunch battle' was beneficial for the attendance.

The InterExcie fully organised this lunch lecture. They did encounter some difficulties in finding PhD students willing to present for this lunch lecture. The PhD's were contacted per email, some did not respond and others responded that they were not available. Especially a traffic PhD student was hard to find. First (traffic) PhD students were mailed and reminded, next a master student doing his thesis was contacted and a member of the InterExcie visited Eric van Berkum together with the Officer of Educational Affairs. This resulted in response from Oscar, however he was hesitant, since he also did a lunch lecture about a year ago. Eric van Berkum mentioned that the name 'PhD lunch battle' might have scared some PhD students, or the timing shortly before the Christmas break might have resulted in the difficulty of finding a PhD student.

1.4 Network

The chapter network refers to all activities related to contacts with external parties. For ConcepT, this means establishing and maintaining relationships that are not covered by social contacts.

1.4.1 Diversify the current network

ConcepT has a wide and diverse network, when related to the field of Civil Engineering. Due to the fact that the language of the bachelor's education, more international students will come to the University of Twente to study Civil Engineering. Therefore, a more internationally oriented network is desirable. Besides becoming more internationally oriented, Civil Engineers who studied at the University of Twente are also not solely technically oriented engineers. Because of this, it might be useful to also look at companies which are for example involved in more general risk management or policy processes. With the implementations stated below, Board 2018 tried to diversify the network of ConcepT.

1.4.1.1 *Incorporate foreign companies with Dutch offices*

Based on the research conducted by Board 2017, it has been decided to start with incorporating companies which can contribute substantively. For these substantive contribution it is decided to start with attracting international companies for the symposium. This choice is made since it is found difficult to attract foreign companies to activities which are relatively uncommon outside of the Netherlands. Symposia however, are quite common in the industry, so the threshold for attending this event should be lower. To establish contact with foreign companies, multiple fairs within the Netherlands were attended where ConcepT was being brought to the attention. This resulted in five

interested parties. Currently one foreign company, Mott Macdonald, is taking part in the symposium of 2019.

335 While trying to incorporate foreign companies in the network of ConcepT, difficulties were encountered. The main difficulty was the difference in culture and the state of affairs within study associations in the Netherlands. From the moment that remunerations were discussed, the contact became increasingly difficult and in some cases even stopped. This problem was inquired at the External Affairs Assembly (NL: Externe Betrekkings Overleg). Here it was found that more
340 associations encountered this problem. Outside of the Netherlands it is not customary that companies have to pay for substantive activities, on the contrary, it is found usual that the visiting party has to pay some fees. Board 2018 advises Candidate-Board 2019 to consider other ways of attracting foreign companies to the network of ConcepT.

1.4.1.2 Incorporate companies which are not directly technically oriented

345 To widen the network of ConcepT, first a list of possible industries, most relevant for civil engineers was made up. This list was based on the non-technical courses which are offered in the programme as well as a LinkedIn search on the professional field of occupancy of Civil Engineering alumni. This led to a shortlist of four companies, consisting of companies specialised in asset- and financial management, a research institute and the Dutch ministry of defence. From here on, these companies
350 were contacted and the possibilities of a partnership were discussed.

The exploratory discussions are being found fruitful. The targeted companies did see the value of the broad employability of an Civil Engineering Alumni. However, it is found that the conversations take up more time as the common ground becomes less. Since no activities have taken place during 2018 it is not possible yet to draw conclusions. The preliminary conclusion which can be drawn is that the
355 reaction of students was predominantly positive about the contacted companies. Board 2018 advises Candidate Board 2019 to continue the current negotiations and to evaluate the added value when activities have taken place.

1.4.2 Involve alumni more in ConcepT's career related activities

360 Over the last years, many career related activities were organised by ConcepT. For some of these activities, the companies involved delegated alumni of the UT. These alumni, especially those who have been an active member of ConcepT during their study, have a better understanding of the interests of ConcepT members. It is found that career related activities where former ConcepT members were delegated by the companies involved, were experienced positively by students. With the implementations stated below, Board 2018 tried to involve alumni more in activities, and thus
365 enhance the positive experience of professional activities.

1.4.2.1 Actively engage companies to send alumni when they organise an activity

By engaging companies more to send alumni to professional activities Board 2018 has tried to make the experience of these activities better. In order to realise this goal, the benefits of engaging alumni of Civil Engineering have been emphasized whenever Board 2018 has had contact with a company.
370 Besides the guideline for lunch lectures and workshops has been updated. This document gives some general tips and advice to the contact person regarding hosting such an activity.

It has been found that the adjustments to the guideline has led to most presence of alumni. At the same time this does not mean however, that mentioning the added value of alumni during the yearly meeting with our contact person is ineffective.

375 During all the career-orientated activities organised in 2018, in 50% of the activities at least one alumni of Civil Engineering in Twente was present. This was at lunch lectures, as well as workshops

and the company dinner. As the preparations of the symposium of 2019 are still going on, those numbers are not taken into account. It is hard to measure how much better the activities with alumni present were, in contrary to the absence of alumni. However, the general impression of Board 2018 is that the career-orientated where alumni are present are valued more, since students can relate more to the speaker, as they can match their experiences to the programme in Twente.

1.4.3 Offer a more diverse spectrum of activities for members to get involved with companies

ConceptT offers a broad range of activities to her members. To keep the possibilities students have to get into contact with companies attractive, the spectrum of activities is evaluated from year to year. Since 2016 no major new kind of activities were introduced, so small changes were made to the existing activities. With the implementations stated below, Board 2018 tried to offer a more diverse spectrum of professional activities.

1.4.3.1 Organise new kinds of activities where students can have contact with companies

One of the resources ConceptT has, but is not used much for substantive activities is Beneden Peil. Because it is worth trying to make more use of this resource, the opportunities of Beneden Peil were assessed. It follows that the existing workshops, in some cases, could be hosted at Beneden Peil. Also company drinks were introduced. For the workshop Beneden Peil was chosen, since an open atmosphere in combination with an informal setting was desired. The visiting company, Enginear, was delighted with the new setting, however there was some scepticism about the experience among the attendees. It is inconclusive to state that this feeling can be directly awarded to the location, since the subject, which was presenting yourself in an offline environment, may have had some influence as well.

Next to a workshop in Beneden Peil, two company drinks have taken place. The set-up of this drink is that a company can attend a regular Thursday afternoon drink, while they supply the beers at this drink. This possibility has not been included in the standard collaboration options of ConceptT, since this may lead to an undesired esteem by some partners of ConceptT. When a company shows interest in a partnership containing an informal setting, this possibility is brought up. In total, a company drink has taken place twice in 2018 and for 2019 two more are agreed upon. From the company perspective the drinks were experienced positive, as they could talk to students on an informal way. However, the signals heard from students is that they rather drink beer without a company present, so they do not need to behave accordingly. This may be because the company drink is a new idea, which takes some time before students are used to it. Board 2018 therefore advises Candidate-Board 2019 to organise a few more company drinks, before evaluating the newly added activity.

Besides introducing new activities, some changes were made in the current format of workshops. In combination with the goal mentioned in chapter '1.4.1.2 Incorporate companies which are not directly technically oriented', an attempt was made to organise a business game together with Study Association Stress and Oxand. This association was chosen, since Industrial Engineering Management (TBK) has a small interface with Civil Engineering. Instead of solely being in contact with the company during the game, a small lunch before, or drink afterwards is added. Due to board changes at Stress however, this activity is not realised yet, but is planned in the first week of May 2019. Board 2018 therefore advises Candidate-Board 2019 to review the addition of a lunch or drink and the collaboration with another study association, and according to the results implement this for workshops or business cases as well.

1.5 Social

One of ConceptT's tasks is to get its members in touch with each other. The chapter Social refers to matters that increase social interaction between members and making sure members will participate in social activities.

1.5.1 Lower the threshold for attending activities

The threshold to attend social activities has become higher in the last years. This is amongst others because of the extra study requirements for international students and the rising amount of students which keep living at their parental home. With the implementations stated below, Board 2018 tried to lower the threshold for attending activities.

1.5.1.1 *Organise activities which are easy accessible for students, especially students who do not live in Enschede*

The first activity in line with this policy was organised on the 17th of May. Dinner with ConceptT, organised by the First Year Committee, was scheduled after a field trip of the first-year students. This field trip ended late, so the goal was to draw students which live at their parental house. Unfortunately the field trip got moved to a morning, which meant that the initial goal of the activity was not achieved anymore. It was decided that the First Year Committee still would organise dinner with ConceptT, since a part of the preparation already was done. The activity was rescheduled and planned before a match of Concept 1 during the StAf tournament. From the initial target group about 2 or 3 students joined the activity. However, since the activity did not connect to the lectures it is hard to determine whether the activity was successful according to the policy. From the activity itself can be concluded that it is hard to estimate when it is the right time for an activity connecting to lectures. An activity like Dinner with ConceptT needs preparation and has to be scheduled at least 1 week in advance, also the subscription has to be open for a long enough time. From that point on the lectures can be rescheduled or cancelled, the schedule is sensitive to changes.

Because, first-year students often don't know what to do with the spare time during the breaks in the first weeks, poker clinics were hosted. This was done by an initiative which was fetched by a group of members. No subscription was needed for the clinics to keep the threshold low as possible. In total 3 clinics were held, of which one was considered successful, with a handful of students showing up. Why this clinic was visited the most, is not clear. When keeping the threshold low by not adding a subscription, it is hard to estimate whether the activity will be well-favoured. If Candidate-Board 2019 wants to organise comparable activities, Board 2018 advises to do at maximum one without required subscription, where there should not be too much preparation for the activity to prevent time wasting.

The third activity in line with this policy was another dinner with ConceptT. The Sportscommittee went ice skating for their first activity. To bridge the gap between lectures and the activity, they have hosted an evening meal including stampot. However, the students did not have lectures in the late afternoon, therefore it was not attended by many students, but mostly by participants of the ice skating activity. It can be concluded that this edition of Dinner with ConceptT did not achieve the goal of attracting non-active members of ConceptT, but it was a nice and easily accessible activity that fitted the ice skating activity very well.

From the activities can be concluded that the correct planning and timing is crucial, however this is difficult to manage. These kinds of activities will be attended more if the timing is right, which is not managed to do yet. Besides, it is also difficult to adjust the content of the activities to the wishes of the students living with their parents and it might be that the organised activities do not suit these students. Board 2018 advises Candidate-Board 2019 to investigate which time slots and dates are most suitable to implement activities within the timetable of students and put effort in investigating the activities which the students living with their parents are interested in.

1.5.2 Expand the promotion of ConcepT

The promotion of activities and ConcepT itself, is mostly done in the basement of the Horst. To reach a larger and more varied audience, the promotion of ConcepT has been expanded in multiple ways. With the implementations stated below, Board 2018 tried expand the promotion of ConcepT.

1.5.2.1 Promotion of activities outside of the ConcepT-room and basement

For quartile 4 in the academic year 2017/2018 it is inventoried where first- and second-year students lectures were held. From this inventory two spots were chosen to put promotion. When making a round with posters it is noticed that most poster places are full and unordered. Places that are ordered, are reserved and need permission to hang the posters, often only 1 poster can be placed at those places. When hanging the posters, it is also noticed that Newton and Deadalus have a few poster boards around the Horst, while ConcepT does not have these. Nancy Heijnekamp, contact person for facility services, was contacted to arrange our own poster boards. During a meeting the poster boards in the Oosthorst have been re-divided. Board 2018 advises the Candidate-Board 2019 to make use of, and update the poster boards around the Horst frequently.

Board 2018 wanted to use the screens above the elevators in the Horst more frequently. Contact about these TV-screens was really slow, this was caused by the long-term illness of the person responsible for the screens, and other parties lacking in taking responsibility for it. The UT decided to replace the TV-screens and making them more accessible for study associations. ConcepT has been offered a course to learn about the system behind the TV-screens and has acquired access to one of the screens. With the new system it is possible to add content via a web page, it also has been made clear that there are possibilities to incorporate the ConcepT website and the accompanying information to the screen in the Horst. Board 2018 advises Candidate-Board 2019 to make use of, and update the TV-screen above the elevators in the Horst frequently.

Because both options have not yet been implemented, there is no evaluation yet. Board 2018 advises Candidate Board 2019 to keep track of the effects of the promotion outside the ConcepT-room and the basement.

1.5.2.2 Put more focus on the (after) intro of the (pre)master Kick-In

Board 2018 organised an after intro specifically for masters together with the Master Committee. The fact that all the activities were the same as in the Bachelor's after intro was not done on purpose. The promotion was also separate from the Bachelor's after intro. However, it was not clear to everyone that there were two different after intros, since the activities were the same.

The lunch lecture was a success, a lot of Master students were present, however, there were little new Master students present. The beach volleyball was a fun activity where a few new premasters and a few current Masters were present. This was not enough to host a separate tournament, so the master teams competed in the Bachelor tournament. This was not a problem, since contact between the Master Committee and Sportscommittee was good. The final activity of the after intro was the pub quiz. This pub quiz is elaborated on in chapter '1.3.2.1 Organise more informal activities with teachers' of this annual report. This activity got cancelled due to lack of interest from both teachers and students.

Board 2018 thinks a separate Master after intro was not a big success this year. The separate promotion did not help to boost the number of Master participants. Even though this might be due to the fact that the separate promotion was unclear, Board 2018 also thinks more Master students would

510 come to activities open for Bachelor and Master students. Board 2018 recommends Candidate Board 2019 to not organise a separate master after intro next year.

Board 2018 tried to have lunches with the new Master students to tell them about what ConcepT can mean for them. However, due to the new privacy policy it was hard to get in contact with the new masters. Only 18 students got invited to the lunch, of which 5 showed up to the lunch. The participants
515 enjoyed the lunch and were happy they received the information.

Board 2018 has had a hard time reaching the new Master students. Miscommunication between the organisation of the Welcome Day and ConcepT and little communication from the organisation to the students, resulted in only two students showing up for the ConcepT program during that day. This did not help to get new students familiar with ConcepT. The programme is thinking about reshaping the
520 Kick-In and Welcome Day. Board 2018 recommends Candidate Board 2019 to keep track of the change in the programme of the Welcome Day to see how ConcepT will contribute on this day and give input to the program of how they want to be involved, since this could be your first contact to new Master students.

1.5.2.3 Organise an activity which enhances the name awareness of ConcepT

525 From Friday the 6th of November till Tuesday 20th of November the Ganzenveld on the campus of the UT was occupied for the event Krattenbrug Twente. The event, organised by crate bridge committee CraTeX, got a lot of media attention during the build and record attempt. Marketing and Communication of the UT helped ConcepT to create this media attention, after which members of CraTeX were contacted multiple times by different media channels. At first, local media was
530 reporting about the event, later on the event was also covered in national media. Local media reporting about the event are for example Tubantia and RTV Oost. Examples of national media that is reached are NPO Radio 3FM, NPO Radio 1, RTL Nieuws and the Telegraaf. The event taking place during the Open Days contributed to the willingness of the UT to support financially and practically. After the record attempt a news item was published by the Algemeen Nederlands Persbureau (ANP),
535 which several news station covered on their website or newspaper. Despite the record attempt failing, the news item was positive about the event itself and praised the effort put into it by students. According to Board 2018, the event showed that Civil Engineering students at the University of Twente are capable of more than just studying.

540 What kind and size of audience is reached by the attempt still has to be pointed out. An after movie about the event is in development. The livestreams which were broadcasted all week long are viewed 200 times on average. The livestream on the day of the record attempt has 800 views. The Facebook page Krattenbrug Twente has well over 300 likes and reached over 11.000 people according to the Facebook statistics. More statistics are still being examined. Board 2018 advises Candidate-Board 2019 to keep track of the statistics of the media channels and publications of Krattenbrug Twente.

545 Since the previous record attempt was done in 2010, there were barely relevant documents or information that could be used by the committee. Therefore, lots of extra effort had to be put into the organisation of the event. Now that new evaluation documents are being made and more knowledge is obtained, Board 2018 thinks that a future record attempt will be better achievable. Considering the success of the event and the now up-to-date evaluation documents, Board 2018
550 advises to organise a record attempt in the near future. Board 2018 suggests that this should be done within three years from now on, considering the relevance of the evaluation documents and the knowledge that is present at ConcepT by old-committee members.

1.5.2.4 Expand the social media network

ConcepT has widened their social media network with the introduction of Snapchat and Instagram. Snapchat is mostly used for promotion and live footage during activities. Instagram is used for pictures of activities that have passed, but also sometimes for promotion. The goal is to keep the content of both channels as diverse as possible, with social, professional and educational promotion.

When promoting an activity via Snapchat, the link of the activity is added in the Snap. Every Snap is viewed by approximately 90 members. To view the Snapchat of ConcepT, members have to add the username. This means the admin of Snapchat can determine which people can view the Snaps and which not. Therefore the audience only consists of members. The promotion put on Snapchat is targeted for this audience.

The ConcepT Instagram page currently has about 100 followers. Every post reaches approximately 300 viewers. The account is open, which means that every Instagram user can view the posts. This means the content differs from the Snapchat, it is more comparable with content of Facebook. But instead of only promoting activities, also recaps of activities are posted. These pictures are more liked and viewed than the promotion posts.

Task of the board is to keep all social media channels updated, which is hard considering the number of accounts. Goal is to post a daily snap and a weekly Instagram post, but this is often forgotten. The lack of posting is mentioned a few times by members, which means that the post have to be up-to-date, but it also a good thing that members notice it. Board 2018 advises Candidate-Board 2019 to update and promote the social media channels frequently, the appointment of a Chief of Social Media will contribute to this.

1.6 Internationalisation

From September 2017 on, the bachelor programme Civil Engineering will gradually change from a Dutch to an English study programme. In 2016 and 2017, the work group Internationalisation wrote the 'Internationalisation Guideline' (IG). The IG was written to get an overview of the challenges and opportunities regarding internationalisation. The work group tried to outline what changes and challenges may be encountered. The IG, together with the SP, served as input for this chapter.

1.6.1 Prepare and support international Civil Engineering students

As part of the university-wide language switch from Dutch to English taught education, the Civil Engineering switched language as well. ConcepT is therefore changing as well, since more international students have become a member. Last year, it was seen that international students were not accustomed to the Dutch style of studying and student life. Besides, few is known about the problems international students run into when studying at the University of Twente. With the implementations stated below, Board 2018 tried to prepare and support international Civil Engineering students.

1.6.1.1 Organise a meeting with international students before the Kick-In to prepare them for student life in the Netherlands

On 21 August, the evening before the start of the Kick-In, around dinner time, a session was organised where the Board of ConcepT gave a presentation for international students about student life in Enschede. The preparations for this session started back in May. The programme supported this meeting, and therefore contact details of the new international students could be used to invite them to the session.

All known future international students, a total of 16 future Bachelor and 15 future Master students, were invited, however only 6 Bachelor students actually joined the session. Nevertheless, the session was considered useful by all the parties: the students themselves, the programme board and ConcepT.

The content of the presentation included an explanation of the activities a study association carries out, the way Dutch students experience their student life, and explanation about what they will do during the Kick-In and what ConcepT can mean for them after the Kick-In. After the presentation a short tour was given through the Horst-building and its important locations, mainly the offices of the educational staff and the ConcepT-room.

As stated before, the session was appreciated by all the parties. Feedback from the students was that they found it to be very useful to know what to expect in the coming days or weeks. Content-wise, the programme was satisfied, however time-wise they gave the feedback that it could be organised a little earlier that day. All in all, Board 2018 advises Candidate-Board 2019 to organise such a meeting next year as well. One thing that can be looked into for the next year, is the invitation for the session. It might be effective to include the invitation for the session already in the informative mail about the Faculty Kick-In, since this email has a more official character and might therefore be considered more important than a separate invitation.

1.6.1.2 Occasionally organise a meeting with international students to discuss the education and ConcepT from an international point of view

There has been thought of possibilities and topics of such a meeting in the past few months. However, the programme organises such moments of contact for a lot of topics, like panel meetings or individual moments of contact. Therefore, Board 2018 has informed international students whether there are any topics where the international students want more information about. It was also stated that we might be able to help with topics that might seem out of reach of ConcepT, like the educational facilities at the University of Twente. However, no responses were received. Board 2018 advises Candidate-Board 2019 to put no further efforts in organising such a meeting as ConcepT.

1.6.2 Involve international students in (the organisation of) activities

At the start of 2018, relatively few international students were active. Where this at itself might not be a problem, it was also noticed that few of the international students present at activities. Likely, this is due to the fact that international students do not feel welcome at some of the activities, because it is mainly orient on Dutch students, or the lingua franca is Dutch. Therefore, it is important to engage international students when organising activities. With the implementation stated below, Board 2018 tried to involve international students in activities.

1.6.2.1 Organise activities together with international students where internationalisation or Dutch culture is a key element

After the committee market in September, multiple international students have become active. Currently, 10 international students are active divided among the ConcepTueel, the BetonBrouwers, the Borrelcie, the Educational committee, the AkCie and the Galacommittee. Noticeable is that many international students are interested in the more professional committees like the InterExcie and the ConcepTueel. Board 2018 has decided to not let international students take a seat in the InterExcie for now, because they will not have an added value to the committee and will most likely be demotivated quickly. Instead, the students were suggested to join the ConcepTueel committee.

There has not yet been an activity which has had specific involvement from international students. However, with the number of international students that are active among several committees at the moment, they will be involved in the organisation of the coming activities. The AkCie is already thinking of a cultural activity and the international students in the ConcepTueel committee are keen to write something about their home country in the magazine.

Remarkable is that international students which were asked to write something about their country in 'De Brug' almost always say yes. This shows that international students are enthusiastic about

making other students familiar with their country. With the come of new international students, Board 2018 advises Candidate Board 2019 to keep the column 'See you in' in De Brug.

645 **1.7 Financial**

The chapter Financial concerns all actions that affect the financial status of ConcepT either positive or negative.

1.7.1 Investigate liquidity shortages in the past and the future

650 In the past years, it was noticed that after the summer, there was a rather low liquidity. Initially, this was thought to be caused by the expenses of the Study Tour and the prepayment of the study books for the first year students. To be sure of this, Board 2018 tried to investigate liquidity shortages to be sure of the reasons for the liquidity shortages.

655 **1.7.1.1 *Examine the cash flow of the past years and create a cash flow forecast for the coming year.***

At the beginning of the year, a cashflow-forecast was set up. Quickly however, it was evident that there was a lot of uncertainty in this forecast. This uncertainty is mainly caused by the fact that cashflow at ConcepT happens rather rapidly. In one year time, the liquidity at the start of the year, is spent about six or seven times. This means that we have only a little buffer to save us from a coming liquidity shortage. Due to the uncertainty and unreliability of the cashflow-forecast, it was not updated or used any longer.

660 Throughout the year, Board 2018 has looked at different reasons for the liquidity shortage in September and ways to prevent shortages. It was found that the shortages are mainly caused by the so called 'Hectoliter discount' by Grolsch. We pay the full price for the beer in advance, and get the discount back after a full year. From 2019 however, we will receive the discount semi-annually, i.e. in January and in July. In 2018, this would have solved the liquidity shortages completely, therefore Board 2018 expects this to solve the shortages in September 2019 as well.

Nevertheless, Board 2018 advises Candidate Board 2019 to keep an eye on the liquidity and to keep looking ahead to prevent surprises.

2 Feedback to the Strategic Plan

Board 2018 is the first board of ConceptT to have used the Strategic Plan 2018-2020 (SP) as input for establishing their Policy Plan. Board 2018 focussed on some specific goals mentioned in the Strategic Plan 2018-2020. These goals are elaborated on in this chapter.

2.1 SP 3.2.1 Continue with adapting activism to the changing preferences and willingness of students

Board 2018 has observed no change in the willingness of members to become active. Considering the introduction of the project committee, students still are willing to join in time consuming committees. With the current supply of committees, including a project committee, Board 2018 thinks that there are enough diverse possibilities for students to engage in activism. For more information about the project committee, see chapter '*1.1.1.1 Start up a new project committee*'.

2.2 SP 3.2.2 Familiarise lateral-entry students with ConceptT and possibilities for activism

Board 2018 has put more focus on the promotion of activism among third-year and master students. Lateral-entry students are a part of this target group. Multiple lateral-entry are approached personally to enthuse them for the Mastercommittee. During these talks, a clear picture of ConceptT and activism is given. Lateral-entry students seemed to be interested in activism and indicated to think about being coming active. However, as of yet, no lateral-entry students have become active. For more information about activism among lateral-entry and master students, see chapter '*1.1.1.2 Focus more on the promotion of activism among third-year and master students*'.

2.3 SP 4.2.1 Improve collaboration between ConceptT and the Programme Board in information services

To improve the information flow between ConceptT and the Programme Board, Board 2018 focussed on two things. The first policy goal was to improve the contact between students and the programme staff. This way it is easier for students to talk to anyone of the programme staff, since they might have seen them before on an activity organised by ConceptT. This means that there is a lower threshold for information to flow. For more information about the informal contacts between ConceptT and the programme board, see chapter '*1.3.2.1 Organise more informal activities with teachers*'.

The second policy goal was to make the research of the UT more known amongst current students. This way students know what kind of research the departments of Civil Engineering are doing. Board 2018 hopes this gets the students more involved with the departments. Students may even become interested in doing a PhD, however this is not a priority of ConceptT. For more information about the substantive contacts between ConceptT and the programme board, see chapter '*1.3.2.2 Make research of the UT more known for students*'.

2.4 SP 4.2.2 Ensure the quality of education during the transition to English and improve it where possible

To ensure the quality of the education while the study programme is transitioning to English, Board 2018 tried to monitor the English of teachers. Many complaints of students are about the English of teachers; however the complaints are often on a small group of teachers. To quantify the problem a question about the English of teachers has been implemented in the SEQ's of Quality Assurance. The output is valuable for teachers and the Programme Board, so they know where the problem lies. It is their responsibility to act on the outcome of these questionnaires. Board 2018 hopes that the output

of this question will help the Programme Board in improving this part of international education. For more information about the contact between ConcepT and the programme board concerning the level of English in the programme, see chapter '1.3.1.1 Monitor the quality of English of the teachers'.

715 **2.5 SP 6.2.1 Adapt the activities to the preferences and willingness of students**

Board 2018 has encountered a change in the preferences and willingness concerning activities. Activities that are organised during lectures, are attended less than activities which are organised afterwards. However, activities starting later than 20:00, are also attended less because of the gap
720 between lectures and the activity. Activities that are implemented in the timetable of students are attended the most, for example the End of the Year Activity. Also, deadlines and exams dates have to be taken into account to generate a higher attendance. For more information about adapting activities to the preferences and willingness of students, see chapter '1.5.1.1 Organise activities which are easy accessible for students, especially students who do not live in Enschede'.

725 **2.6 SP 6.2.2 Familiarise non-active members with ConcepT**

By enhancing the name awareness of ConcepT, Board 2018 also tried familiarise non-active members with ConcepT. By showing what a study association like ConcepT, but also Civil Engineering students at the University of Twente, are capable of, Board 2018 wanted to reach non-active ConcepT-
730 members. Considering the success of Krattenbrug Twente, Board 2018 hopes that a significant amount of non-active members is reached and perhaps got enthused for by the event.

2.7 SP 7.2.1 Keep track of the wishes of international students

At the end of October 2018, an email was sent to all first-year international students to inform if there is anything that they ran into and would like some help with. It was also stated that if there were no problems, Board 2018 would want to hear that as well, to see if the international students
735 would read the mail. Unfortunately, no responses were received so it is difficult to say what the wishes of international students are. For more information about the initiative to organise this meeting, see chapter '1.6.1.2 Occasionally organise a meeting with international students to discuss the education and ConcepT from an international point of view'.

740 **2.8 SP 7.2.2 Ensure that international student get acquainted with ConcepT and the benefits of being a member**

The Strategic Plan states that ConcepT should ensure that international students get acquainted with the association and with the benefits of being a member. In 2018, the Board tried to achieve this by organising a meeting prior to the Kick-In where future international students were told about the Kick-In, the role of ConcepT within the Kick-In and the services ConcepT offers after the Kick-In. The
745 session was finished with a tour and some room for informal talk, which was considered useful, due to the fact that it was the most interactive part of the session. Even though the turnout was not high, the session was appreciated by the future students, the programme and Board 2018. More information about this session can be found in chapter '1.6.1.1 Organise a meeting with international students before the Kick-In to prepare them for student life in the Netherlands'.

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3 Feedback to the Internationalisation Guideline

In 2017, the Internationalisation Guideline (IG) was finished as a guideline for ConcepT in the process of internationalisation. Therefore, it is valuable to review the implementation of the IG relevant to the executed policy of Board 2018.

755 By the end of 2018, ConcepT had 84 international members on a total of 737 Civil Engineering Bachelor or Master students. This means, that ConcepT should currently focus on the scenario 'less than 30% internationals' of the Internationalisation Guideline. Feedback is given on relevant the summaries of advice of this scenario.

3.1 IG 2.1.2 Explain and promote the principle of a study association to international students throughout and after the Faculty Kick-In

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Board 2018 organised a meeting to explain ConcepT, and thus the principle of a study association, to international students the night before the start of the Kick-In. This meeting was appreciated by the international students, since it gave them clear information on what ConcepT does and could do for them in a personal way. For more information on this meeting, see chapter '1.6.1.1 Organise a meeting with international students before the Kick-In to prepare them for student life in the Netherlands'.

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3.2 IG 2.1.3 Make sure international student are sufficiently engaged during the Faculty Kick-In

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During the Faculty Kick-In 2017, a majority of the international students did only join the Monday of the Faculty Kick-In and did not join the camp. This had multiple reasons, which Board 2018 wanted to tackle. In the communication it was explicitly stressed that the Faculty Kick-In would involve a camp and the students needed to bring the needed supplies for joining the camp. This worked out, since this year many of the international students joined both the programme related day on Monday and the camp on the rest of the days.

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On the camp itself, the camp group leaders tried to initiate communication in English by starting conversations in English rather than Dutch. This was not always copied by the camp groups themselves, but most first-year students felt the urge to communicate in English when one of the international students was around.

For more information about the Faculty Kick-In, see chapter '5.2.11 Kick-In Campcommittee'.

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3.3 IG 2.1.3 Preserve the cantus during the Faculty Kick-In

Similar to last year, the cantus was a great success in English. The cantus itself was well-prepared language-wise, so no specific language errors occurred. Most of the international students enjoyed to see what this aspect of Dutch student-life is like. Of course, there are still some Dutch songs sang during the cantus, but Board 2018 does not consider this a problem, since those songs are mostly also part of the traditions during a cantus.

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3.4 IG 2.1.5 Encourage Dutch members to talk to international students.

Since more international students have become active, Dutch members are more open to talking English in the ConcepT room when international students are around. Regular chats on the couch are mainly still in Dutch, however when an international student joins, most of the members are willing to switch to English to make sure everyone is involved in the conversation. This is also partly due to

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the fact that the first- and second-year students themselves encounter similar situations when working in project groups, which makes it more easy for them to switch languages when needed.

3.5 IG 2.1.6 Make sure more activities - especially career-orientated ones - are in English and promote all activities in English

795 Last year more international students joined ConcepT, and with that, more career-related activities which are in English were desired. For the first time, the symposium was organised in English. During the day, all lectures were held in English. For the workshops it was made sure that at least in every track an English thought workshop was possible.

800 During the year, Board 2018 has tried to organise as much as possible lunch lectures and workshops in English. As a starting point all lunch lectures and workshops should be hosted in English. For some companies an exception was made, since the English language would form a too great barrier for them. However, when an exception was made, it was made sure that the career-orientated in the days around the lunch lectures were in English, so there were other substantive activities for international students.

805 4 Report Board 2018

In this chapter, different aspects of the association are elaborated on, which are not directly linked to the policy plan.

4.1 Activism

810 Despite the big interest for the Crate Bridge Committee, there still was enough interest to fill the other committees. The amount of members in the new committee did not cause problems or gaps in the other project committees which were at the committee market in March, nor the continuous committees had troubles with a shortage of new members. After the committee market of September there weren't any shortages either. From this committee market it was shown there were even too much students interested committees compared to the amount of places. After the committee talks 815 every interested member got a place in a committee, however it was not always the first choice. To give every interested member a spot in a committee, the committee size is enlarged for almost all committees. To keep an evenly spread amount of workload among active members, it is not the desired solution to keep increasing the amount of committee members per committee. Therefore, Board 2018 advises Candidate-Board 2019 to start up a new committee if the amount of active 820 members keeps rising. Board 2018 advises Candidate-Board 2019 to only consider this towards the committee market of September, since the Lustrum and Study Tour committee have to be started up around the committee market of March.

825 During the general Kick-In of 2018, the new first-year students were divided among 7 do-groups, 1 do-group less than last year. There were 2 association dependent do-groups and 5 independent ones. Initially there would be 3 association dependent do-groups, however 1 do-group did not show up. They were replaced by an independent do-group. 85 students joined the Kick-In Camp, which were divided among 10 camp groups.

Last year the following amounts of first-year students have become active.

Committee	Amount of first-year students
AkCie	7 ¹
BetonBrouwers	4
Borrelcie	2 ²
BuLa	4 ³
ConcepTueel	4
Educational Committee	3
First Year Committee	7 ⁴
Galacommittee	3
InterExcie	3
Sportscommittee	6

¹ One member of the AkCie is also member of the Educational Committee.

830 ² Two members of the Borrelcie also joined the InterExcie.

³ One member of the BuLa is also member of the Educational Committee.

⁴ One member left the First Year Committee because he quitted the study of Civil Engineering.

These numbers make a total amount of 39 active first year members. Besides the first year bachelor students also 7 second- or third-year students became active for the first time:

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- Borrelcie 1 member;
 - ConcepTueel 2 members;
 - CraTeX 1 member;
 - InterExcie 1 member;
 - MediaCie 2 members.

840 No master students have become active for the first time. For more information about activism among lateral-entry and master students, see chapter '1.1.1.2 Focus more on the promotion of activism among third-year and master students'.

About 100 students began the Bachelor programme of Civil Engineering this year, approximately the same amount as last year. Noticeable is that relatively more international students have started the study and thus less Dutch students. Board 2018 believes that the ConcepT-room and activities are well visited by both Dutch and international first year bachelor students.

4.2 Activism grants

The division of activism grants of 2017 was added with extra activism grants in 2018. Extra grants were made available for the BetonKanoRace committee and the BetonBrouwers. This means the division of activism grants in the annual report of Board 2017 is incorrect. The table below shows the proposed division of grants for 2017.

Board 2018 proposes that the extra grants of 2017 are awarded to CraTeX. Noticeable is the fact that CraTeX has not been active in 2017. However, Board 2018 thinks that the division of activism grants which has been decided upon during the General Meeting of 18 January 2018 already serves as a sufficient division for the committees active in 2017. Since the proposed division of 2018 (shown below table the division of 2017) does not leave any spare grants when the incoming grants are divided similar to the previous years, Board 2018 proposes to award the extra grants of 2017 to CraTeX, due to the work load and dedication of the committee.

Name	Incoming grants 2017	Internal devision 2017
Bestuur 2017	35	35
Symposium 2017	4	6
BuLa 2017	2	0
ConcepT Business Course	2	0
BKR 2017	1	2
BetonBrouwers	1	0
CraTeX	0	2
Total	45	45

The way an activism grant is determined was changed in 2018. Where one activism grant was equal to the amount of one month of the Dutch study grant in the pre-2018 period, the University of Twente changed this system since the Dutch system of study grants was changed to a loan system in 2015. The amount of one grant is now defined as one twelfth of the annual tuition fee paid for by regular Dutch students. In numbers, this means that the size of one grant has changed from €285,20 to €172 per grant. Of course, this means the total amount of grants has changed proportionally, since an equal amount of money is available for activism grants.

The division of activism grants for study associations in 2018 has been decided upon during the GMA of the Organisation of Study Associations. The proposed division for ConcepT is shown in the table below.

Name	Incoming grants 2018	Internal devision 2018
Board 2018	60	60
Study Tour Committee 2018	29	29
Symposium 2018	7	9
BuLa 2018	2	0
Total	98	98

4.3 Education

The education constantly tries to improve itself bottom up, or gets to deal with decisions top down. Last year there were some changes nationally, like the decision from the government to reduce the college fee for the first year students with €1000,- or the investments in the educational quality [NL: “kwaliteitsafspraken n.a.v. Wet Studievoorschot”]. University wide, there was a big discussion on the Education and Examination Regulations (EER) and there is a big discussion going on the VU-UT collaboration. Also, with the new programme director, a lot changed in the programme of Civil Engineering and its masters.

4.3.1 National changes

The government of Rutte III decided that students starting their study should have a compensation. This would make the threshold to start a study lower. Academic year 2018-2019 was the first time this compensation was given. However, this did not result in significantly more (Dutch) students for the Bachelor of Civil Engineering. Also for ConceptT, this made no significant changes.

In September 2015 the ‘Act Study Advance for higher education’ [NL: ‘Wet Studievoorschot voor hoger onderwijs’] was enacted. This meant that students no longer got a study grant, but they got a loan instead. The money that would be saved by the government is meant to increase the quality of the education. Educational institutions should come up with their own proposals for investments in the educational quality as quality agreements. This money becomes available in 2018, however, the instances should have already done pre-investments. Last year the UT made plans for this money with a bottom up approach. This means that they gathered ideas from students. For Civil Engineering, this meant a session was organised with ConceptT and the programme director to gather input. This input was given to the Education Committee of Civil Engineering.

4.3.2 University changes

Every year the EER needs to be approved by the University Council (URaad). Last year, the new EER did not get approved by the URaad. The executive board of the university and the URaad could not agree on the 0-15 EC regulation, which was a spear point of the URaad. This meant that the EER of academic year 2017-2018 would also be valid for 2018-2019. Board 2018 expects larger changes in the EER next year, so the executive board and the URaad can get an agreement over the new EER.

Last year it got clear that the University of Twente will collaborate with Vrije Universiteit on a new Mechanical Engineering Bachelor’s program. This Bachelor’s program will be taught mostly in Amsterdam and partly in Enschede. The University of Twente hopes to raise the number of Mechanical Engineering master students. The faculty Engineering Technology plays a big role in the setup and finance of this program. However, the faculty is already struggling with issues of quality of the education due to rise of the inflow. Board 2018 advises the Candidate Board 2019 to keep an eye on the developments, since this new program should not come at the expenses of the already existing programs.

4.3.3 Programme changes

At the start of academic year 2018-2019 a new master curriculum was available. The master courses went from 7,5 to 5 EC, to make it easier to take courses from other faculties. Especially the Construction profiles and the Integrated profiles were revised during the process. The transition did not go smoothly for current master students, however for master students starting in 2018-2019, there were no big problems.

In November 2018 the Bachelor’s program and the two Master’s programs went up for accreditation. This accreditation did go well, which led to a positive outcome for all three study programs. This

915 means that these studies will continue to exist for another 6 years, where after a new accreditation will take place. ConcepT was highly involved during the accreditation process. Board 2018 helped writing the Student Chapter for the accreditation report and helped the program with organizing enough student presence during the visitation.

920 A few changes in the positions of the teachers are worth mentioning. Firstly, the fact that four modules have a new module coordinator. This goes for module 1 (Farid Vahdatikhaki), 6 (Joao dos Santos), 7 (Johanne Vinke-de Kruijf) and 12 (Eva Blokhuis). Another change worth mentioning is the fact that two teachers will be leaving the study programme. Joop Halman gave his farewell speech in October, but will finish ongoing tasks. Kasper van Zuilekom left the Traffic department at the end of 2018. He is currently still transferring some of his tasks. He will stay in the Examination Board and will do some work for the Education Support Office (BOZ).

4.4 External affairs

External affairs concerns the civil engineering related relations of ConcepT.

4.4.1 General

930 During 2018 the contact with the civil engineering orientated companies has been outstanding. No structural changes in the scale of totals of the sponsorships. As a natural result, some companies have been added to the network of ConcepT, and some have left. At the beginning of 2018 Moteq has been acquired by Voort, which led to an expiration of the collaboration with Moteq and a new collaboration with Voort. Two companies, Nelen & Schuurmans and Royal HaskoningDHV pointed out they could not offer a place to students at the moment. Spanbeton has discontinued their collaboration since they 935 only have the financial means to sponsor once every two years.

Besides the discontinuation of collaborations, a collaboration has shifted from ConcepT in general to the Crate Bridge Committee. Wagemaker stated in the beginning of 2018 they did not want to collaborate with ConcepT as they did before. In consultation the choice was made to support the Crate Bridge Committee and to use their involvement for promotional purposed in the ConcepTueel and on the television screens next year. 940

4.4.2 Approach of relations

Over the past years, a trend of decreasing interest in passive promotion has been noticed by the past Boards. In addition, the demand for direct contact with students has increased. This trend has been continued in 2018. Another change in interest is the recurrence of lunch lectures. Some companies 945 have indicated to have more interest in alternating substantive activities, to be more distinctive from other companies.

The attitude towards the ConcepTueel has not changed much over the past year. Companies are less interested in advertisements in the ConcepTueel. However, since the urge to find new employees is becoming greater, a small shift in interest in advertorials is visible. Besides the knowledge companies 950 want to show, they also want to give students an insight in the company's work and methods.

Anonther medium which is becoming more popular are the social media channels of ConcepT. Posting an image or company video is being asked for a lot. In order to keep ConcepT's social media channels free of spam, Board 2018 decided to offer this opportunity only to partners who contributed significantly to ConcepT.

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4.4.3 Overview of all companies

4.4.3.1 Annual contracts which have been agreed on in 2018 with companies which did not have an annual agreement in 2017.

960	Antea Nederland
	Defensie*
	Fugro
	HKV Lijn in Water
	Hydrologic
965	IV-groep
	Oxand
	PACER
	Volker Stevin Nederland b.v.
	Voort

970 4.4.3.2 Continuous contracts continued in 2018

	APPM*
	Arcadis
	AT Osborne
	Bilfinger Tebodin Netherlands BV
975	Bouwen met Staal
	Count & Cooper
	Deltares
	Dura Vermeer
	Enginear
980	Heijmans
	Ingenieursbureau Amsterdam
	Jelmer
	Koninklijke BAM Groep N.V.
	Movares
985	Nationaal Bodem en Watertraineeship
	Navingo bv
	Quooste
	Stichting Bedrijvendagen Twente
	Struktonn Civiel
990	Sweco
	Tauw
	Van Oord
	Wagemaker*
	Wareco Ingenieurs
995	Witteveen + Bos

4.4.3.3 Continuous contracts discontinued in 2018

	Moteq
	Nelen & Schuurmans
	Royal HaskoningDHV
1000	Spanbeton bv

4.4.3.4 Short-term contracts agreed on in 2018

Arcadis	<i>Symposium 2019</i>
AT Osborne	<i>General</i>
Betoncentrale Twenthe B.V.	<i>BetonBrouwers</i>
Building Heroes	<i>Almanac</i>
BZ Ingenieurs en Managers	<i>Almanac</i>
Continu	<i>Almanac</i>

De Brug personeel	<i>CraTeX</i>
Defensie	<i>Symposium 2019</i>
Dura Vermeer	<i>Symposium 2018</i>
Fugro	<i>General</i>
HALFEN B.V.	<i>BetonBrouwers</i>
Heijmans	<i>Almanac</i>
HKV Lijn in Water	<i>Almanac</i>
Ingenieursbureau Amsterdam	<i>Symposium 2019</i>
IV-Groep	<i>Symposium 2018</i>
Jelmer	<i>Symposium 2018</i>
MOTT MACDONALD	<i>Symposium 2019</i>
Nationaal Bodem en Watertraineeship	<i>Symposium 2018</i>
Nationaal Watertraineeship	<i>Almanac</i>
Pacer	<i>Symposium 2019</i>
Polytemp Scientific BV	<i>CraTeX</i>
RCLM	<i>General</i>
Roelofs	<i>Symposium 2018</i>
Roelofs	<i>Symposium 2019</i>
Royal HaskoningDHV	<i>Symposium 2019</i>
Sentijn	<i>BuLa</i>
Student Union	<i>CraTeX</i>
Universiteit Twente	<i>BetonBrouwers</i>
Van Den Herik Sliedrecht	<i>Symposium 2019</i>
Volker Stevin Nederland b.v.	<i>Symposium 2018</i>
Voort	<i>Symposium 2019</i>
Wagemaker	<i>Symposium 2018</i>
Witteveen + Bos	<i>Symposium 2018</i>
Witteveen + Bos	<i>Symposium 2019</i>

4.4.4 KIVI

1005 Like previous years, the chairman was parts of 2 boards of the Royal Institute of Engineers (KIVI). These boards are KIVI Bouw- & Waterbouw (Construction & Hydraulic Engineering, B&W) and KIVI Landgebruik & Watermanagement (Land use & Watermanagement, L&W).

4.4.4.1 KIVI Bouw & Waterbouw

1010 Since 2014, ConcepT has a covenant with KIVI B&W which states that ConcepT has to open up the subscription for at least 2 activities per year for KIVI members. When there is an open subscription for KIVI members, ConcepT receives €250 for that activity.

In 2018, however, only one activity, the symposium, has been opened for KIVI B&W members. The reason that no other activities were opened for KIVI B&W, is that the subject of the relevant activities, mainly lunch lectures, was known on too short of a notice for promotion from the

perspective of KIVI. At the start of the year, the subject of two lunch lectures were known in time, however, it was decided that the subject was not relevant enough for KIVI members and that lectures with more relevant subjects would be organised in the rest of 2018. However, like stated above, no more subjects of lunch lectures were known in time for adequate promotion. Other activities, like excursions and workshops, had the problem that those were specifically oriented at students, or Board 2018 decided that the subscription would only be opened for ConcepT members in order to be in line with the policy of 2018.

Board 2018 advises Candidate-Board 2019 to make sure that enough activities are opened for KIVI B&W. When there is a doubt about whether a subject is suitable for KIVI B&W, it is advised to contact the programme commissioner of the board of KIVI B&W, instead of not opening the subscription for KIVI B&W members and expecting a more suitable subject in the future.

4.4.4.2 KIVI Landgebruik & Watermanagement

Due to the same reasons as mentioned in chapter '4.4.4.1 KIVI Bouw & Waterbouw', no activities were opened for subscription for KIVI L&W members. Besides, due to the lack of direct contact with the responsible people within the board of KIVI L&W, no progress has been made concerning the formulation of the role of ConcepT within KIVI L&W. This last item resulted from an advice by Board 2017 to Board 2018, to formulate a plan on how ConcepT can contribute to KIVI L&W. Board 2018 advises Candidate-Board to contact KIVI B&W about the collaboration soon after the first KIVI L&W meeting of 2019.

4.5 Relations

In this sub-chapter, the important non-civil engineering relations of ConcepT are elaborated on.

4.5.1 Convention of Educational Officers

The Officer of Educational Affairs takes part in the consultative bodies of the Education Committee and the Convention of Educational Officers (NL: Overlegorganen Onderwijs). The Officer of Educational Affairs also takes part in the Faculty Council on personal title. Items on the agenda during Education committee meetings were as usual the Education and Examination Regulations and the quartile reports. This year the Education committee also talked about the reorganisation of the master curriculum and the response on the evaluation questionnaires of Quality Assurance.

Besides the official consultative bodies, the Officer of Educational Affairs has meetings with the Programme Director and the Programme Coordinator. These meetings were scheduled beforehand for the beginning of each quartile. During these meetings, information was exchanged between the programme and the study association. The collaboration with the new programme director Seirgei Miller and programme coordinator Eva Blokhuis was very pleasant.

4.5.2 Study associations

Different activities have been organised together with other associations. The annual gala was organised on 15 February together with Sirius. The theme of this years' gala was 'V for Vendetta' and took place at Het Koetshuis. This location was not the best choice of all. Even though the committee warned that it might not be the best idea to leave most of the regular decoration of the rooms in place, the manager of Het Koetshuis did few to protect the items. This resulted in some damages due to the attendees of the gala. Board 2018 advises Candidate-Board 2019 to explicitly make sure no objects are present which can be damaged during the gala, also at another gala location. The annual game of paintball against W.S.G. Isaac Newton took place on 9 October and the CTW Klaverjas-tournament has been organised together with W.S.G. Isaac Newton and S.G. Daedalus on 10

December. On 9 January 2019, the Basement Party has been organised around the theme 'Back to Base-X' together with W.S.G Isaac Newton, S.G. Daedalus and S.V. Paradoks.

This year, a new UToberfest has been organised, mainly by W.S.G. Isaac Newton, but also by C.T.S.G. Alembic, S.V. Paradoks, S.G. Daedalus and S.A. Astatine. Due to the disappointing previous edition of 2016, Board 2018 decided not to be involved with the real organisation, but only attach the name of ConcepT to the event in order to let members join the UToberfest if they wanted to. In the end, ten ConcepT members joined the UToberfest, which shows that the interest of ConcepT members in this year's UToberfest was not of a very high level. This might be due to the fact that the Borrelcommittee of ConcepT organised a (pre-)Oktoberfest themselves on 27 September, where 52 people were present. Board 2018 advises Candidate-Board 2019 to make sure a suitable date is planned for a UToberfest, since ConcepT members are interested in joining a UToberfest. However, if a non-suitable date is planned, Board 2018 advises to use a similar approach for a next UToberfest as done this year: make sure that ConcepT members can buy a ticket for an UToberfest if one is organised, but do not get too involved in the organisation, especially if the Borrelcommittee organises a Oktoberfest themselves.

Board 2018 tried to organise the gala of 2019 with Sirius, similar to 2018. However, Sirius decided to organise it together with S.V. Dimensie and S.V. Communiqué. ConcepT was invited to join the organisation of this gala, but Board 2018 decided that this gala would become too large in amount of people joining order to have a cosy and luxurious night out and organising a gala with four different associations is not desirable from an organisational point of view. Based on the experiences of Board 2018 and before, it is a good idea to look into organising a gala with another association.

Besides the more socially oriented activities, Board 2018 had contacts with multiple other associations, more specifically S.V. Dimensie, S.V. Communiqué, Sirius, W.S.G. Isaac Newton, S.V. Paradoks and S.G. Daedalus concerning the new privacy regulation. It showed that ConcepT was better prepared for the new privacy regulation than most of the other associations named above, and the privacy regulation of ConcepT was shared with the other associations in order to collaborate on creating a correct privacy regulation.

Board 2018 had good contacts with the sister association Het Gezelschap "Practische Studie" (PS) in the first half of 2018. At the start of the year, Board 2018 had dinner together with the board of PS in Delft in order to enhance the formal and informal relation between the two associations. Besides this dinner, PS and ConcepT met again at the Batavierenrace, where a joint barbecue was organised. Also during and after the KIVI B&W meetings, there was informal contact between the Chairmen of Board 2018 and PS. When the board of PS changed, the constitution drink was visited by Board 2018, which emphasised the good relations between PS and ConcepT.

Besides PS, Board 2018 had dinner with CHEOPS, the study association of Built Environment at Eindhoven University of Technology and had informal contacts with KOers at the Betondag and the world record attempt of the crate bridge.

Board 2018 advises Candidate-Board 2019 to actively keep in touch with sister associations, since there is a mutual interest in each other's activities and study programmes.

4.5.3 Student Union

Throughout 2018, Board 2018 joined the Participant Council Meetings, in which the Student Union (SU) elaborated on their plans and policy. Accompanying this is the fact that Board 2018 joined the meetings of the SU where they gathered input for their new Annual Policy Plan of 2019 in October 2018.

Besides the policy aspect of the SU, the Officer of External Affairs of Board 2018 was also involved with the overarching deals committee, where the SU played an important role. More on this is elaborated on in 4.5.5 External Affairs Assembly.

4.5.4 Organisation of Study Associations

1105 In 2018 the Chairman represented ConceptT at meetings of the Organisation of Study Associations (OS).
The most important issue discussed at the OS meetings in 2018 was the new alcohol permit. This permit makes sure that Beneden Peil is now an official place at the University of Twente where it is legal to dispense alcoholic beverages. However, since Beneden Peil now also has to comply to university transcending alcohol legislation, it means that bartenders are not allowed to consume
1110 alcohol themselves when they are in service as bartenders and it is illegal to drink self-brought beverages or serve alcoholic beverages with alcohol percentages higher than 15%. The Borrelcie is aware of these changes.

The Chairman also participated in the meetings of the Internationalisation Committee of the Organisation of Study Associations (ICOS). This committee of OS discusses the process of
1115 internationalisation within study associations. The participation of this meeting has had different results for ConceptT every month. Especially before the board changes of summer 2018, some relevant aspects were put forward by the different associations. A subject which was relevant for ConceptT, was the discussion on how to get international students active. The meetings after the September board changes were less relevant, due to the fact that the meetings were centred less around a
1120 certain theme, but rather discusses immediate problems of study associations and other university relations. Board 2018 advises Candidate-Board 2019 to be actively engaged in the addressing of the topics of the ICOS meetings, possibly even taking on the chairmanship, if they want to get the most out of these meetings.

4.5.5 External Affairs Assembly

1125 In 2018 the officer of external affairs has taken part in the meetings of the External Affairs Assembly (NL: Externe Betrekkingen (EB-) Overleg). On the request of the Officer of External Affairs of ConceptT the topic of incorporating foreign companies has been discussed. From this discussion the conclusion was drawn that the state of affairs within study associations in the Netherlands is opposite to the business culture outside of the Netherlands. Where it is conventional in the Netherlands for companies
1130 to pay for recruitment, abroad it is more mainstream for students to pay for company visits and similar activities. Also see chapter '1.4.1.1 Incorporate foreign companies with Dutch offices' for more information.

In 2018 Career Services launched a platform, called JobTeaser, to create a portal on which companies can get in contact with students. The introduction of this platform has been a long-term project of
1135 Career Services. Companies will get to share their vacancies and company profiles for free, as students can create an account for free. Because of the scepticism from the EB-Overleg and the contradictory interests, the EB-Overleg has founded a workgroup, to participate directly in this implementation. Within this workgroup, the Officer of External Affairs of ConceptT has taken place. From September of 2018 the platform has launched for public. However, up till now, not much relevant content has
1140 been added and students have not made much use of the services. At the end of 2018, Career Services will evaluate the services of JobTeaser and draw conclusions about the continuation of the project. In December Career Services announced they will continue with the use of JobTeaser, and will evaluate the platform continuously throughout the year with the workgroup. With the current vision and implementation of JobTeaser by Career Services, the expectations by the workgroup are low and
1145 the EB-Overleg will decide in January 2019 if they will continue the adaptation of JobTeaser.

At the start of 2018 the Officer of External Affairs also took part in the overarching deals committee of the EB-Overleg. This workgroup conducted research on the possibilities of deals which could lead to significant discount on products which are used in large amounts by study associations. Nevertheless, before results were achieved the goals of the workgroup has been discontinued by the Student Union, since it came in business with the tasks of the Student Union employees. Currently the workgroup has not had a meeting since June 2018.

4.5.6 Campus & Facility Management

The Chairman participated in the quarterly annual 'Horstoverleg'-meetings with all the associations in the Horst-building and the Campus & Facility Management. During these meetings in 2018, the topics that were discussed include: the new lockers, new screens in the Horst, tours concerning emergency routes for board members and the moving of S.V. Paradoks to the Technohal.

4.5.6.1 Outcomes of the 'Horstoverleg'

In the spring of 2018, the lockers in the Oosthorst were changed. From regular lockers with keys, there now is a digital system assigning a locker when a student needs one. All students had the possibility to reclaim their deposit, which was made when receiving a locker key, at certain days in March. In case people still want to reclaim their deposit, it is wise to send an email to the Servicedesk of the Horst to ask for possibilities.

The television screens throughout the Horst have been renewed. The new screens are larger and more energy efficient. Besides, the software which is used for publishing association information is renewed and designed in a more user friendly way, as can also be read in chapter '1.5.2.1 Promotion of activities outside of the ConcepT-room and basement'. Board 2018 advises Candidate-Board 2019 to make use of these changes and update the new screens regularly with relevant information about activities, possibly even implementing a similar system as is currently used at the coffee screen. Due to the replacement of the screens, Board 2018 was, thanks to an adequate response of a member, able to lay their hands on three of the old screens. These screens will be used in and around the ConcepT-room. More about these screens can be read in chapter '4.8.1 ConcepT-room'.

Campus & Facility Management emphasised that it would be beneficiary for all the study associations, if apart from the regular Emergency Response Officers (NL: BHV'ers), all board members have knowledge about escape routes in case of an emergency. Therefore, it has been decided that twice a year, a tour will be organised for the board members of the study associations in the Horst-building where the procedure is explained in case of an emergency. Escape routes are shown so the board members can take the lead in evacuating the building. The two moments during the year in which these tours are held are around February, for the new boards of the basement associations including ConcepT, and in June/July, for the new boards of the other associations and possibly the Kick-In committees of the different associations. Board 2018 advises Candidate-Boards 2019 to participate in these tours, due to the fact that the knowledge gained is very useful in the case of an emergency.

4.5.6.2 Paradoks-room

For a long time it has been clear that S.V. Paradoks will leave the Horst basement and move to the Technohal. In 2018, concrete plans were made together with Campus & Facility Management for the redestination of the room that is currently the Paradoks-room.

Together with the boards of W.S.G. Isaac Newton and S.G. Daedalus, the different requirements and wishes from the associations were discussed. These discussions concluded in the decision to make the current Paradoks-room a study room for project groups as well as for individuals. The faculty supports this idea and is willing to help realise the study room. A list of requirements and wishes has been given to the faculty, the room will eventually be designed by an external bureau.

It was mentioned several times that the current board room of S.V. Paradoks could become a meeting room for committees of the three remaining associations. However, since this will only be available for one of the on average six committees that have a meeting every day during lunchtime, this will not be a significant solution and therefore it will not be implemented.

- 1195 During the summer of 2019, the full floor of the basement will most likely be replaced. This gives the three basement associations the opportunity to rearrange the basement and to add or remove objects. This has also been discussed with the three associations and it will not lead to many changes for the regular student, but will make it better for the boards and the university.

Board 2018 advises Candidate-Board 2019 to stay actively involved in the plans for the Paradoks-room.

1200 **4.5.7 Betonvereniging**

In August 2018, a meeting of the Betonvereniging was joined by the Chairman and Officer of External Affairs concerning the involvement of students and study associations at the Betondag. This resulted in the idea that the study associations present at the Betondag (besides ConcepT: PS, KOers and UBase) would organise a small challenge. The final idea, brought forward by PS, was to build spaghetti bridges. However, due to the board change at PS, the information about this challenge was not passed on to the new board and in the end the plan was not executed.

- 1210 Another aspect concerning the Betonvereniging is the entrance fee of the Betondag. In October, Board 2018 was surprised to hear that the entrance fee was raised from €100 for 25 students to €35 for individual students. The stated reason for this was that €100 for 25 students did not cover the expenses for the same amount of people present at the Betondag. Besides the entrance fee increase, the travel allowance was cancelled, with the reason that all students would have the ability to travel for free with public transport due to their student public transport chip card. Together with PS, KOers and UBase it was put forward that this would mean that all the associations would join with only few members, and it would not increase the involvement of students at the Betondag. After some negotiations, the director of the Betonvereniging agreed to lower the entrance fee to €15 per student and restore the travel allowance. Due to the fact that the entrance fee is still increased and the attending companies relevant for Civil Engineering students is declining every year, Board 2018 wants to advise Candidate-Board 2019 to look into the relevancy and benefit of presence at the Betondag on the large scale as is currently the case. A possible change for ConcepT is to visit the Waterbouwdag instead of the Betondag in 2019.

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4.6 Contracts

There are multiple parties that cooperate with ConcepT, but do not concern the portfolio of the officer of external affairs. The most important are shown below.

4.6.1 ET-subsidy contract

- 1225 The contract concerning the faculty subsidy expired per 1 January 2019. A new contract has yet to be signed. A proposal is made to the programme directors of the ET study programmes, where it has been incorporated that S.V. Paradoks will be leaving the Horst-basement, and therefore will not be involved with the rental of Beneden Peil. However, no contract has been signed at the moment of publication of this document.

1230 **4.6.2 Supply contract Beneden Peil**

The supply of the drinks of the borrelkelder 'Beneden Peil' is executed by a collaboration between Grolsche Bierbrouwerij Nederland B.V. and De Klok Dranken B.V.. This contract is signed in 2016, and no changes have been made in 2018. The current contract is valid until 1 April 2021.

4.6.3 S.V. Paradoks

1235 In the past year, a collaboration between ConcepT and S.V. Paradoks was signed, concerning borrelkelder 'Benden Peil'. At the start of 2018 a new contract with S.V. Paradoks was signed. The 2018 contract had no differences in comparison with the 2017 contract.

In the first half of 2019, S.V. Paradoks will probably be leaving the Horst basement and therefore Candidate-Board 2019 should, together with the Borrelcie, look into the contractual and financial consequences of S.V. Paradoks leaving 'Beneden Peil'. More information on the status of the redevelopment of the association room of S.V. Paradoks can be read in chapter '4.5.6.2 Paradoks-room'.

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4.6.4 Vrumona

The refrigerator in the ConcepT-room for soft drinks is provided by Vrumona. Only soft drinks supplied by Vrumona are allowed to sell. In return, each year 7 free trays of soft drinks are delivered by Vrumona. This contract ends on the 31st December of 2021.

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4.7 General

General concerns subjects which do not fit into the other chapters of the annual report.

4.7.1 Regular printer

1250 Since the income of the ConcepTueel decreases, a way of decreasing the costs of the ConcepTueel was assessed. From this assessment, it followed that the printing costs could be reduced by a large degree. In order to find a new printing company, all printing activities at ConcepT were listed. With this list, a group of companies was asked to make an offer for the printing works.

This led to a new printing company, Drukbedrijf.nl. In exchange for their logo published on our site, ConcepT can decrease the total costs of the ConcepTueel by an estimated 20%. In addition to this, all ConcepT committees will get a 5% discount on their printed products. If a cheaper company is found, Drukbedrijf.nl will lower their offer to two percent less of the found price. This new deal however, means no obligation for ConcepT to use Drukbedrijf.nl as only printer. Regular printwork will still be done at T-Point print.

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1260 4.7.2 New lay-out ConcepTueel

In 2017 the choice was made to create a new lay out for the ConcepTueel. At the end of 2017, Board 2017 has chosen a design bureau to create this new lay out. In the beginning of 2018 the designer came by the UT to discuss the wishes of the ConcepTueelcommittee and the results of the Reform Printed Media.

1265 In March, the first proposals were sent by the designer. Board 2018 reflected on these proposals together with the ConcepTueelcommittee and feedback was sent two weeks later to the designer. From there on no response was received. After multiple tries to contact the designer, Board 2018 got to hear that the designer has had family related issues, which led to all the delays. After the second iteration of the design the same problem occurred, however this time the designer indicated that he

1270 had to move to his family in Poland and could give no indication about the time schedule of further iterations.

In consultation with the ConcepTueelcommittee, Board 2018 has decided to request all available files, to work on the details itself. In addition, these received files were completely unworkable, since no masterpages were designed. Therefore, Board 2018 has had contact with the designer, and in

1275 consultation it was agreed on paying only half of the price for the delivered work. In the end the

ConcepTueelcommittee is now working hard to recreate the design to get workable files, which they can use for the ConcepTueel. It is expected that the first edition of 2019 will be made using the new lay out.

4.7.3 Workpool

1280 The Workpool was, again, seen as a useful addition to ConcepT. Multiple vacancies were published through the Workpool, with various topics of work. The published vacancies are:

1. Engineer: working student constructor
2. Programme: administrative tasks renewal of BSc and MSc programmes
3. ASPARi: optimizing Matlab scrips
- 1285 4. BZIM: reporting Inspiratiedag Dijkbelastingproeven
5. Pre-U: general coordinator and coordinator leerlingenlab
6. University: help with switch from Blackboard to Canvas
7. Programme: minute taker for OLC
8. Engineer: summer job
- 1290 9. Programme: student assistant Module 1
10. Programme: help with re-design CME courses
11. Programme: multiple supportive tasks
12. Programme: translations for Construction department
13. Programme: help with copy right issues Canvas
- 1295 14. ASPARi: supporting field work measurements

Of the fourteen vacancies, seven were suitable for international students.

In 2018, eight people joined the Workpool, whereas seven people left the Workpool. In total, the Workpool now exists of 50 people.

4.7.4 Tutor pool

1300 The tutor pool was used often last year. By far the most requests were done by first-year students for Mechanics. However, this year there were also some requests for Fluid Mechanics or Matlab. Sometimes, it was not possible to find a tutor for each student. So, it might be wise to look into expanding the tutor pool also for other subjects, since at the moment it consists of mostly mechanics and mathematics tutors.

1305 The tutor pool is often depending on the same few people, however they are not always available for tutoring. This year a lot of the tutors were also student assistant and did not want to mix their jobs. This is another reason to look into expanding the tutor pool.

4.7.5 Bylaws

On 8 November 2018, the bylaws of the association were changed at an extra General Meeting.
1310 Notable changes include the fact that the Council of Advisors is now charged by the General Meeting instead of the by the board and the fact that when a board member applies to join the study tour as an participant, the board member who is part of the application committee cannot have a say in the selection of his or her fellow board member.

4.8 Inventory

1315 Inventory concerns the ConcepT-Room, including the board-room, and Beneden Peil.

4.8.1 ConcepT-room

Not much has changed in the ConcepT-Room in 2018, the rearrangement done by Board 2017 was found good. The only thing that was added to the current ConcepT-Room was a drawer in the coffee cabinet. This drawer prevents tea-bags and sugar from getting wet and therefore unusable.

- 1320 Shortly before the Christmas holidays, three television screens were offered to ConcepT by the campus and facility management. The screens will be used to provide dynamic promotion outside the ConcepT-Room.

4.8.2 Board-room

- 1325 As well as the ConcepT-Room, the board-room has not seen many changes in 2018 either. The full inventory of the cabinets however, was checked and disposed of or rearranged if needed. Other than that, no changes were done.

4.8.3 ICT

- 1330 Two new computers are bought every year, to replace the old ones in the board-room. This was also the case in 2018. Since the two replaced computers were too old, they have not replaced the ones in the ConcepT-Room. However, they were used to run the systems in the ConcepT-Room, like the info- and the coffee-screen. Additionally, a new minicomputer was bought for the candyscreen.

4.8.4 Beneden Peil

During the Christmas holidays of 2018-2019, Beneden Peil was refurbished. The walls and tables were painted and repaired where necessary. Also small maintenance was performed during these holidays.

1335 5 Annual Review 2018

In the annual review, an overview of activities and an overview of the composition of the committees in 2018 are presented.

5.1 Activity overview

Below, an overview of all the activities that took place in 2018 is shown.

1340 January

	9 January	-	BuLa Announcement drink
	9 January	-	Active Member Activity
	10 January	-	Symposium Kick-Off Lunch Lecture
	10 January	-	Revit course
1345	15 January	-	Weet ik veel?!
	17 January	-	Lunch Lecture Tebodin
	17 January	-	Revit course
	18 January	-	General meeting
	18 January	-	Constitution drink
1350	24 January	-	Study evening
	24 January	-	Revit course

Active Member Activity (AMA or ALA)

During the ALA to 't Twents Kwartiertje in Weerselo active members have been thanked for their effort in the year of 2017.

General Meeting

On the 18th of January the 29th board has been changed for the 30th board during the General Meeting.

February

	1 February	-	Regular drink
1355	5 February	-	LaTeX Course
	6 February	-	Suit fitting moment
	6 February	-	Pre Gala activity - Find your date drink
	7 February	-	Lunch Lecture Strukton
	14 February	-	Symposium
1360	15 February	-	Gotcha!
	15 February	-	Gala together with Sirius
	20 February	-	Bounz
	22 February	-	Drink XL: celebrate the Olympics
	22 February	-	LaTeX Course

1365

Symposium

The theme of the 25th symposium was 'Bridging the Gaps'. Through de Horst different lectures and workshops were given.

Gala together with Sirius

A combined committee of Sirius and Concept members organised a big gala for 350 students in 'Het Koetshuis' in Enschede.

March

	7 March	-	Educational lunch
	9 March	-	Net-afgestudeerden borrel
	13 March	-	Committee market
1370	14 March	-	Lunch Lecture Wareco
	15 March	-	Regular drink

	15 March	-	Meet the Masters - Bowling
	16 March	-	Excursion Ingenieursbureau Amsterdam
	16 March	-	Ticket to Ride - Twente Edition
1375	21 March	-	Lunch Lecture Movares
	22 March	-	Teacher of the Year drink
	28 March	-	Lunch Lecture Ingenieursbureau Amsterdam
	29 March	-	White Thursday Weizen Drink

Net-afgestudeerden borrel

A drink for recently graduated students was organised in Utrecht by the Winkel van Sinkel. It was organised via the Alumni-Office of the UT.

Ticket to Ride - Twente Edition

A combination of the well-played board game Ticket to Ride, live Monopoly and Crazy-88 was invented by the AkCie and played by 22 members across Twente.

1380 April

	4 April	-	Lunch Lecture Nelen & Schuurmans
	6 April	-	Parents' Day
	10 April	-	Hamburger Taste Test
	10 April	-	Pre BuLa Drink
1385	19 April	-	Regular drink
	21 April	-	Batavierenrace
	21 April	-	Batavierenrace BBQ together with Practische Studie
	24 April	-	Discussion with the programme board: Act study advance
	24 April till 22 May	-	StAf Tournament
1390	25 April	-	Lunch Lecture Rijkswaterstaat
	25 April till 30 April	-	BuLa Pilsen

Parents' Day

Besides lectures about the 3 civil engineering disciplines, a spaghetti bridge building contest was held among the parents and students.

BuLa Pilsen

50 civil engineering students went to the Czech Republic in April to attend substantive, cultural and social activities in Pilsen and Prague.

May

	2 May	-	Lunch Lecture Nationaal Water en Bodemtraineeship
1395	9 May	-	Lustrum Beneden Peil IV - Cantus
	15 May	-	Breakfast with Thom Palstra
	16 May	-	Master Lunch Lecture ASPARi
	17 May	-	Dinner with ConcepT
	24 May	-	Elfbierentocht
1400	25 May till 27 May	-	BKR Eindhoven
	28 May	-	Ladies StAf
	30 May	-	Lunch Lecture BAM: mega-contract afsluitdijk
	30 May	-	After BuLa Drink
	31 May	-	Workshop Engineer: jezelf offline presenteren
1405	31 May	-	Regular drink

Lustrum Beneden Peil IV - Cantus	BKR Eindhoven
To celebrate the 15th anniversary of Beneden Peil a special Cantus was organised by the Borrelcie.	During the BKR in Eindhoven, again a lot of prizes have been won by the Betonbrouwers. With 2 gold medals they were the best Dutch team.

June

1410	2 June till 3 June	-	Hitchhiking Contest Liege
	4 June	-	Board interest drink
	11 June	-	Football match against programme staff
	13 June	-	Lunch Lecture AT Osborne
	18 June	-	Study evening Q4
	20 June	-	Lunch Lecture Fugro
1415	20 June	-	End of the Year activity: Mega Pirate Festival XXL
	21 June	-	Semi-annual GM
	21 June	-	Regular drink

End of the Year activity	Semi-annual GM
A big playground with inflatables, slides and lots of sponges was setup by the First Year Committee for the Mega Pirate Festival XXL.	During the Semi-annual General Meeting, Board 2018 reviewed and discussed their policy, and gave a preview for the coming half year.

July

1420	5 July	-	Last drink before holidays
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August

	21 August	-	Information session for international students
	22 August	-	Do group market
	23 August	-	Kick-In Drink
1425	27 August till 29 August	-	Kick-In Camp

September

	6 Sept. till 13 Sept.	-	Poker Clinics
	10 September	-	Board 2019 interest activity
	12 September	-	Lunch Lecture Deltares
1430	13 September	-	Do-Group Drink
	17 September	-	Beach Volleyball Tournament + BBQ
	18 September	-	Committee market
	19 September	-	Lunch Lecture Hydrologic
	23 September	-	Construct a Concrete Canoe
1435	26 September	-	Master Lunch Lecture HKV Consultants
	27 September	-	Pre-Oktoberfest
	28 September	-	Study Tour: Preliminary Presentations and Goodbye Drink
	30 Sept. till 21 Oct.	-	Study Tour Japan

After introduction activities		Study Tour Japan
A volleyball tournament, lunch lecture and pubquiz formed the After-Intro for first-year students. When joining all three activities a discount was given.		For the Study Tour of 2018, 24 master students and 4 supervisors went on a 3-week trip to Japan. They visited Tokyo, Kyoto, Osaka and Hiroshima.
1440	October	
	1 October	- Bachelor Pubquiz
	3 October	- Education Lunch: Organisitorial Structure of the University
	3 October	- Grolsch UToberfest
	9 October	- Paintball vs Newton
1445	11 October	- De bok is loose drink with Voort
	17 October	- Lunch Lecture Sweco
	22 October	- Poker Tournament
	24 October	- Lunch Lecture Arcadis
	25 October	- Symposium Theme Reveal Drink
1450		
Poker Tournament		Symposium Theme Reveal Drink
After some poker clinics in the first weeks of the academic year, a poker tournament with 18 participants was organised to finish it off.		During a drink in Beneden Peil, the theme of the Symposium of 2019 was revealed: Searching for Space. The Symposium will be held in the Grolsch Veste.
November		
	8 November	- 3/4 th General Assembly
	8 November	- Hi-ha Herfstbok drink
	12 Nov. till 19 Nov.	- CraTeX Building Team
1455	12 November	- Grolsch Brewery Tour
	15 November	- Betondag
	15 November	- Regular drink
	17 November	- Record Attempt Krattenbrug Twente
	21 November	- Lunch Lecture APPM
1460	27 November	- Workshop Heijmans
	27 November	- Master Orientation Market
	27 November	- First Year Party
	29 November	- Sinterklaas Drink
3/4th General Assembly		Record Attempt Krattenbrug Twente
During the 3/4 th General Assembly the renewed HR (bylaws) have been presented and discussed. Respecting the changes, the HR has been approved.		On the 17 th of November ConcepT has tried to break the world record for longest beer crate bridge. A big event was organised around it on the Campus.
1465	December	
	10 December	- ET (CTW) Klaverjas Tournament
	12 December	- Dinner with ConcepT
	12 December	- Ice Skating
	17 December	- Almanac presentation drink

1470	17 December	-	Company dinner
	18 December	-	Christmas Lunch
	19 December	-	Lunch Lecture PhD Battle
	20 December	-	ConcepT-sweater Day
	20 December	-	Workshop AT Osborne
1475	20 December	-	Christmas Drink

Company Dinner

This year the Company Dinner was hosted by AT Osborne, Ingenieursbureau Amsterdam and Van Oord.

Lunch Lecture PhD Battle

During this lunch lecture, 3 PhD students from the different departments battled against each other with presentations about their research.

5.2 Committees

In this sub-chapter, events within committees will be discussed.

5.2.1 AkCie

1480 5.2.1.1 AkCie 2018

After the Christmas break the AkCie was reduced to 4 members, because 1 member switched studies. This reduction did not lead to any complications within the committee. During the year, AkCie 2018 have organised multiple activities. The first activity after the Christmas break was Gotcha!, which was considered less successful compared to previous years. The liveliness of the activity was reduced by participants not showing at ConcepT during the game. Therefore, together with AkCie 2018, is decided to not do a game of Gotcha! in 2019. Next Ticket to Ride - Twente Edition was organised, which was considered very successful and very by the participants as well as the committee. In April the Hamburger Taste Test was organised, where participants went by different hamburger restaurants to give a review. The Jinos won and put a certificate of ConcepT up their restaurant. The Hitchhiking ContesT to Liege was attended by 22 participants. AkCie 2018 finished their year with a traditional game of Paintball against Newton.

5.2.1.2 AkCie 2019

AkCie 2019 consists of 7 members, of which one is an international student. At the committee market in September more than 30 members were interested in the committee. So far they have organised the Grolsch Brewery Tour and the Christmas lunch, which both were attended well.

5.2.2 BetonBrouwers

In 2018, the BetonBrouwers challenged themselves again by exploring new materials to construct a canoe. This year, 3M glass bubbles were used to create a canoe. This made the canoe extremely lightweight, but also extremely fragile. After a short canoeing journey around the 'Torentje van Drienerlo', however, the canoe collapsed while lifting it out of the water.

Only one race took place in 2018, the Dutch BetonKanoRace organised by KOers in Eersel, close to Eindhoven. Of the 6 distances where races took place, 2 first prices were won and on all the other distances one or more podium places were reached.

Quite some changes in committee functions took place in 2018 within the BetonBrouwers. Nevertheless, the BetonBrouwers kept functioning as can be expected from the committee. Besides, the committee has been joined by 2 new members after the BetonKanoRace. These two members joined the BetonBrouwers after joining the race itself as a non-committee member. After the summer

of 2018, 4 first-year students joined the committee since quite some members left before the summer.

1510 Looking to the sponsoring of the BetonBrouwers, 2018 was a remarkable year. Due to changes in personnel of the main sponsor, ENCI/CBR, no contract has been signed for the 2018 season. Therefore, no income has been registered from this sponsor in 2018. Fortunately, the BetonBrouwers managed to stay within the financial limits with the income of the other sponsors. For 2019, currently a contract is send to the main sponsor. However, since the negotiations of this contract were quite difficult, 1515 Board 2018 advised the BetonBrouwers to look for a new main sponsor for the 2020 season.

Before the BetonKanoRace took place in May 2018, the BetonBrouwers contacted the Marketing & Communication (M&C) department of the University of Twente to look into becoming an official 'Team Twente' student team. The director of M&C saw too few interdisciplinary aspects within the tasks of the BetonBrouwers to become an official student team. However, contacts continued concerning 1520 financial support. In December 2018, it became clear that a total of €7.500 was made available as support for the BetonBrouwers, when the text in the logo was changed from 'BetonBrouwers Enschede' to 'BetonBrouwers Twente'. €2.500 of the amount had to be used for promotional purposes before the end of 2018. This money was used for jackets, polo shirts, ties, new team jerseys and banners for the side of the canoe racks. The other €5.000 is free to use for the BetonBrouwers, and 1525 they are currently looking into useful ways to spend this money, like buying paddles and making a polyester training canoe.

5.2.3 Borrelcie

During the past year, there were some interesting changes for the Borrelcommittee. The most important of these changes is the new alcohol permit, which is also discussed in chapter '4.5.2 Study 1530 associations'. This adds a lot of rules to the committee and the bartenders. Nevertheless, there were still six new students that joined the committee, of which two international students. The new alcohol permit also states that no liquors with an alcohol percentage of more than 15% can be served or consumed in Beneden Peil. This is a measure taken throughout all study associations at the University of Twente and their drink locations.

1535 5.2.4 BuLa

5.2.4.1 BuLa 2018

The BuLa committee of 2018 have organised a trip to Pilsen, with the theme King Pilsen. From the 26th till the 30th of April 49 members went by bus to the Czech Republic. During this trip multiple activities were organised, which for example are a field trip to the construction of a new railway 1540 tunnel by Metrostav, a trip to the airport and city of Prague, an activity of free choice (karting, visiting a zoo or paintball), a field trip to a dam and some social activities.

5.2.4.2 BuLa 2019

BuLa Committee 2019 is consisting of 8 members, which have started up recently. They are planning a trip to a city in Europe from the 25th till the 29th April.

1545 5.2.5 ConcepTueelcommittee

The ConcepTueelcommittee has again published five editions of the ConcepTueel in 2018. In contrary to the past years, no special Symposium edition will be published in January 2019. This choice is made since the time gap between the last edition of the ConcepTueel in 2018 and the symposium is so small, the symposium edition would not have an added value.

1550 During the year, two of the committeemembers who joined the ConcepTueelcommittee in the past year have already left the committee at the end of 2018. This was since they felt a too large gap between the older members and the younger generation. As a result of enthousiastic promotion during the committee market in September, five new members joint the ConcepTueelcommittee. With this new inflow, the average age of the committee dropped, and the ratio between older and younger members has become more equal. Within this intake, three international students were present. Upon the two editions which are published since the committee market, it has been found that international students have no restrictions in taking part in the committee.

5.2.6 CraTeX

1560 On the 17th of November the event of Krattenbrug Twente took place at the campus of the UT. CraTeX has organised the record attempt, build-up and breakdown of this event. The committee was helped by the board and several parties from the UT, for example Marketing and Communication.

1565 The build-up of the terrain started on the 9th of November. Monday the 12th of November the construction of the bridge started. From this day one, the Building Crew was there to build the bridge, while the committee took care of the process and planning. During the week, almost every day an evening crew was needed to stay on schedule. This was because of the lack of experience in building the template of the bridge. On Saturday the record attempt was scheduled at 15:00. Lots of people showed up during the event. Despite the failure of the record attempt itself, Board 2018 and CraTeX considered the event as successful.

1570 The last attempt was organised in 2010, documents about this event were not applicable anymore. Therefore, CraTeX 2018 had to find out a lot on their own, which was time consuming. CraTeX is currently working on their evaluation and construction reports, which can be used by an upcoming committee if needed.

5.2.7 Educational committee

1575 In 2017 the Educational committee was set up. In 2018 a few members left this committee and a few first-year students joined. Monthly the meetings were held. The meetings are open to anyone, however no one besides the committee itself joined. These meetings provide the Officer of Educational Affairs with good insight in what's going on in the study programme. The input of this committee gets used during the meetings between the programme and ConcepT.

1580 At the moment the committee is trying to be more visible for other students. This way, students can also indirectly give low key feedback to the Officer of Educational affairs and the programme.

5.2.8 First Year Committee

5.2.8.1 First Year Committee 2018

1585 The First Year Committee 2018 have organised three activities in the year of 2018, which are Parents' Day, Dinner with ConcepT and the End of the Year Activity. Dinner with ConcepT was introduced by Board 2018, in line with their policy plan. For the Parents' Day in total 87 people signed up, which is relatively low. Still, the activity was organised well and it was considered successful. For the End of the Year Activity, the committee almost had all budget left. Therefore, a lot of money was spend on the activity, which made it very cheap. The theme of the activity was Pirate Festival XXL, 66 members participated in the activity. On the field behind the Horst, a playground with 2 big bouncy castles was setup, which formed the base for a water spectacle.

5.2.8.2 First Year Committee 2019

1595 The First Year Committee 2019 have organised one activity so far, the First Year Party. The party was held in Gold Rush, after the good collaboration of last year. Theme of the party was Twente4Kitchen. The committee introduced an happy half hour, where beer was sold for €1,00. The committee will compensate the costs for the beers, so the budget is divided better amongst the activities. Around 110 people came to the party, which was about the capacity of Gold Rush. Besides the standard activities which are on the planning (Parents' Day and End of the Year Activity), the committee is thinking about an extra activity. Also, the committee will start the promotion of the Parents' Day before the Christmas break, to attempt to attract more parents to the activity.

5.2.9 Galacommittee

5.2.9.1 Galacommittee 2018

1605 On Thursday the 15 February the yearly gala took place at 't Koetshuis. This gala was organised together with study association Sirius. This was a pleasant collaboration between the two study associations. During the gala, the all-in drinking assortment was not completely available anymore, since most of the liquor was not enough in storage. Besides this, 't Koetshuis did not provide enough wardrobe space and did not put valuable pieces of furniture away, which was addressed beforehand. Afterwards, these things were addressed with 't Koetshuis. The festive event of the gala itself was in general experienced positively, however from the location-organisational side, there were some deficiencies. Board 2018 recommends Candidate-Board 2019 to have good consult with the location and see to it that these agreements are being complied.

5.2.9.2 Galacommittee 2019

1615 In 2019 the gala will be ConcepT exclusive again. On the 14 February the gala will take place in the Jaargetijden, since we have positive history with this location.

5.2.10 InterExcie

1620 During 2018 the composition of the InterExcie has changed almost completely. During this transition of members no major issues have surfaced. Partly this can be granted to the guideline for the committee. Besides, the leaving members all supported the new members, by being their guide for the first lunch lecture.

1625 From September 2018, the caterer of the University of Twente changed from Sodexo to Appèl. With this new caterer, new lunch services were provided. Since the alternating lunches by Subway and Sodexo were a success, there was a desire to continue this alternating with Appèl. However, the costs for lunches by Appèl were higher and at the end of 2018, still information about the options for study associations is unknown. In December, Appèl notified the board that the proposal is finished and they will soon publish their offerings.

5.2.11 Kick-In Campcommittee

1630 For the fifth time the ConcepT Kick-In Camp took place at de Roezenberg in Nutter. The number of participants was just over the capacity of the Roezenberg. This was shortly known before the camp itself, so some first year students got a matrass to sleep on the ground. Activists were asked to take a sleeping mat or air mattress and sleeping bag. This was not ideal, so it is recommended to take the BetonBrouwers tent next year.

1635 De Roezenberg has been booked for next year. The study Civil Engineering does not show the big growth that was expected and happened by, for example, Mechanical Engineering. Next to this, the owner of the Roezenberg does not find it a problem to put up a tent at the location. These two points make Board 2018 believe that the location will be big enough for next year.

5.2.12 Lunchclub

Last year the Lunchclub has been very inactive. This is due to the fact that the number of members is getting smaller and due to the fact that all of the members went on the Study Tour. In quartile 3 the Lunchclub planned a lunch with Easter theme, however this lunch was cancelled due to lack of interest by participants. On the 7 January 2019 the New Years lunch took place.

Board 2018 recommends Candidate Board 2019 to look into the possibilities of continuing or shutting this initiative down.

5.2.13 Mastercommittee

The Master Committee organised a variety of activities. In the second quartile, the committee organised a lunch lecture by Deltares. Quartile three started with the Faculty Day of the Winter Kick-In. A lunch lecture by a PhD student, Denis Makarov, was organised. There was also an excursion to Count & Cooper planned, however due to bad promotion the activity was rescheduled to December. In the first quartile, the committee had a lot to organise. They helped during the Master Kick-In Faculty Day and the Welcome Day. Furthermore, they organised two activities for the master after intro, the beach volleyball and a lunch lecture by HKV Lijn in Water. In quartile two a lunch lecture and the rescheduled excursion were supposed to take place. There was no company available for the master lunch lecture and there was too little interest for the excursion by students, so both activities did not happen. A planning for 2019 has been made.

The Master Committee is struggling with finding new members. There has been promotion during the committee market in October and promotion together with the promotion for the Count & Cooper excursion in December, however no interest is known yet. Board 2018 recommends Candidate Board 2019 to look into the continuation of the Master Committee.

5.2.14 Mediacommittee

Due to new privacy regulations, the Mediacommittee have put committee specific accounts on the computers in the ConcepT-room. Committee members can only access their own folder with their credentials. The general member account also still exist, no folders can be accessed with this account. Still, members who are not in a committee, can use for example Photoshop or Illustrator and have access to the Huisstijl (Corporate Identity).

During the committee market in September, the Mediacommittee was present to gather new members. Two new members have joined the committee afterwards, which is important for the continuity of the committee. Also, money is released to get committee clothing, which will make the committee more knowable amongst members. Together with the new members, the Mediacommittee have replaced two old computers.

5.2.15 Sportscommittee

5.2.15.1 Sportscommittee 2018

The Sportscommittee 2018 consisted of a group of friends. After a few weeks, one member quit and was replaced by another friend, which worked very good. Initially, the committee started off roughly with their first activity, ice skating, being cancelled due to a miscommunication. However, the committee fixed and learned from it. The Batavierenrace and the StAf tournament went very good, especially the StAf tournament attracted many supporters which made for a number of fun and low threshold mini-activities. Their last activity, beach volleyball together with the Mastercommittee went very good and attracted many first year students. Overall, the committee learned a lot and half of the committee is still active in other committees.

5.2.15.2 Sportscommittee 2019

1685 The Sportscommittee 2019 consists of six very motivated students. They have organised their first activity, ice skating, which was a success. The committee also organised another edition of Dinner with ConcepT, which was not visited as well as the first edition, but the participants were positive about the dinner. The committee now has a long period before their next activity, the StAf-Tournament, will take place. They may have an additional small activity before the StAf-Tournament.

5.2.16 Study Tour Committee

1690 In 2018, the Study Tour Committee worked hard on organising the eight study tour of ConcepT. This time's destination was Japan, more specifically the cities Tokyo, Kyoto, Osaka and Hiroshima. The theme of the tour was 'Join Japan', with sub-theme 'Exploring Civil Engineering in Advanced Urbanisation'.

1695 Before the tour, the participants executed a contract research. During the search for contract researches, it became clear that it would be difficult for the two international participants to find a research in English. However, since there was an abundant amount of Dutch contract researches and the international participants had experience with designing software, it was decided that four of the committee members would each execute half a contract research and the international members would join the remaining committee member in designing the (preliminary) report. In this way, the needed monetary income was reached, and all the participants contributed to the study tour verifiably.

1700 At the start of the trip, a notable element in the participant contracts came to notice. One of the participants could not join the initial flight to Japan, due to personal illness. In the participant's contract it stated that ConcepT/the Study Tour Committee 'would take care of the needed insurances'. However, the taken cancellation insurance did not cover costs for missing the flight due to illness, even though a medical certificate was issued by the affected participant. Therefore, a second flight ticket had to be bought when the participant recovered again from her illness, which had to be paid by the budget of the Study Tour Committee. Board 2018 advises Candidate-Board 2019 to look into the terms and conditions of the participant contracts of the Study Tour of 2020, especially concerning the insurances.

1710 The final financial report will be written later in 2019, therefore the committee is not finished with its tasks during the active period of Board 2018.

5.2.17 Symposiumcommittee

5.2.17.1 Symposiumcommittee 2018

1715 On Wednesday 14 February the Symposiumcommittee 2018 has successfully organized the 25th symposium of ConcepT. The theme this year was 'Bridging the Gaps - Connect, Collaborate, Construct'. Students generally reviewed this symposium with an 7,7 and the visiting companies rated the symposium with an average of 7,2 This year, the symposium offered 8 workshops together with 13 stands on the company fair. The amount of visitors was less than last year, 97 people attended the day. This was because of a decrease in the number of first year students. This decrease however, was in line with the decrease of interest in all ConcepT activities in the first part of 2018.

1720 This was the first symposium which was held in English. The change in language was a problem for some companies, which made that 2 workshops were held in English and 4 in Dutch. In every direction at least one workshop was available in English. Also, all three lectures were given in English.

The organization had some difficulties in the final part of the preparations. Due to a miscommunication with the timetablers, not enough rooms were available. A change in program, where the lunch was attended at the workshop location, solved these occurring problems. Besides, the company fair of the Bedrijvendagen Twente was simultaneously with the symposium. This lead to an increase in effort which had to be made to attract companies to the symposium. Therefore, organising the symposium during the company fair of Bedrijvendagen Twente is disencouraged by Board 2018.

5.2.17.2 Symposiumcommittee 2019

The Symposiumcommittee of 2019 is currently working hard in order to deliver a great symposium on 6 February with the theme 'Searching for Space - Efficient allocation of our environment'. The date lies within the same period as last year and a week before the company fair of the Bedrijvendagen Twente. Due to the housing problem at the UT, the symposium will be held at the Grolsch Veste. At this moment almost all stands and workshops are confirmed. Also the chairman of the day and speakers are found.

5.3 Overview of Committee Members

AkCie 2018 (-)

Lieke van Haastregt (C)
Mark Swinkels (S)
Isabelle Schippers (T)
Thomas Grevenstuk (T/-)
Vera Glas

AkCie 2019 (+)

Lianne Schoonderwoerd (C)
Alison Hidalgo (S)
Eva van der Steege (T)
Sven Paternotte
Ivan Leegwater
Anton Prakken
Sander de Groot

Almanaccommittee 2017 (-)

Wouter Kampman (C)
Niels Welsch (S/T)
Ivo Bruijl
Hille Drenth
Thijs Schuiling

Almanaccommittee 2018 (+)

Jop Keja (C)
Nino Zuiderwijk (S)
Lieke van Haastregt (T)
Ype Willemsen
Mark Swinkels
Tim Achterkamp

BetonBrouwers

Daan Kampherbeek (C)
Marit Lambers (S)
Anne Hofman (T)
Ivo Bruijl
Anouk van Daatselaar
Irma van Rozendaal
Jeroen Scholten
Kai Hermann
Luc Scholten
Jop Keja (+)
Renier Timmermans (+)
Bram Denkers (+)
Magnus Mulder (+)
Nick van Nijen (+)
Welmoed Spanjer (+)
Sander Leusink (-)
Tim Pauli (-)
Anja Mus (-)
Rutger Meester (-)

Borrelcie

Geert Luijckx (C)
Siska de Vreeze (S)
Roy Dierx (T)
Anouk van Daatselaar
Martijn Peters
Jesse Vink
Mats Hof
Daan Wilms
Willem Trommelen
Ramon Oppers
Marijn Horstman
Evenlien Hageman
Floran Witting
Sven Lanting
Vera Verhoeven
Martijn van Arem (+)
Ruben den Hertog (+)
Kevin Vermeulen (+)
Bas van der Zande (+)
Irene Mulder (+)
Mihai Tene (+)
Frank Diepenmaat (-)
Tom Bankras (-)

BuLa 2018 (-)

Max de Vries (C)
Martijn van Arem (S)
Remco van der Kuijlen (T)
Timen de Groot
Tim Luyten
Luuk Nieuwenhuis
Ype Willemsen

BuLa 2019 (+)

Lieke van Haastregt (C)
Teun Klarenbeek (S)
Hidde Harmsen (T)
Jesse Vink
Jeroen de Jongh
Hao Jian Shi
Isabelle Schippers
Loes Hazenberg

ConcepTueelcommittee

Joost Bult (C)
Nils van der Wildt (S)
Rick van de Hoef
Dianne Jacobs
Tom Evers
Hidde Harmsen
Hao Jian Shi (+)
Floris Couwenberg (+)
Aleksandr Nazarov (+)

Jaime de Bruin (+)
Rebecca Bock (+)
Sjoerd Gabriëls (+)
Boyan Domhof (-)
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Lieke van Haastregt (-)

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Niek ten Brinke
Ramon Oppers (+)
Daan Kampherbeek (+)
Kai Hermann (+)
Geert Luijckx (-)
Daniël van den Heuvel (-)
Rianne Boks (-)
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Mats Hof (S)
Luuk Nieuwenhuis (T)
Remco van der Kuijlen
Daan Wilms
Sander Leusink
Irma van Rozendaal
Renier Timmermans
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Ole Nijenhuis
Sam Westerhof
Lianne Schoonderwoerd (+)
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Daan Knijnenburg (C)
Laura Janssen (S)
Bregje Braaksma (T)
Masha Odijk
Kevin Vermeulen
Tim Achterkamp

First Year Committee 2019 (+)

Paul Beens (C)
Amy ten Berge (S)
Annetje van Hengstum (T)

Tom van Hal
Nick Boer
Mike Löwik
Mirko Pap

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Rob van Zee (C)
Maartje Geurts (S/T)
Joep Nijenhuis
3 Sirius members

Galacommittee 2019 (+)

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Alesia Frangu (S)
Roussi Roussev (T)
Mats Hof
Arousha Tofigh
Luuk-Jan Zegers

InterExcie

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Irene Mulder (S/+)
Bas van der Zande (T/+)
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Susan Groenla
Ole Nijenhuis (+)
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Kelt Garritsen (-)
Karsten Hilbrands (-)
Simon Muurman (-)
Simone de Roos (-)

KasCo

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Casper Bresters
Mike Flohr
Martijn Peters (+)
Wendy van der Meer (+)

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2017 (-)**

Remco van der Kuijlen (C)
Anouk van Daatselaar (S)
Irma van Rozendaal (T)
Tim Luyten
Bert den Oudsten
Thorvald Rorink

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2018 (+/-)**

Dianne Jacobs (C)
Jop Keja (S)

Jesse Vink (T)
Max de Vries
Ruben den Hertog
Laura Janssen

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Vera Adriaans (C)
Lisa Bogers (S)
Casper Bresters (T)
Ruben Akse
Martijn Kriebel
Daniëlle van Middendorp (-)
Jan Engels (-)
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Rick van de Hoef
Marijn Horstman
Thijs ten Siethof
Omar Sharif (+)
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Jasper Kouters (C)
Joost Wildenbeest (T)
Gijsbert van de Waerd
Nino Zuiderwijk
Loek Hahn
Jildert de Jong
Robin van Grol (+/-)

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Juliana Bruil (C)
Maarten Verboom (S)
Luuk van Laar (T)
Cas Pfeijffer
Thomas Kok
Bert Berkers

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2018**

Luuk Vonk (C)
Joost Bult (S/T)
Willem Trommelen
Anouk van Daatselaar
Jeroen Scholten

Symposiumcommissie 2018 (-)

Bas Leijser (C)
Lianne Cortenbach (S)
Henri Mauritz (T)
Ruben White
Tom Diks
Jop Keja

**Symposiumcommittee
2019 (+)**

Floris Nijland (C)
Masha Odijk (S)
Daan Knijnenburg (T)
Jasper Kouters
Thorvald Rorink
Vera Glas
Bregje Braaksma

