



Annual Report

Board 2019

‘In Opere Caementicio Aedificandum’



Concept

Annual Report

Board 2019

Study Association Concept

M. (Marit) Lambers	Chairman
J. (Jop) Keja	Secretary
L.R. (Luuk) Nieuwenhuis	Treasurer
R.M. (Renier) Timmermans	Officer of External Affairs
	Vice Treasurer
M.C.J. (Max) de Vries	Officer of Internal Affairs
	Vice Chairman
Y.F. (Ype) Willemsen	Officer of Educational Affairs
	Vice Officer of External Affairs

Preface

Board 2019 has had the honour and pleasure to be in charge of the most wonderful and exiting study association of Enschede and the Netherlands, and has run the association with pleasure and satisfaction. This annual report gives a description of what happened in the year 2019.

- 5 This document could not be realised without input and feedback of the Council of Advisors. Not only did they give feedback and advice during the formulation of this annual report, also throughout the year the Council of Advisors were there to give feedback on the implementation of the policy of Board 2019 and advised Board 2019 when needed. Therefore, Board 2019 wants to thank Saskia van Brenk, Kai Hermann, Daan Kampherbeek, Ramon Oppers and Willem Trommelen for their efforts in 2019.
- 10 The year 2019 was an awesome year for ConcepT, which is not only made possible by Board 2019. All active members of ConcepT have their part in this wonderful year, where many different types of activities have been organised. Board 2019 wants to thank all active members in 2019 to contributing to a year of 118 activities. Without the active members, 2019 would not have been such a success as it was.

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Introduction

45 This annual report uses the same document structure as used in Policy Plan 2019 concerning the feedback on the executed policy of 2019. This document's structure is largely similar to the structure of the Strategic Plan 2018-2020 (SP). In this annual report, feedback on the goals of Policy Plan 2019 is stated. Besides, this document also discusses the (policy) events, which do not correspond to the goals of the policy plan, but which were executed by Board 2019.

50 The annual report consists of four chapters. The first chapter handles the feedback to Policy Plan 2019. Every goal of the plan is evaluated and it is discussed to what extent the goal has been reached. Moreover, advice is given to what can be done with the results of the policy in the future. The second chapter handles the feedback to SP 2018-2020. The third chapter gives a report of the year of the association of 2019. The fourth and final chapter gives an annual review presenting all activities, committees and committee members of 2019.

1 Realisation and comment on Policy Plan 2019

55 On the General Meeting of 17 January 2019 Policy Plan 2019 has been approved. In this chapter, the different goals of the policy plan are explained. For every goal there has been elaborated on which implementations have been tried to achieve the goals set in the plan. Every implementation has subsequently been evaluated and commented on concerning the corresponding goal.

1.1 Activism

60 The chapter Activism concerns everything to do with the organization of activities within ConceptT. This means the organization of both career related and social activities.

1.1.1 React to the number of members that want to stay active at ConceptT and react to the possible growing number of active members in the first year of the Bachelor

65 ConceptT anticipated to the growing number of active members in the past years. This resulted in the Sports Committee for first-year students and the project committee for second-, third-year and Master students. Because of the expected increase of active first-year students, Board 2019 wanted to have an extra committee on hand for first-year students. Furthermore, Board 2019 continued the project committee for second-, third-year and Master students in the form of a Lustrum Committee.

70 During this sixth lustrum several professional, educational and social activities will be organised. Board 2019 also wanted to act on the wishes of members that started in 2018-2019. So, the wishes of the members of that year were investigated by Board 2019. The wishes were documented and through the following implementations, Board 2019 tried to anticipate and act on the number of members that want to stay active at ConceptT.

75 *1.1.1.1 Have an extra committee on hand for first-year students if the current offer of committees is not sufficient for the new first-year students who want to be active*

Board 2019 initiated a brainstorm for possible extra committees. This brainstorm with randomly selected members was held in May 2019. A list of possible committees was made and only committees that add value to personal development and to the association were taken into account.

80 After the brainstorm it came clear that a “FoodCie” is a suitable committee for only first-year students. The FoodCie has the job to organize a lunch each quartile and helps other committees if food is needed during an activity. This committee is meant to learn the basics of doing a committee at ConceptT. The responsibilities of this committee are so that if some members quit their study, the tasks of this committee can be divided over the residual members or over other first-year committees.

85 In June 2019, this committee was presented during the Semi Annual General Meeting and was accepted as a possible new committee.

After the committee market of September 2019, the interested members were invited for a committee talk. After the invitation it turned out that eight persons were not interested anymore, or didn't show up at all. Because of this there were some problems filling all the committees properly.

90 The interest in committees was lower than the year before. In September 2018 there were 59 interested members, while in September 2019 the amount had dropped to 49. As a result, the three first-year committees consist of five members only. The total number of first-year students roughly stayed the same in 2019 compared to 2018. However, the influx of international students rose from 20% to 40%. Nevertheless, more international students did not lead to more active international students compared to 2018. Therefore, Board 2019 thinks that the drop in active first-year students

95 is probably due to the further internationalization of the influx of the programme.

Since all the interested first-year students were divided over the already existing committees, a FoodCie was not needed. Board 2019 concludes that, if the current offer of committees is not sufficient, a FoodCie is a suitable committee for first-year students who want to become active. Furthermore, Board 2019 experienced a drop in interested members at the committee market of September, probably due to internationalization. Board 2019 advises Candidate-Board 2020 to investigate the influence of internationalization on the number of active members and committees. When this investigation is done, there can be looked for possible solutions to make sure the number of (international) active members will not drop any further.

1.1.1.2 Continue with the project committee for current second-, third-year and Master students in the form of a Lustrum Committee

On the 24th of January 2020, ConcepT will exist 30 years. Therefore, Board 2019 set up a Lustrum Committee.

Before the Lustrum Committee was set up, Board 2019 did a small round along several study associations who just had or are having their lustrum in 2019. Based on these conversations and the evaluation of the lustrums ConcepT has had before, an English guideline has been made for the Lustrum Committee. A global planning, an overall advice and some requirements from Board 2019 were included in this guideline. This guideline was also used during the Committee Market to let students know what to expect from the Lustrum Committee.

At the start, the committee consisted of three first-year, three second-year and one third-year student. Unfortunately no Master student was interested in joining the Lustrum Committee, so this part of the implementation did not succeed. The essence of the implementation, to set up a project committee in the form of a Lustrum Committee, did succeed. At the moment of writing, the Lustrum Committee is on track and is looking forward to the Lustrum weeks in February 2020. More information about the Lustrum Committee can be found in 4.2.6 *Lustrum Committee*'. Board 2019 advises Candidate Board 2020, and Candidates Boards in the future, to focus less on selecting a certain target group for a project committee and more on the proposed content.

1.1.1.3 Investigate the wishes of current first-year students regarding staying active and react to this if the number of interested students is higher than the current offer of committees

The wishes of the current first-year students regarding staying active have been investigated by Board 2019. This is done by asking all active first-year students about their wishes regarding staying active. After this investigation it became clear that a lot of students don't know whether they want to stay active in their second year or not. Henceforth the brainstorm that was held with five active members to think about possible new committees for first-year students was also used to think about new committees for second-year students.

During the Semi Annual General Meeting of June 2019, Board 2019 presented that the Gala Committee would not be present at the committee market in September 2019 since the Lustrum Committee started with the organization of the Lustrumgala. Because, in the first instance, the Gala Committee would not be present at the committee market of September 2019, there were less committee places to fill in comparison to previous years. The brainstorm that was held with different members regarding their wishes of staying active also resulted in a list for possible new committees for first-years students. This brainstorm resulted in a list of possible committees for second-year students as well. The solution that was stated was to make the Sports Committee available for second-year students as well as first-year students. If after this solution there were still not enough committee places for the interested members, Board 2019 wanted to implement a Brug Committee for second-year students.

After the summer holidays it became clear that the Lustrum Committee needed more help with organizing the Lustrumgala. Because of this fact, Board 2019 decided that it was better to reintroduce the Gala Committee for the committee market of September 2019. Therefore the Gala Committee, reshaped to a Lustrumgala Committee, was eventually present at the committee market of September 2019. The committee consists out of three first-year students and two second-year students and will organize the gala during the Lustrum in 2020.

Since the number of interested students was not higher than the number of places in existing committees, Board 2019 did not start any new committees during the committee market of September 2019. If needed in the future, Board 2019 advises to implement a Brug Committee and/or make the Sports Committee available for second-years students.

1.1.2 Stimulate internal relations in non-continuous committees for the benefit of their start-up phases

Since ConceptT has many active members, the members have contact with lot of different members from different years. In most of the non-continuous committees, there is a mix of people who didn't really know each other before, but who now have to work together as a group. To stimulate the internal relations in those non-continuous committees, Board 2019 decided to provide a budget to organise an activity for teambuilding. In that way the committee members get to know each other in an informal way which will hopefully help them make their start-up phase more efficient and effective.

1.1.2.1 Provide a budget for non-continuous committees to organise an informal activity for teambuilding

In order to stimulate internal interaction, a budget of €7,50 per committee member of non-continuous committees is introduced by Board 2019. The amount of €7,50 did not cover all the costs of some activities. However, it was enough to be appreciated and to stimulate the committees to undertake such an activity. An overview of activities the non-continuous committees have done, is show below:

Committee	Activity
AkCie	Pooling
Almanac Committee	Karting
BuLa	Bowling
First Year Committee	Pooling
Kick-In Camp Committee	Bowling
Lustrum Committee	Glow golfing
Lustrumgala Committee	Bowling
Sports Committee	Bowling

The committees that were given a budget, found it very useful for the internal relations within the committee. It really lowered the threshold to undertake a teambuilding activity. It was often combined with a brainstorm evening in such a way that the members got to know each other before the real brainstorm evening. Since continuous committees often deal with new members as well, Board 2019 advises Candidate-Board 2020 to also provide a budget for continuous committees to stimulate the internal relations within the committee.

1.1.3 Ensure the continuity regarding ICT-knowledge

The ICT-knowledge is present within a small group of members. When these members graduate, he ICT-knowledge will vanish and ConceptT is left with a problem. To be ahead of this problem, Board 2019 wanted to revise the structure of the Media Committee to enhance the transfer of ICT-knowledge and ensure the continuity within the committee.

1.1.3.1 *Implement a new hierarchical system at the Media Committee and compose a script for the transfer of knowledge as well as for the committee*

Board 2019 investigated different options for the Media Committee by looking at Media Committees of other associations in the Horst. Other associations in the Horst seemed to have the same problems as ConcepT. A lot of knowledge is present at the older members of the associations, which brings the hazard of losing this knowledge. Next to that, there is only little regulation in working moments of these committees. Board 2019 discussed the problems that ConcepT is facing with the members of the Media Committee, with the goal of proposing a new structure. This new structure consists of a hierarchical system in which new members learn from the more experienced ones. Systems can be built/designed by both new members and experienced members. However, experienced members cannot start a new system in their last year. The new structure is included in the Media Committee guide. The following guidelines have been made/updated regarding the new structure of the committee:

- *Starting document Media committee.* This document is made for members that join the Media Committee and consists of general committee guidelines to which installation of programs and the basics of coding have been added.
- *Board guideline.* This document is updated since there have been several changes. Infoscreens in the ConcepT room, screens above the elevator in the Horst, mediawiki (online encyclopaedia for all systems/programs used at ConcepT) and other systems are described in this document. Because of this document, the Board will be able to do more tasks themselves. This results in less work for the Media Committee.
- *Scripts with remarks.* With the codes and attached comments less experienced members of the Media Committee are able to fix specific problems when they occur.

The new structure has been implemented. Board 2019, as well as the Media Committee, experienced this as quite pleasant. New members are involved and have learned a lot in the projects, where the guidance of the more experienced members helped them. Therefore, Board 2019 advises Candidate-Board 2020 to continue with this structure for the committee.

1.2 Substantive

The chapter Substantive concerns the participation in knowledge broadening and deepening activities of students, and offer accessible insights in the future field of occupation of students. These activities are civil engineering oriented matters which are not directly part of the education.

1.2.1 *Implement activities that are in line with the curriculum of Bachelor students*

To facilitate diverse and curricular connected professional activities in 2019, the Officer of External Affairs and the Officer of Educational Affairs have worked closely together. The reasoning for this is that the Officer of Educational Affairs can help the Officer of External Affairs with finding time slots where students have time for professional activities and further help with steering to a theme for the activity which is connected to their curriculum at that time. Board 2019 felt professional activities such as workshops and excursions can add a lot to the broadening of the view of students on their later work field. However, these were barely implemented in the curriculum. For example, only Module 01 and Module 07 had excursions in the curriculum. To organise activities which are more in line with the curriculum, the main focus has therefore been on professional activities like workshops and excursions.

1.2.1.1 Have close contact with companies and the Programme to organise activities which are in line with the curriculum

225 Firstly, a quick overview is given on the activities that were organized in cooperation with the Programme. Thereafter, the process will be explained. Finally, general remarks are presented.

Overview of organized activities in cooperation with the Programme

Activity	Period	Aimed at	Cooperation with the Programme	Remarks
Excursion Spanbeton	Quartile 4 2019	Module 04	High: Involved in scheduling and activity-planning	-
Excel workshop	Quartile 4 2019	Module 08	High: Involved in scheduling and activity-planning	-
Excursion Ingenieursbureau Amsterdam	Quartile 1 2019	Module 05	High: Involved in scheduling and activity-planning	Excursion was cancelled
Excursion Haitsma Beton	Quartile 2 2019	Module 06	Low: Agreed to give input for the excursion. Did not yet happen when cancelled.	Excursion was cancelled
One-Day ConceptT Business Course Amsterdam	Quartile 2 2019	All Master students	Low: Agreed to take the activity into account with the scheduling	-
Full ConceptT Business Course	Quartile 3 2020	All Master students	Low: Agreed to take the activity into account with the scheduling	Still to take place
Workshop Oxand	To be determined	CME	Currently still unknown	Still to take place

230 To organise more activities that are in line with the curriculum, Board 2019 first made an overview of workshops and excursions that were already implemented in the curriculum. If Board 2019 felt certain parts of the curriculum had insufficiently incorporated such activities, Board 2019 tried to find a match between an excursion or workshop and a module/course. This was done both by looking at available activities from current partners and by looking outside of ConceptT's professional partnerships (for example, with the Excel workshop). If this match was found, the corresponding module/course coordinator was contacted and the excursion or workshop was implemented in cooperation with him/her. The first contact moment between ConceptT and the teacher is preferably 3 months before a module/course starts. This time period was chosen, because then the coordinator has just started with setting up the planning of the module/course. This was found to be a proper period.

240 In most cases, the Programme was very willing to cooperate with the organisation of the activities. Regarding the Excel workshop, the module coordinator was closely involved in tuning the workshop to be useful for Module 08. The Programme agreed on financing the workshop fully. For the excursions to Spanbeton and Ingenieursbureau Amsterdam the module coordinators gave valuable input on the possible subjects and ways to transfer important knowledge during the excursions. For the excursion to Ingenieursbureau Amsterdam, the module coordinator scheduled the day free. Furthermore, from the companies' part, the organization often went rather smoothly. The companies were very willing to adjust the excursion-program to the wishes of Board 2019 and the Programme. For example, Ingenieursbureau Amsterdam had arranged that experts on the theme of the module were present.

Despite the cooperation of both Programme and companies, Board 2019 found it difficult to organize a substantive activity for each Module. Several activities were cancelled. The reason for this is twofold. First, it was difficult to find an interesting partner for some of the Modules. Second, in some cases, the interest for an excursion was not high enough. With regard of this second point, Board 2019 thinks this is partially due to the length of an excursion. The excursion to Spanbeton only had nine participants from the target audience. The excursion to Ingenieursbureau Amsterdam was cancelled due to lack of interest. A deadline was suddenly planned shortly after the activity. The excursion in Module 06 was cancelled just before the start of the module by Haitsma Beton due to a lack in their budget. The Excel workshop was organized, but due to difficult communication with the module coordinator, it was scheduled too late in the module to be of good use within the Module to the students.

Due to the perceived lack of interest in excursions, Board 2019 advises Candidate Board 2020 to not aim at organising one for each module. Board 2019 thinks organising two excursions a year better suits the interest of students. Board 2019 does advise Candidate Board 2020 to try to further align its substantive activities with the Programme and also advises Candidate Board 2020 to think of other activities that take up less time. With the feedback from the Programme in mind, Board 2019 advises Candidate Board 2020 to plan activities in the first four to five weeks of the quartile. That way, there are (almost) no exams or deadlines surrounding the activity and students can implement the gained knowledge during their module or course.

Furthermore, since the Excel workshop was highly appreciated by students and the module coordinator agreed it was a very useful addition to the curriculum, the Programme is willing to implement an Excel workshop as official part of Module 08. Board 2019 advises Candidate Board 2020 to ensure with the Programme that this is done.

1.2.2 Enable members to attend more diverse extracurricular educationally oriented workshops

ConcepT organizes a lot of professional activities. These activities are mostly in line with civil engineering skills. Board 2019 wanted to make it possible to attend more diverse extracurricular educationally oriented workshops. These workshops should widen the skills of the students. With the implementation shown below, Board 2019 has tried to widen the skills of the members of ConcepT.

1.2.2.1 Enable the organisation of more diverse extracurricular educationally oriented workshops, if needed in combination with other student associations

A LaTeX course was organised in the first quartile of academic year 2019-2020. The course consisted of 2 evenings in October. It was a very interactive workshop where Mark Timmer, a teacher from the UT, learned the attendees the basic steps of LaTeX, but also showed some more advanced possibilities. In total, there were 31 members enrolled for the course. This includes 3 pre-Master students, 11 fourth-year students, 11 third-year students, 5 second-year students and 1 first-year student. The wide range of members that participated in the LaTeX course shows that there was a large target group for this course. Although not all the participants went to both parts of the course, the overall reactions were very positive. The participants found themselves comfortable enough with LaTeX to use it in their project reports or theses.

Next to the LaTeX course, a LinkedIn workshop had taken place in 2019. Heijmans organised a LinkedIn workshop in the end of 2016 and 2017 for the members of ConcepT and were open to do such a workshop again. On the 21st of November, there were 20 members present at this workshop. Since this was also the maximum amount and not too much of promotion was needed, the workshop was proven to be quite appreciated by the members of ConcepT.

For both of the abovementioned workshops, it was not necessary to combine the activity with another association, since there was sufficient interest from ConcepT members.

295 Moreover, as said in '1.2.1.1 Have close contact with companies and the Programme to organise activities which are in line with the curriculum', Board 2019 also organised an Excel workshop for students of Module 08.

300 Next to the Excel workshop, Board 2019 did not organise completely new workshops compared to the years before. This has led to only a small change in the policy of ConcepT. Board 2019 realises that the impact of this implementation could have been bigger if more effort was put in it.

Board 2019 advises Candidate-Board 2020 to organize a LaTeX course or LinkedIn workshop when wished for by ConcepT members. Meanwhile other interesting workshops for civil engineering students can be looked for.

1.3 Study

305 The chapter Study focuses the quality of education in CE, CME and CEM.

1.3.1 Improve the provision of information on minors, Bachelor's Theses and the choice for a Masters

310 During the last couple of years, the system of choosing minors, Bachelor's Theses and Masters has proven to be quite unclear for ConcepT members. This is due to unclearness on where information can be found, to inconsistent information, unstructured information and incomplete information. Board 2019 wanted to improve the provision of information on two sides: from within the Programme and University, and from ConcepT as a conduit of that information with some form of a guide.

1.3.1.1 Compose a guide for Bachelorstudents to improve the provision of information, collaborating with the programme

315 To improve the three topics (minor, Bachelor Thesis and the choosing of a Master), they have been handled separately with the same method. In all three aspects, several improvements have already been made or will be made shortly.

General results

320 The actions of Board 2019 have kick-started the faculty-wide project 'Communication with Students' on the provision of information from the Faculty. In March 2019, an exploratory meeting was held to discuss where the focus should be during the start of this project. Apart from the Board of ConcepT, the project group consists of several staff-members from the ET Educational Support (in Dutch the Bureau Onderwijs Ondersteuning) and the boards of W.S.G. Isaac Newton and S.G. Daedalus. From June 2019 onwards, structural meetings have taken place. The project has mainly focussed on the
325 planning and completeness of the information distribution.

330 A UT-wide project started as well. In October 2019, the working group ESIE (Easy Student Information Experience), with members from all parts of the UT was formed. The first aim of this working group is to get an overview of all information distributed by the UT. The second aim is to find a way to create a more constant line within this flow of information. Board 2019 has been involved in the set-up of ESIE, but was not further involved in the working group due to time constraints. Instead, a mechanical engineering student is in the working group as student representative. The Faculty of Engineering Technology has been chosen as the pilot faculty. The project group currently follows the template of Board 2019 with regards to the provision of information on the minor, Bachelor thesis and choice of a Master.

335 Board 2019 advises Candidate Board 2020 to stay actively involved in the faculty-wide project and to monitor the progress of ESIE within the Faculty of ET.

The method

To improve the provision of information from within the organisation, three steps were undertaken. First, an inventory of available information was made. Second, interviews and discussions with
340 students were conducted. Third and finally, the feedback was taken to the faculty and the UT.

The Programme has not yet been able to fully adapt their provision of information with the proposed changes. Therefore, Board 2019 advises Candidate Board 2020 to investigate the changes made throughout their year and see whether the efforts from Board 2019 has had a (positive) effect.

To improve the conduit role of ConcepT on this information, amongst others the Education webpage of ConcepT has been updated. Furthermore, for both the minor and the choice for a Master, a
345 flowchart has been made to visualize the process.

Minor

For the minor, quite some remarks were made. Information on joining other educational programmes was for example missing. Also, the Minor-Tool-of-Options on the university-website was rather
350 difficult to navigate through and there was doubling in the websites of the university and faculty. Next to that, there is a lot of unclarity on and within Mobility Online and it was wished for to have more structured counselling sessions for Minors Abroad. Furthermore, it was desirable to have information on doing a Minor Abroad in manageable pieces instead of a 200-page document. For this last remark, a special Canvas-page was set-up in 2018. However, this page was still rather incomplete.

A meeting has been set up with people involved in the minor-process. Especially with regards to a minor abroad, significant improvements have already been made. An example is the further implementation of the Going Abroad Canvas page. Furthermore, the UT minor coordinator and the ET minor abroad coordinator have collaboratively adapted the two websites in such a way that there is more structure in both. Also, the set-up of the Minor-Tool-of-Options has been adapted.
360 Unfortunately, it was not possible to change the set-up of the general Minor Market to improve the provision of information on joining other educational programmes. Instead, more attention will be paid to this option during information sessions by the Programme Management.

Bachelor Thesis

Important remarks regarding the information for the Bachelor Thesis were that the website was fully
365 Dutch and that Mobility Online is not pleasant software. Also, clear information on what external organisations can expect from all aspects of a Bachelor Thesis, was missing. On top of that, it was questioned whether the current set-up of Module 11 is optimal.

Currently, the website has largely changed to English, with only some elements still in Dutch. The Programme Management is restructuring the Professional Skills-line, based on feedback on Module 11.
370 Furthermore, the Bachelor Thesis Coordinator is assembling the most frequently asked questions to set-up a FAQ-webpage. Moreover, a well-regarded information session has been organised by the Programme in the beginning of January 2020 on the procedures surrounding the Bachelor Thesis. Still to be done is the restructuring of the website and the writing of a document for external organisations. Furthermore, the Programme will revise several other documents based on the
375 feedback provided by Board 2019. Board 2019 is confident the Programme will take the feedback further to heart.

Master-choice process

380 After making an inventory of and discussing with students on the available information, Board 2019 concluded that there is indeed quite some unclarity surrounding the choice for a Master's programme. However, only little additional information is needed to improve the situation at large.

385 One of the remarks is that the differences and similarities between the CME and CEM Master programmes are not stated anywhere. Secondly, information on how the different tracks and profiles are in proportion to each other, is not clearly presented. Thirdly, several documents and webpages on the CEM-website were outdated. Also, some valuable information (presentations) were currently only on the website, but should be added to the Programme Canvas-page. Lastly, not all the different time-steps to choose a Master's programme were clear to all students coming from the Bachelor Civil Engineering, mainly on when the finite choice has to be handed in (which is on the first day of the Master at the Welcome-Day). This is simple expectation-management that has to be improved.

390 Board 2019 has discussed the provision of information for the choice of a Master's programme in November 2019 with the Programme Management. Therefore, it currently is too early to have the improvements visible and to be able to conclude anything. However, all the above mentioned aspects are taken into account with and implemented in the CE Master Orientation activity as a first step. As with the improvements regarding the Bachelor Thesis, Board 2019 is confident the Programme will take the feedback further to heart.

1.3.2 Improve and anchor the relation between students and the Programme

400 Board 2019 has continued the line Board 2018 has set in with attempting to lower the threshold between students and the programme. This was done by promoting interaction between students and staff members with use of informal activities. Within Civil Engineering, most teachers are quite welcoming and open to students. However, by getting to know each other in a more informal way, a new dimension can be added to this already good relation. Although a foundation has been laid by Board 2018, there was (and is) much room for improvement still.

1.3.2.1 *Organize activities which enable social interaction between students and teachers*

405 As a starting point, Board 2019 has organised an informal brainstorm with several staff members, to find out what could be good activities.

410 According to the staff, there should not be an overload of activities and the activities have to be different from each other throughout the year, to enable different staff members (with different interests) to participate. Some examples of activities mentioned are: an Easter Brunch, a Bata BBQ, End-of-the-Quartile drink and sports activities. Moreover, more promotion about substantive activities under staff members is wishful. The idea is that Board 2019 organises the first of the activities and afterwards committees of ConcepT take over.

The first activity where the staff members were actively involved, was the Teacher of the Year election in March. This was received well by both staff members and students present and did invoke more informal contact between the two groups, mainly at the end of the election.

415 Other (social) activities with the programme are now implemented in a structural way, started in September 2019. These activities are:

- Inviting all staff members to some rather special drinks, such as the End-of-the-Quartile drink in 2019 Q1. This proved to be promising with a small group of, mainly, PhD students joining in Beneden Peil.
- 420 - Organizing a Research Lunch (by the Master Committee). For this, two PhD-researches and a Bachelor Thesis were presented. The aim of the Research Lunch was to give students a better

idea what kind of researches are conducted in the broad field of Civil Engineering at the University of Twente. This was based on the PhD-battle which Board 2018 had organised.

- Each quartile, a sporting activity between students and staff members is to be held. These were a football activity in 2019 Q1, an ice-skating activity in 2019 Q2. Furthermore, the Lustrum Committee is currently setting up a dodgeball activity during the Lustrum weeks in 2020.

Unfortunately, during the organised activities with students and staff members, no staff members were present. Nevertheless, both activities were still enjoyable and well-regarded activities for the students present. In short, Board 2019 feels the football activity did not succeed due to the planning from the staff's side and the ice-skating activity did not succeed due insufficient promotion towards the staff's side. However, there could be another underlying reason as well. Despite the feedback at the brainstorm with staff members, it might be that it is simply too big a step for staff members to do almost no social activities with students at first, and now having sporting activities, which take up quite some time, each quartile.

To conclude, the final results of the policy of Board 2019 are relatively meagre, mainly with the unsuccessful organisation of the sporting activities. However, Board 2019 feels it still is important to ensure there is, on a regular basis, social contact between the two parties. This to keep on anchoring the relation between students and staff members. Board 2019 has experienced the interest from the student's side is present, looking at the subscriptions for the activities (with 17 and 27 students subscribed for the football and ice-skating activities respectively).

The main advice Board 2019 wants to give Candidate Board 2020 is to further structure activities with the Programme. To do this, Board 2019 advises Candidate Board 2020 to put a lot of effort in the promotion of the Lustrum activity. This way, Candidate Board 2020 can find out whether having good promotion on the staff member's side helps sufficiently, or if there indeed is an underlying reason such as it being too big a step. Consequently, if there is this underlying reason, Board 2019 advises Candidate Board 2020 to organise more accessible activities first and build up from that.

1.4 Network

The chapter network refers to all activities related to contacts with external parties. For ConcepT, this means establishing and maintaining relationships that are not covered by social contacts.

1.4.1 Expand the network of ConcepT with foreign companies effectively

Since a large part of the network of ConcepT is mainly or even entirely focussed on Dutch(-speaking) students, the increase of international students demands for new contacts that also have interest in non-Dutch-speaking students. To be able to represent the interests of the international students in civil engineering and taking the findings by Board 2018 which are "to consider other ways of attracting foreign companies to the network of ConcepT" into account, Board 2019 wanted to put further effort on attracting foreign-based companies to the network of ConcepT.

1.4.1.1 Set up a strategy for effective contact between ConcepT and foreign companies

The core points which have been looked at by Board 2019 to set up a strategy are: experiences from other associations which have contact with foreign companies, translate documents needed for mailing conversations between ConcepT and foreign companies, and visibility of ConcepT through the internet and on a face to face basis.

Study associations W.S.G. Isaac Newton and S.A. Stress have been asked for their experiences with international companies, because their network already consists of them. The first answer given by both associations on contacting foreign companies, is that they are not actively searching for them.

However W.S.G Isaac Newton and S.A Stress maintain to keep in touch with foreign companies, because they are connected and contacted by them through the high tech and/or international advisory sector which has an international staff. In the sector of civil engineering, most companies have their clients speaking in their native language. Therefore most companies in the civil engineering sector are looking for students that can speak and write the native language of that country.

The documents that have been translated are the collaboration documents that have been sent to two foreign companies by Board 2019. Furthermore the documents used for lunch lectures, workshops and excursions are translated, but have not yet been sent to foreign companies.

It is difficult to reach foreign companies on a face to face bases, therefore getting in contact with companies through digital promotion is very useful. The first thing that has been done is looking at which way foreign companies are most likely to find ConceptT through the internet. The most likely ways that ConceptT will be found through the internet are on the website of ConceptT, the website of the University of Twente and the Linked-in pages of ConceptT and possibly the University of Twente.

This year in the contract with the Bedrijvendagen Twente, ConceptT gained information details about the companies that were interested in ConceptT during the Bedrijvendagen instead of a small amount of money. The value of information turned out to be valuable for gaining new relations with Dutch and foreign companies that ConceptT did not have at the time. The outcome of the contact with foreign companies gained through the Bedrijvendagen Twente and other channels will be further explained in '*1.4.1.2 Tie more foreign companies to the network of ConceptT*'

Furthermore, the concept of a study association (as it is at the University of Twente) is often not known in foreign countries. Therefore, in other countries, but also at for example the TU Delft when dealing with foreign companies, it is normal to collaborate with the faculty or university. Board 2019 advises Candidate-Board 2020 to further explore collaboration between the University of Twente and the Programme about visiting expositions together as a joined group.

Concluding, the new strategy to gain contact with foreign companies has been set out to promote ConceptT in person and digitally. Overall, the new strategy was promising and led to new contacts with foreign based companies which found ConceptT through the different channels that have been set up or improved by Board 2019. However, a big step in the collaboration with foreign companies can still be made. Therefore, Board 2019 advises Candidate Board 2020 to evaluate and further improve the strategy regarding the contact with foreign based companies.

1.4.1.2 Tie more foreign companies to the network of ConceptT

The visibility of ConceptT on the internet has been increased with keeping the Linked-in up to date and posting more activities. Furthermore the information for companies on study associations on the website of the University of Twente has been increased by a working group chaired by the Officer of External Affairs of ConceptT (more information can be found in '*3.4.5 External Affairs Assembly*'). These measures make it more likely that ConceptT will be found by foreign companies through the internet.

Throughout 2019 various outcomes of contact with foreign companies were found. With one foreign company that attended the Bedrijvendagen Twente 2019 a meeting has been set up with only one phone call. The contact with the other foreign companies is going pretty slow. For example the Dutch contact has trouble finding a foreign contact which oversees their activities with students. Looking forward, a foreign company visiting the Bedrijvendagen Twente 2020 came in contact with ConceptT to explore possibilities for a collaboration.

This year, ConcepT did expand her network with four foreign based companies. All new foreign based companies have been contacted through mail or phone calls to explain the possibilities at ConcepT. Still, no contracts have been signed with these companies so far. When looking at repeated collaborations with companies, Mott Mc Donald is visiting the Symposium again in 2020. Furthermore the collaboration with Fluor has been reinstated after a four year break.

One international exposition (Aquatech) has been visited by the Officer of External Affairs in 2019. The setup of Aquatech was largely based on commercial networking between companies. Therefore, no new collaborations could be achieved for ConcepT. The intention of Board 2019 was to visit more international expositions. However Board 2019 prioritized the time spend on the daily tasks of the Officer of External Affairs.

Furthermore, from the network of ConcepT, Board 2019 knows that most companies are still relying on Dutch-speaking students and alumni. Due to the challenges the rising number of international students in the Bachelor entail, Board 2019 felt much more attention from the Programme and university should go into facilitating thesis-positions at external parties. Therefore, Board 2019 wrote a formal letter to the Programme Management and the Faculty Board, where it was stretched that it is too difficult for ConcepT alone to expand the network in such a high pace to facilitate all these non-Dutch-speaking students and that a better collaboration is needed. The Faculty has created a, currently still vacant, position for the coordination of the contacts between the educational programmes of ET at one hand, and the work field on the other hand, including international companies. The Programme Management has, as a result of the letter, also already created some concrete possibilities to adapt to this new situation. For more information on this, see chapter '3.2.5 Internationalisation of the Programme'.

Board 2019 concludes that the elements of the strategy explained in the previous chapter, '1.4.1.1 Set up a strategy for effective contact between ConcepT and foreign companies', have been performed and lead to more contact with foreign companies. Therefore, Board 2019 advises Candidate Board 2020 to continue with the current strategy and improve it further for possible collaborations with foreign companies.

A side note set to the previous conclusion is that it remains difficult to tie foreign companies to the network of ConcepT. The time and effort that has to be put in these companies and the outcome for a collaboration is currently very high To achieve collaborations with foreign based companies, a substantive amount of time will have to be invested. This will lead to a decrease of time that is invested in the current network of ConcepT. Therefore Board 2019 advises Candidate Board 2020 to investigate the time Candidate Board 2020 wants to invest in the current network and the broadening of the international network. Moreover, Board 2019 advises Candidate Board 2020 to keep track of the progress made regarding the ET education-and-work-field coordinator, to potentially lower the needed time-investment to broaden the international network.

1.4.2 Achieve an effective collaboration between ConcepT and the alumni association Concreet

Board 2019 wanted to have good contact with alumni since this could be beneficial for ConcepT. However, the contact with alumni was hardly there. Better contact could be reached through Concreet, the alumni associations for civil engineering students from the University of Twente. Unfortunately, Concreet is not an active association. Therefore Board 2019 wanted to explore the possibilities to make Concreet active again and furthermore improve the relation between alumni and ConcepT

1.4.2.1 Investigate structural solutions for the division of tasks of Concreet

555 To make the relation between ConcepT and Concreet effective again, Concreet should be active. To reach an active alumni association a few implementations are made. These were announced during the semi-annual General Meeting of ConcepT. The plan stated the current problems and ideas about how to tackle them. The proposed actions at the semi-annual General Meeting were:

- Adding a chapter called 'Alumni' to the policy plan and annual report of ConcepT.
- 560 - Drafting a multiannual plan for Concreet to make Concreet and the alumni network more active.

The first implementation is agreed upon and picked up by Candidate Board 2020.

The second implementation is currently being finalised. Two draft versions are already completed and were sent to Master students and alumni. They gave their feedback and with this feedback the
565 final version will be drafted before the General Meeting of Concreet in 2020. For now the following goals are stated:

- Making sure the Board of Concreet has enough time and energy to manage Concreet
- Draw alumni more into developments around Concreet, ConcepT and the Program of Civil Engineering
- 570 - Organise activities more often to make sure the membership of Concreet has value

Next to these implementations some other structural solutions for the divisions of tasks were investigated. Board 2019 found some solutions through the Alumni Office of the University.

Alumni Office

Some fundamentals of Concreet needed to be updated and improved. Amongst others, the member
575 administration of Concreet, which is a big Excel file, was evaluated by Board 2019. This file was not up to date concerning contact details. Therefore, Board 2019 reached out to the Alumni Office of the University of Twente to see if it was possible to update this list of contact details, since they have a list of all alumni from the civil engineering programmes at the University of Twente. However, Concreet could not obtain this list due to the General Data Protection Regulation (GDPR) (AVG in
580 Dutch). This could be made possible through some changes in the privacy policy of Concreet. Board of Concreet 2019 will evaluate the possibilities in January of 2020.

For future administration of members, the Alumni Office can list all new members of Concreet. This way, the contact details of Concreet members can be kept up to date by the Alumni Office. Alumnus still have to subscribe through the Concreet website, but the Board of Concreet has to let the Alumni
585 Office know which alumnus has subscribed for Concreet so the contact information of these alumni can be kept up to date. This will lead to less work for the Board of Concreet, since they don't have to keep the contact information up to date by themselves.

Furthermore, mail contact seemed to be lacking. In order to reach as much alumni as possible, the help of the Alumni Office was sought-after. All alumni of the civil engineering studies from the
590 University of Twente can be contacted through the Alumni Office. Therefore, newsletters and invitations can easily be sent through them. For example, an invitation for an Alumni Day in February 2020 is already sent just before the Christmas break. This activity will be held parallel to the symposium of ConcepT.

595 **Conclusion**

Concluding, some tasks of Concreet can be divided differently in the near future, for all other tasks the multiannual plan is drafted to make sure ConcepT and Concreet will have board members that can focus more on their own association.

600 Board 2019 advises Candidate Board 2020 to use the multiannual plan to stimulate a more active alumni association, so ConcepT can benefit from more involved alumni. Furthermore, Board 2019 advises Candidate Board 2020 to keep in close contact with the Alumni Office to further promote activities, sent other mail contact and the register new members.

More information about changes within and related to Concreet can be read in '3.4.8 Concreet'.

1.5 Social

605 One of ConcepT's tasks is to get its members in touch with each other. The chapter Social refers to matters that increase social interaction between members and making sure members participate in (social) activities.

1.5.1 Make ConcepT activities more attractive for Master students

610 Board 2019 has learned that the activities ConcepT organizes, are not always in line with the desires of Master students. This can for example be due to the level, type or timing of the activity or simply because these students weren't aware of the activity. Therefore, Board 2019 wanted to adapt the activities ConcepT organises better to the wishes of the Master students and find out how we can keep in contact better with the Master students, such that the promotion of the right activities reach the correct students. Furthermore, lateral-entry (Master) students are not always aware of the possibilities and chances ConcepT offers and therefore miss out on those. With the implementations shown below, Board 2019 tried to adapt to (the wishes of) these (lateral-entry) Master students.

1.5.1.1 *Adjust activities to the Master students, by taking their wishes into account*

620 Straight from the start, Board 2019 thought it was best to adapt the promotion and subjects of the activities in collaboration with the Master Committee. As a first step, Board 2019 wanted to conduct a survey. Naturally, the idea was to do this as soon as possible. That way, Board 2019 would also be able to adjust the activities during the board year. However, 4 of the 5 members of the Master Committee mentioned they wanted to step out of the committee in March and April 2019 and effort was first put in finding new members. Afterwards, Board 2019 wanted to let the (new) Master Committee gain some experience with committees in general and the organisation of activities. Since 625 their first activities took place at the end of the fourth quartile, it was not an option to set-up and conduct the survey before the summer holiday. Additionally, it was decided to set out the survey at the start of the second quartile of academic year 2019-2020, to ensure that the new cohort (lateral-entry) Master students have spent some time with ConcepT and have had several activities they could potentially have participated in, thus can give better-founded feedback.

630 Board 2019 found the potential input from these new students more valuable than the extra time (to implement the findings) that could be won if the survey was distributed for example directly after the summer holiday. This decision however did have the consequence that Board 2019 could only implement some of the conclusions from the survey. Board 2019 realises that, in hindsight, it would have been better to create and set out the survey themselves, preferably directly at the start of the board year, instead of waiting for the right timing for the Master Committee. That way, Board 2019 635 would have had more time to adjust the activities to the wishes of the Master students.

The survey was sent to 202 ConcepT members in, or almost in, their CE Master-phase. The survey was filled in by 26 members. From these, 23 students (88%) were in their Master phase and 3 (12%) still in

their Bachelor. An interesting finding from the survey is the fact that half of the students mentioned they did not participate in an activity which they would have liked to join. Students gave as main reasons the timing of the activity and the fact that they were unaware the activity would take place, thus the promotion did not reach them (both with 50%). Some further results are presented below.

- Type of activity: From the survey, no real conclusion can be reached on what types of activities are the most interesting. The interest in most types of activities was spread relatively even. However, lunch/drink lectures stood out with in a positive sense with 70% of the students mentioning they might like to join it. Other professional activities (e.g. business courses, workshops), substantive activities (e.g. Python workshop) and social activities were all in the 50%-55%-margin. It can however be concluded that informal professional activities and educational activities such as study evenings are not interesting for Master students (only 15% and 8% respectively).
- Master-only activities: The option for Master-only activities was received varying and, if wished to do so, a deviation should be created in the different types and number of activities that can be Master-only. Also, 3rd-year Bachelor students should be welcomed, according to the survey.
- Timing: It can be concluded that the schedule plays a big role in the decision to join an activity (81%). There is no clear preference for a day to organize activities during working-hours. However, if an activity is to take place in the evening, the preference is on Wednesdays (54%, whereas other evenings are in the 30%-35% margin).
- Promotion: The most commonly-heard suggestions with regards to improving the promotion of activities have been verbal promotion, such as in-lecture presentations, and creating Master-student WhatsApp-groups specifically for the promotion.

Following the survey, Board 2019 has set-up three different WhatsApp-groups. These are based on the three different civil engineering fields of interest, namely Construction, Traffic and Water. In these WhatsApp-groups, professional activities interesting for Master students of that direction are being shared, together with outstanding activities that might be interesting for all Master students. Currently, for the Construction, Traffic and Water groups, 24 (26%), 12 (44%) and 29 (35%) students respectively are subscribed in the group, with the percentages being the number of all students in the Master of that specific field. These percentages exclude students in the ICES-Master, which are 21 students, since Board 2019 had no insight in their respective fields of interest.

Board 2019 advises Candidate Board 2020 to create further awareness on the WhatsApp-groups amongst Master students, such that the subscription-rates for the groups rise. Board 2019 also advises Candidate Board 2020 to investigate other ways to improve the promotion of activities amongst Master students, where in-lecture presentations can play a big role. Furthermore, Board 2019 advises Candidate Board 2020 to try to take the schedules more into account when organizing an activity. Lastly, Board 2019 advises Candidate-Board 2020 to look into the option of Master-only activities.

1.5.1.2 Make lateral-entry students aware of the possibilities that ConcepT offers

To find out how lateral-entry students can be made more aware of ConcepT and the possibilities ConcepT offers them, the same survey has been used as for the adjustment of the types of activities. In this survey, lateral-entry students (25% of the students who filled in the survey) had some additional questions. Unfortunately, no concrete suggestions were given through the survey on how to improve the awareness of lateral-entry students on it.

Board 2019 also wanted to create awareness for lateral-entry students throughout the year on the different possibilities within ConcepT. This started with targeting lateral-entry students specifically for joining the Master Committee, resulting in four lateral-entry students joining the committee.

685 Furthermore, there are two main moments to reach new Master students: the Winter Master Kick-In and the Summer Master Kick-In. Therefore, Board 2019 has been prominently present and participating in both, which was not the case in previous years (only the Winter Kick-In had been visited). Especially in the Summer Master Kick-In, this has had a positive influence on getting lateral-entry students involved in ConcepT and the activities and ensuring the lateral-entry students know
690 where to find ConcepT and the Board. This can be seen from having more lateral-entry students within committees (Master Committee, BetonBrouwers). Also, there are many lateral-entry students in and around ConcepT throughout the day for coffee and studying. Finally, the lateral-entry students have been participating in activities such as lunch lectures and the CBC Amsterdam, where almost 50% (11 from 24) of the participants were lateral-entry students.

695 Moreover, Board 2019 has tried to organise lunches with new lateral-entry students, the same way Board 2019 and previous boards of ConcepT has done with first year Bachelor students. However, none of the invited students wanted to join.

Board 2019 strongly advises Candidate Board 2020 to be present at and participating in the Summer Master Kick-In 2020. Although Board 2019 felt the past year has been promising, Board 2019 advises
700 Candidate Board 2020 to try and find additional ways to reach more lateral-entry students.

1.5.2 Structure and widen the promotion of activities of ConcepT

Good promotion is essential to generate and/or sustain attendance at activities. The promotion consists of printed media in and around the ConcepT-room and the different social/online media channels. Board 2019 has made different changes to improve both kinds of promotion. Besides
705 improving, Board 2019 researched the possibilities for new promotion channels. As an example, a mobile application might offer opportunities for promoting activities. People could then find activities easily and targeted promotion could be made possible. Board 2019 wanted to find out if an app is viable and worth the effort, time and money.

1.5.2.1 Clear and consistent use of promotion channels in the ConcepT-room, the Horst-complex and social media

710 First of all, a list of all promotion channels available at ConcepT was made by Board 2019. On this list are all the poster locations (ConcepT-room, Basement of the Horst, Oost-Horst, Noord-Horst & Horst-tower), all screens (ConcepT-room, Basement of the Horst, above the central elevators), all social media accounts (Facebook, Instagram, Snapchat, LinkedIn, WhatsApp, E-mail), the website and verbal promotion in the form of lecture talks.

715 Secondly, a division was made in which activities should be promoted through what promotion channel. This division is based on the different categories of activities that ConcepT offers, namely: Social, Professional, Association, Educational and External activities. To bring structure in the promotion, a flowchart was made for promoting an activity. This flowchart considers the different
720 categories and tells where to promote certain activities. The flowchart is printed on A1-format and hangs in the Board-room.

To improve the quality of promotion channels, Board 2019 revised all promotion channels, upgraded promotion channels if necessary and introduced some additional promotion channels.

New promotion channels:

- 725 - *A monthly calendar.* This calendar was made to promote activities at members who only set foot in the ConcepT-room for coffee/tea. The monthly calendar gives a quick overview of the activities in the upcoming month. After Board 2019 received positive feedback on

the calendar, it has been upgraded to ease adjustments to the content and to give it a more professional look.

- 730 - *TV-screens next to the monthly calendar.* With help of the department Campus Facility & Management (CFM) at the Horst, two new TV-screens are available for promotion. The Media Committee provided templates for these screens.
- *WhatsApp groups for Master students.* Master students are often hard to reach since they do a lot of work at home and work more individually. WhatsApp is a channel that most students use on a daily basis and therefore suitable for promotion meant for them. Promotion via WhatsApp for Bachelor students is done via already existing groups per study year.
- 735 - *Posterboards in the Horst.* The division of promotional posterboards in the Horst for study associations is revised in collaboration with S.G. Daedalus, W.S.G. Isaac Newton and Herman Kuiper, Building Manager in the Horst. Board 2018 arranged an agreement with S.G. Daedalus about sharing a single posterboard, which resulted in revising the whole division throughout the Horst in 2019. Currently, ConcepT possesses seven posterboards of which four are shared with associations S.G. Daedalus and W.S.G. Isaac Newton.
- 740

Improved promotion channels:

- 745 - *Social media promotion.* To improve the usage of social media accounts, a ConcepT smartphone was purchased in the summer. This has not been a big success considering the quality of photo's, battery time and processors performance. Board 2019 advises Candidate Board 2020 to go back to the old situation where the responsible board member for media switches between the social media accounts on their own smartphone. Besides the purchase,
- 750 a social media agenda was made for Board-members. All Board-members can add reminders in the agenda, while one Board-member posts the right promotion after the reminder of the agenda. This is experienced as a good way to regulate social media posts.
- *Screens above the Horst elevators.* For these screens, Board 2019 created a poster template. After Board 2019 resolved severe technical difficulties, the screens work properly with the new template.
- 755 - *Infoscreens.* The Media Committee created a new lay-out for the infoscreens. Amongst others the shown activities and rain radar are improved.

In the past year, it happened several times that the promotion was relatively messy and unorganized. Of course, this is the opposite of what Board 2019 tried to achieve. This was partly due to the changes made to the promotion channels. Board 2019 started too late with developing the flowchart where, in hindsight, the priorities should have been. Several steps have been made to improve the promotion and eventually also to improve the structure. Nevertheless, these improvements have not been noticeable for a significant part of the year.

Board 2019 advises Candidate-Board 2020 to evaluate the steps made regarding this implementation concerning impact and effort to put in the maintenance. Board 2019 advises Candidate-Board 2020 to extend and/or adapt this plan where needed.

1.5.2.2 Investigate the options around a (mobile) application for ConcepT and other new promotion channels

Some research about an app for ConcepT has been conducted by Board 2019. First of all, Almanapp has been contacted multiple times to discuss the possibilities. Almanapp elaborated on the core functions of their application. From this, a short list of advantages and disadvantages was made. Since Board 2019 wanted to make sure these functionalities would work the way Almanapp said, Board 2019 contacted W.S.G. Isaac Newton. W.S.G. Isaac Newton used the Almanapp last year. In May 2019, a

775 conversation was held between Board 2019 and a former board member of W.S.G. Isaac Newton to discuss their experiences with Almanapp. From this conversation the following was made clear:

780 W.S.G. Isaac Newton wanted to use the app to make the activities and promotion more accessible. This was possible, but there were some problems. For instance, it was possible to subscribe to activities or see documents, but only through the website. This meant people had to click on a link in the application, where they ended up at the mobile website. Therefore it is easy, but still not as easy as required. It was also not possible for the Media committee to edit the code to counter these problems. Only Almanapp could change this code. However, Almanapp is still a relatively small company with little personnel and thus weren't able to help as quickly as wished for. Due to time pressure, a lot of promises were therefore not met.

785 There were also some positives about the app. The calendar on the app provided a nice overview of all activities and was well-appreciated. This calendar was also used during the Kick-In. This way, new members could easily see what activities were going on every day. Also the possibility for companies to put their logos, profiles and names in the app is a nice thing to have. However, since W.S.G. Isaac Newton never officially released the application, this never occurred in their app and no new contracts (for promotion of the companies) were signed.

790 When it comes to the costs, there were some expenses that were not mentioned in the beginning of the contract with Almanapp. If you want the app in the Apple Store for example, you have to pay an additional price of €100,- a year. Considering this extra cost, Almanapp would cost around €900,- to €1000,- per year.

795 All things considered, Board 2019 concluded that the Almanapp is too costly for its functions since it does not offer all the functionalities Board 2019 preferred. For functions such as subscribing through the app, changing pages to ConcepT's liking and easily providing documents, Almanapp did not prove to have easy solutions. Therefore other companies were searched for. However, no other viable potential partners were found in 2019. Most other companies could only offer a platform to build the app ourselves. This will take a lot of time. Time that the Board and the Media committee does not have. Concluding, Board 2019 thinks a ConcepT-App at this moment is not worth its money or time.

1.6 Financial

The chapter Financial concerns all actions that affect the financial status of ConcepT either positively or negatively.

1.6.1 Bring structure to the Direct Debits for ConcepT members

805 In the past, Direct Debits of ConcepT were performed relatively irregularly. And, although they can find their open invoices on the ConcepT-site, most of the members are not aware of the amount of their open invoices. Therefore Board 2019 wanted to perform these Direct Debits more often and more regularly.

1.6.1.1 Collect the invoices regularly, preferably at the end of the month

810 During 2019, eight Direct Debits were performed, namely in March, April, May, September, October, November (twice) and December. The costs during the months April and May for ConcepT members are pretty high, since there were a lot of activities. A Direct Debit was not performed in June or July. Therefore the Direct Debit of September was pretty expensive for some members. Therefore performing a Direct Debit in June or July is advised. However it is important to keep in mind that in the months where there is not a lot to put into the Direct Debit, a Direct Debit is not needed. 815 Concluding, Board 2019 advises Candidate Board 2020 to do a Direct Debit in the following months:

- 820
- February
 - March
 - April
 - May
 - June/ July
 - September
 - October
 - November (the Direct Debit for the ConcepT Contribution should also be done in this month)
- 825
- December

Moreover, ConcepT members mentioned they like to have a set date for the Direct Debits. Therefore, Board 2019 strived to do so and advises Candidate Board 2020 to do so as well. Furthermore, this set date should be at the end of the month, since most members have the highest liquidity during that time.

830

2 Feedback to the Strategic Plan

Board 2019 is the second board of ConcepT to have used the Strategic Plan 2018-2020 (SP) as input for establishing their Policy Plan. Board 2019 focussed on some specific goals mentioned in the Strategic Plan 2018-2020. These goals are elaborated on in this chapter.

2.1 SP 3.2.1 Continue with adapting activism to the changing preferences and willingness of students

During the set-up of the project committee in the form of a Lustrum Committee, lots of students were interested in this committee. Nevertheless, the total number of first-year students that wanted to become active at ConcepT has dropped in 2019. Initially, Board 2019 thought that the trend of getting more active members each year would continue, but this proved to not be the case. The wishes of students regarding staying active resulted in possible new committees for first- and second-year students. However, those new committees were not started because the interest of especially current first-year students regarding being active at ConcepT has dropped. Nevertheless ConcepT had, still, enough members to fill all existing committees. For more information about the different ideas of new committees and the set-up of a project committee, see chapter '1.1.1 React to the number of members that want to stay active at ConcepT and react to the possible growing number of active members in the first year of the Bachelor'.

2.2 SP 3.2.2 Familiarise lateral-entry students with ConcepT and possibilities for activism

Board 2019 has tried to create awareness of ConcepT and the possibilities ConcepT offers amongst lateral-entry students. This was done by specifically targeting promotion on several lateral entry students to have them participating in activities and join committees. As an example, Board 2019 has been present and participating in both the Winter and Summer Master Kick-In. The efforts of Board 2019 have resulted in having lateral entry students more in the surroundings of ConcepT, joining activities such as the CBC to Amsterdam and the Study Tour, and joining committees. Furthermore, a survey has been conducted to gain more insights into how to further improve the familiarisation of lateral-entry students with ConcepT. For more information, see chapter '1.5.1.2 Make lateral-entry students aware of the possibilities that ConcepT offers'.

2.3 SP 4.2.1 Improve collaboration between ConcepT and the Programme Board in information services

Board 2019 felt the programme's information services were insufficient on the aspects of the minors, the Bachelor Thesis and the choice for a Master's programme. Therefore, Board 2019 has invested largely in these three aspects to come to a two-sided improvement of the provision of information:

- 1) In collaboration with the Programme, improving the timing, quality, clarity and completeness of the information from within the Programme itself, and
- 2) Improve the conduit role ConcepT plays in this, with for example the adaption and broadening of the ConcepT Education webpages and the creation of flow-charts.

For more information on this, see chapter '1.3.1 Improve the provision of information on minors, Bachelor's Theses and the choice for a Masters'.

2.4 SP 5.2.1 Make better use of contact with alumni of Civil Engineering to maximise the potential benefits for students

Board 2019 tried to improve contact with Alumni in several ways. The first way is to improve the relation between ConcepT and Alumni association ConcreeT. However, ConcreeT is currently inactive since there are no activities or other engagements with Alumni whatsoever. To make ConcreeT a useful platform for students to connect with Alumni, the website and the member administration have been updated and a multiannual plan is written.

Secondly, Board 2019 met with the Alumni office of the UT to see what they can mean for ConcepT regarding contact with Alumni. It turned out that the Alumni office can help us with the member administration and mail contact regarding the multiannual plan and Lustrum.

For further elaboration about the contact with alumni, see chapter *‘1.4.2 Achieve an effective collaboration between ConcepT and the alumni association ConcreeT’*

2.5 SP 5.2.2 Keep track of changing demands from students and external parties and adapt the content of the collaboration if required

Board 2019 tried to align its (substantive/professional) activities more with the curriculum. Board 2019 found that these are insufficiently integrated in the curriculum itself. Therefore, Board 2019 has organised several activities aligned with the curriculum, such as an Excel-workshop in Module 08 and an excursion to Spanbeton in Module 04. For more information, see chapter *‘1.2.1 Implement activities that are in line with the curriculum of Bachelor students’*

Board 2019 has conducted a survey in November 2019 on the preference and willingness of (pre-)Master students regarding the activities ConcepT organizes and adapt these activities to the outcome of this study. The findings have been partially implemented, with for example a WhatsApp-group per field in Civil Engineering, for interested Master students. Other findings have been turned into advises to Candidate Board 2020. For more information, see chapter *‘1.5.1.1 Adjust activities to the Master students, by taking their wishes into account’*.

2.6 SP 6.2.1. Adapt the activities to the preferences and willingness of students

The point *‘SP 6.2.1. Adapt the activities to the preferences and willingness of students’* from the Strategic Plan has been addressed with the same small study as was used with the point *‘SP 5.2.2 Keep track of changing demands from students and external parties and adapt the content of the collaboration if required’*. For more information, see chapter *‘1.5.1 Make ConcepT activities more attractive for Master students’*.

3 Report Board 2019

In this chapter, different aspects of the association are elaborated on, which are not directly linked to the policy plan.

3.1 Activism

In general the available places in committees did suffice for the active members at ConcepT that wanted to become active during the year. Despite this, there were some problems during the committee markets throughout the year. On one hand, not everyone got their first choice of committee preference. On the other hand, some committees are formed with an absolute minimum of members. Board 2019 thinks that, despite the problems that were mentioned above, the committees operated well and did a great job during the year.

102 students began the Bachelor programme of Civil Engineering this year. This is approximately the same amount as last year. Noticeable is that roughly 40% of those students are international. This percentage is much higher than previous years. This means that there is a massive drop of Dutch subscriptions compared to years that the programme was still Dutch. Nevertheless, Board 2019 believes that the ConcepT-room and activities in general are well visited by both Dutch and international students.

60 prospective students subscribed for the general Kick-In of 2019. This relatively low number was partly due to bad communication between the Kick-In Committee and the potential first-year students. The participants were divided amongst 8 do-groups. This is one do-group more than last year. At first the Kick-In Committee stated that ConcepT should get 6 do-groups, but after a conversation they decided that ConcepT could get 8 do-groups because they stated that in previous mail contact. There were 5 independent do-groups, 2 FACT do-groups and 1 sport related do-group. The do-groups were relatively small. Still, the do-group parents and prospective first-year students were enthusiastic about their group size. In total 83 students joined the Kick-In Camp, which were divided among 10 camp groups.

Last year the following amount of first-year students have become active at ConcepT:

Committee	Amount of first-year students
AkCie	5
Almanac Committee	1
BetonBrouwers	2
BuLa	4
ConcepTueel	1
Educational Committee	3 ¹
First Year Committee	5 ²
Lustrumgala Committee	3
InterExcie	2
Sports Committee	5

¹ Three members of the Educational Committee are also members of the BuLa, Lustrumgala Committee and the Sports Committee left the First Year Committee because she quit the study Civil Engineering, nevertheless another member replaced her after a few weeks.

² One member left the First Year Committee because she quit the study Civil Engineering, nevertheless another member replaced her after a few weeks.

These numbers make a total amount of 28 active first-year members. Besides the first-year Bachelor students also 2 second-year students became active for the first time:

- InterExcie 1 member;
- ConcepTueel 1 member.

940 Furthermore, 7 pre-Master students have become active for the first time. 4 of them are part of the Master Committee and 3 are part of the BetonBrouwers.

3.2 Education

945 Each year, the education undergoes several changes and developments. Some of these are intentional, others are top-down decisions. These changes can be national, university-wide, faculty-wide, programme specific or simply something related to the education. The important developments are presented below.

3.2.1 National changes

950 The Quality Agreements embody the investments of higher educational institutes by the Dutch government, with funds that previously went to state study grant of students themselves (in Dutch, the Wet Studievoorschot gelden). These are to be structural funds. In 2015, the state scholarship was officially renounced. In the following years, the higher educational institutes begun working on investment plans beneficial to the quality of their education. In 2018, a first set of aims for the investments was officially announced. Afterwards, a multi-annual plan was set up, which came into force as of 2019 and lasts until 2024. The main UT pillars (with between brackets the total sum of the proposed funding within the Faculty of Engineering Technology over the span 2019-2024) under this multi-annual plan are:

- Learning facilities (2.0 million €)
- Teaching professionalisation (0.7 million €)
- Community Building (0.2 million €)
- 960 - Talent development students (1.0 million €)
- Global citizens (0.9 million €)

Each of these pillars have several measures to reach the aim. During 2019, the first of these measures have been implemented, mainly for the learning facilities (with investments in additional staff) and the teaching professionalisation (with investments in trainings for lecturers and student assistants).

965 Furthermore, national debates have been held regarding the so-called Van Rijn-funding. In May 2019, the advisory committee Van Rijn has officially advised the government of Rutte III to redistribute the state's funding of universities towards a structurally more beneficial division for more technical educational programmes. A first prognosis was that the UT would have 6.6% additional state funding. In June 2019, the Ministry of Education, Culture and Science, consented with large parts of the official advice. In 2020, a total sum of 324 million € will be transferred from variable funding towards structural funding of universities. In 2022, 250 million € from this total sum is to be invested in more technical educational programmes, such as Civil Engineering. Since this is funding that formerly went to the non-technical educational programmes, a strong lobby within the government is still going on about the exact division of the funding. The final outcome of the redistribution of the state's funding, and therefore the effect this has on Civil Engineering, is still to be seen.

3.2.2 University changes

980 The most important and visible change on campus, has been the commissioning of the Technohal, a pre-existing building renovated into a modern study building. With this, additional study places have been created, as well as new lecture halls. S.V. Paradoxs and Sirius are relocated to the Technohal since September 2019. At first they were situated in respectively De Horst and Ravelijn.

What however has been the most important development within the University, was regarding TOM 2.0. This is an educational model that is to replace the current educational model for the Bachelor programmes, known for its 0-15 rule. TOM 2.0 is to be implemented for all the Bachelor modules at the start of the academic year 2020-2021. The change in the educational model that will have the most impact, is giving module coordinators the possibility of giving EC's for separate courses again, instead of only for the whole module. The Programme is currently finalizing the draft of the curriculum adapted to TOM 2.0. However, there will be a lot of freedom within the Modules for the module coordinators to divide the EC's, depending on how necessary knowledge from the one course is to be able to do the other course. The whole set-up should be relatively clear in the end of January 2020.

Together with the boards of W.S.G. Newton and E.T.S.V. Scintilla, Board 2019 has been involved in the Digital Testing working group of the UT. This working group, led by the Mathematics department of the UT, has the aim of developing a solid foundation (both in type of testing and the used software) for digital assessment. Digital assessment can help with, amongst others, assessing more efficiently, thus leaving more time of lecturers to invest in actually teaching students. It also enables lecturers to give quicker and personal feedback. In 2019, several pilots have been run within the Math-line in Mechanical Engineering and Electrical Engineering and also within Civil Engineering more tests have been made using a digital platform, e.g. in Module 07. Eventually, all Mathematics tests will become digital. When this happens, depends on the further findings of the work group.

3.2.3 Faculty changes

On Faculty level, some important changes have taken place. Three of the five Faculty Board members have changed, including the student assessor and the Dean. This resulted in a slight hold on important projects that normally would have been taken up by the Faculty Board. With regards to the student assessor, Board 2019 and the student assessor have formed a close gateway to the Faculty Board. Board 2019 worked together with the student assessor on several projects, such as internationalisation.

Also, the collaboration with the Vrije Universiteit Amsterdam (VU) on a joint Mechanical Engineering Bachelor programme has found its official start in the past year. The programme started this academic year and both the Faculty and the VU have largely been positive on the collaboration. After this academic year, an evaluation of the collaboration will take place. There are already talks of a future extension of the collaboration between the UT and the VU to Bachelor programmes of amongst others Civil Engineering.

3.2.4 Programme changes

Several important changes have taken place. First of all, Seirgei Miller had resigned from his function as Programme Director. This created a rather chaotic time within the Programme Management until the position was filled by someone else. After a short two months without a formal Programme Director, Joop Halman was appointed as ad interim Programme Director, but only for half the FTE of full Programme Director. This led to many of the bigger projects put on hold until this full Programme Director was appointed. Eventually, this new Programme Director was found in Denie Augustijn. However, Joop Halman's last day as Programme Director is the 31st of December 2019, whilst the first day of Denie Augustijn as Programme Director is on the 1st of February 2020. This leaves the Programme without a Programme Director in January 2020. The remainder of the Programme Management will take over most of the tasks of a Programme Director.

Another change in the management of the Programme, has been the appointment of Monique Duyvestijn as Master study advisor. This is a newly created position and was originally part of the task of Judith Roos-Krabbenbos. She now is study advisor of Bachelor students only.

On the 19th of November 2019, the unreal news reached ConcepT that Prof. Dr. Ir. Arjen Hoekstra, chairman of the group Multidisciplinary Water Management, suddenly passed away. The effects his passing and the massive gap in knowledge and personality that has now risen, has on the Programme, is still to be seen.

3.2.5 Internationalisation of the Programme

As of the start of academic year 2019-2020, the whole Bachelor Civil Engineering has turned into an English-given educational programme. In the current first year of the Bachelor, there is an international student-percentage of 40%. This transition has resulted in opportunities for students with regards to gaining experience from working in a more international context, but also for a lot of transitional difficulties.

These difficulties include integration, highly varying sets of skills and a lack in the number of external positions for Bachelor-theses for non-Dutch speaking students (mainly in the construction-industry). The fact that the curriculum is simply an English version of the Dutch Bachelor Civiele Techniek, and not an educational programme with an international context (which was the main reason to change into an English-given programme) also creates problems.

As mentioned in the chapter '*1.4.1.2 Tie more foreign companies to the network of ConcepT*', Board 2019 has written a formal letter to the Programme Management and Faculty Board regarding several of such difficulties Board 2019 saw arising. It was also stretched in this letter that, although ConcepT does its best in facilitating both Dutch and international students, more effort is necessary from the Faculty and the Programme. Both the Faculty and Programme Management agreed on (almost) all the points mentioned. The Faculty has amongst others created a, still vacant, position for the coordination and contacts between the educational programmes of ET at one hand, and the work field on the other hand. One of the main aims of this position is to find (international) companies that welcome non-Dutch speaking students. The Programme is currently working on sharpening its vision on how to treat these issues. Some things the Programme is intending to do, are:

- Map which (international) companies are willing to supervise non-Dutch speaking students with theses and/or internships.
- Expanding the possibilities of performing a thesis in the student's country of origin.
- Setting up an intensive course in Dutch Language to help international students integrating within the Netherlands.
- Fundamentally changing the EER to create the possibility of doing an internal Bachelor Thesis, if no external Bachelor Thesis can be found. This can function as a safety net for non-Dutch speaking students.

Both parties are also creating a clearer view on the answer to the strategical question if and how the Programme should become an international programme instead of solely an English programme.

Board 2019 is confident that the Programme and Faculty will keep on working on this issue by themselves. However, Board 2019 advises Candidate Board 2020 to stay involved in the developments of this process and keep on stretching the importance of the issues surrounding internationalisation of and within the Programme.

3.3 External affairs

External affairs concerns the civil engineering related relations of ConcepT.

3.3.1 General

During 2019 the contact with the civil engineering orientated companies has been in line with last year. Both the number of contracts and the average amounts of sponsorship per contract have been about the same as last year. Therefore, there are no structural changes in the scale of totals of the sponsorships. Some companies have been added to the network of ConcepT, and some have left. However, the requests for new collaborations with ConcepT by companies has been high. To ensure that the requests were really a benefit for ConcepT, collaborations have only been set up with companies that are interesting for civil engineering students.

At the beginning of 2019, the collaborations with Stichting Bedrijvendagen Twente changed from a small contract compensation towards the sharing of company and contact details by the Bedrijvendagen towards ConcepT. The value of these details has been found more useful than the small contract compensation.

In 2020 it will be ConcepT's 30th birthday. The Lustrum Committee was therefore looking for a partner to sponsor the activities for the Lustrum. For the position of main sponsor, Voort has been attracted. In that way, the gap between the Study Tour, which Voort sponsored last year, has been filled with the Lustrum for this year.

3.3.2 Approach of relations

Over the past years, a trend of decreasing interest in passive promotion has been noticed by the previous Boards. In addition, the demand for direct and active contact with students has increased. This trend has continued in 2019. For example, there is an increasing interest in lunch lectures and the symposium. However, some companies have indicated to have more interest in alternating substantive activities, to be more distinctive from other companies.

The interest of companies in advertisements in the ConcepTueel has had a small shift in the past year. Companies are, in general, still not really interested in such advertisements. However, since their urge to find new employees is becoming bigger, companies are in fact slightly more willing to put an advertisement in the ConcepTueel.

The only odd one in the list of active promotion is the interest by companies for excursions. On first sight companies are still interested in organizing an excursion, however on second sight companies back off for the excursion, because of the time and effort they have to place in it. Therefore Board 2019 advises Candidate Board 2020 to put effort in setting up excursions with contacts that have been with ConcepT for some years. These contacts will understand the interest of the students and know that the effort placed in an excursion is worth it.

Other media that are coming more popular, are the social media channels and the website of ConcepT. Posting an image, company video or sending a direct mail is being asked for a lot. In order to keep ConcepT's social media channels free of spam, Board 2019 decided to set up an agenda with all the social media promotion. This way the promotion could be spread throughout the year which is preferred by the companies and students. For the website, an increased interest has been shown towards company profiles, because of a combination discount given often this year for a website banner and company profile. Therefore, Board 2019 advises Candidate Board 2020 to go on with the combination discount, because this is a useful way to get passive promotion in a contract, which normally is pretty hard to achieve.

3.3.3 Shadowing day network

This year the possibilities for a shadowing day have been set up for ConcepT. The shadowing days have been primarily set up for Master students that want to know how a working day at one of the

companies will look like and if they would fit inside that organisation. In 2019, the Officer of External affairs gathered interest by companies during company visits. At the moment of writing, the shadowing day network consists out of 11 companies with varying backgrounds in the civil engineering sector. Board 2019 advises Candidate Board 2020 to promote and maintain this network throughout 2020 and evaluate the principle of the shadowing days at the end of 2020.

3.3.4 Company dinner

This year the company dinner was hosted by Antea Group, Fluor and Strukton. The dinner was held in the new U ParkHotel, which proved to be a good location for a company dinner, due to the good food, the private room and the a different location than the last two years. The dinner was attended by 27 students of which 6 were international students. The evening went very smooth with most students looking back at a dinner where they did have good conversations and learned a lot about the companies. A point for improvement next year is the visibility of the name cards, this year the name cards were produced in a font that was too small.

3.3.5 Concept Business Course

A Concept Business Course (CBC) has been organised in November 2019, by the Master Committee. It was wished for to organise a two-day event for Master students. However, several companies mentioned that their preparation time would have been too short. The Master Committee therefore decided to have a one-day event and will organise a full CBC later on (in March 2020) with the interested companies.

The one-day CBC was in collaboration with Ingenieursbureau Amsterdam. The CBC had 25 participants, including four international students. The day itself existed of an integral case on how to create a more sustainable and water resilient Amsterdam, during the works on the project of the quay-walls in Amsterdam. In the afternoon, two project-sites have been visited. The day included lunch and a finishing drink with several young employees of Ingenieursbureau Amsterdam. Afterwards, a diner in Amsterdam was organised by the Master Committee. The participants highly appreciated the activity.

3.3.6 Overview of all companies

3.3.6.1 Annual contracts which have been agreed on in 2019 with companies which did not have an annual agreement in 2018.

Balance
Fluor
Flux Partners
Infram
KWS
Mourik Infra
ProRail
Republiq
TMC
TNO

3.3.6.2 Continuous contracts continued in 2019

Antea Nederland
APPM Management Consultants¹
Arcadis
AT Osborne
Bilfinger Tebodin Netherlands B.V.
Bouwen met Staal

	Deltares
	Duravermeer
	Fugro NL land B.V.
1160	Heijmans
	Ingenieursbureau Amsterdam
	Koninklijke BAM Groep N.V.
	Movares
	Nationaal Bodem en Watertraineeship
1165	Navingo
	Oxand
	Pacer
	Rijkswaterstaat
	Stichting Bedrijvendagen Twente
1170	Strukton Civiel
	Sweco
	Van Oord
	Voort
	Wareco
1175	Witteveen+Bos

¹ A contract for 1,5 years

3.3.6.3 Continuous contracts discontinued in 2019

	Count & Cooper
1180	Enginear
	Jelmer
	Quooste
	Wagemaker

3.3.6.4 Short-term contracts agreed on in 2019

Aannemersbedrijf H van Haarst B.V.	BetonBrouwers
Arcadis	Symposium 2020
Aveco de Bondt	Symposium 2019
Betoncentrale Twenthe	BetonBrouwers
BZ Ingenieurs & Managers	Almanac
Concrefy	Symposium 2020
DIJK53	General
Enginear	General
Enginear	Symposium 2020
Haitsma Beton B.V.	General
Halfen B.V.	BetonBrouwers
HKV Lijn in Water	Almanac
Jelmer	Symposium 2019
Keypoint Consultancy	Almanac
KIVI	Symposium 2019

Ministerie van Defensie	<i>Symposium 2019</i>
Mott Macdonald	<i>Symposium 2019</i>
Mott Macdonald	<i>Symposium 2020</i>
Nederlandse Hydrologische Vereniging	<i>Almanac</i>
Next- WOW	<i>General</i>
NTP Groep	<i>BetonBrouwers</i>
Prostruct	<i>Almanac</i>
RCLM	<i>General</i>
Roelofs	<i>Symposium 2020</i>
Royal HaskoningDHV	<i>Symposium 2020</i>
Rijkswaterstaat	<i>General</i>
Twynstra Gudde	<i>General</i>
Universiteit Twente, Faculteit ET	<i>BetonBrouwers</i>
Van Oord	<i>General</i>
Wareco Ingenieurs	<i>Symposium 2019</i>
WERK & WERF	<i>General</i>
WDOD	<i>Symposium 2020</i>

1185 **3.3.7 KIVI**

Like previous years, the chairman was part of two boards of the Royal Institute of Engineers (KIVI). These boards are KIVI Bouw- & Waterbouw (Construction & Hydraulic Engineering, B&W) and KIVI Landgebruik & Watermanagement (Land use & Watermanagement, L&W).

3.3.7.1 KIVI Bouw & Waterbouw

1190 Since 2014, ConcepT has a covenant with KIVI B&W which states that ConcepT has to open up the subscription for at least two activities per year for KIVI members. When there is an open subscription for KIVI members, ConcepT receives €250 for that activity.

1195 In 2019, the symposium and a lunch lecture were opened for KIVI members. With the implementation of the adapted promotional plan, the promotion of activities should be ready two to three weeks before the activity. This makes it possible to open interesting and relevant activities for KIVI members. Next to the symposium and the lunch lecture, no other lunch lectures or activities are opened for KIVI B&W members. This because other activities, like excursions and workshops, were specifically oriented at students, or Board 2019 decided that the subscription would only be opened for ConcepT members in order to be in line with the policy of 2019 regarding organising activities in line with the curriculum of Bachelor students.

1205 Board 2019 advises Candidate-Board 2020 to make sure that enough activities are opened for KIVI. In 2019 the 'at least 2 activities', that is stated in the covenant, were opened for KIVI members. Still, this could easily have been more. When there is a doubt about whether a subject is suitable for KIVI B&W, it is advised to contact the programme commissioner of the board of KIVI, instead of not opening the subscription for KIVI members and expecting a more suitable subject in the future. Furthermore, by having clear communication with the InterExcie about interesting and relevant lunch lectures, they can ensure Candidate Board 2020 to have the promotion ready on time.

3.3.7.2 KIVI Landgebruik & Watermanagement

1210 The activities named above in chapter ‘3.3.7.1 KIVI Bouw & Waterbouw’ were also opened for KIVI L&W members.

Furthermore, the collaboration between KIVI L&W has taken some small steps forward in 2019. KIVI L&W wants to attract more students to their activities and therefore wants to benefit from ConcepT to gain information about students and their interests. At the meetings of KIVI L&W, Board 2019 was
1215 involved in the process of the determination of the activities they will organize. Nevertheless, no activity of ConcepT was organized together with KIVI L&W or the other way around.

Board 2019 advises Candidate Board to stay involved during the meetings of KIVI L&W. This because the Network of KIVI can be used to improve the network of ConcepT and the connection with the Civil Engineering world.

1220 3.4 Relations

In this sub-chapter, the important non-civil engineering relations of ConcepT are elaborated on.

3.4.1 Convention of Educational Officers and other consultative bodies

The Officer of Educational Affairs takes part in several consultative bodies. One of these is the Convention of Educational Officers (NL: Commissie Overleg Onderwijsfunctionarissen).
1225 Overlegorganen Onderwijs). In the CEO, all kinds of education-related matters, within faculties and educational programmes, but also within study associations themselves, are discussed. Furthermore, the CEO is a sounding board for some university wide processes and developments. Important topics during the year of Board 2019 have been TOM 2.0, student assessors, the set-up of Canvas, digital testing and the functioning and possibilities of the Center of Expertise in Learning and Teaching (CELT).
1230

Furthermore, the Officer of Educational Affairs is part of the Programme Committee (as a permanent guest). Together with the Programme Director and the Chair of the Programme Committee, he sets the agenda for each upcoming meeting. Items on the agenda during Programme Committee meetings were as usual the Education and Examination Regulations and the quartile reports, but also visible
1235 trends such as internationalization and community building.

The Officer of Educational Affairs also takes part in the Faculty Council on personal title. In the Faculty Council, faculty-wide processes are discussed and the Faculty Board is checked on their policy. Some of such processes are the annual plan of the Faculty Board and internationalization, work load, the Quality Agreements, privacy, and the collaboration regarding Mechanical Engineering with the
1240 VU.

3.4.2 Study associations

In 2019 ConcepT collaborated with multiple study associations regarding support and activities. In the Horst, Board 2019 had close contacts with W.S.G. Isaac Newton and S.G. Daedalus and to a lesser extend with S.V. Paradoks, S.A. Astatine and C.T.S.G. Alembic. Besides the associations in the Horst,
1245 Board 2019 had a lot of contact with S.A. Stress. This resulted in two professional activities with the company Oxand in collaboration with S.A. Stress. Other activities organised with associations are the Klaverjas-tournament (W.S.G. Isaac Newton, S.G. Daedalus), The Beerpong-tournament (W.S.G. Isaac Newton, S.G. Daedalus), Paintball (W.S.G. Isaac Newton), Cantus with BorrelCie (S.V. Paradoks) and several drinks on Thursdays and Fridays (W.S.G. Isaac Newton, S.G. Daedalus, S.V. Paradoks). The
1250 Basement party (W.S.G. Isaac Newton, S.G. Daedalus) and the ‘Half om Half’ drink (W.S.G. Isaac Newton) are organized activities for the first weeks of January 2020.

Concerning the associations in our network outside of the UT, Board 2019 had some irregular collaboration with sister association Het Gezelschap “Practische Studie” (PS) from Delft, CHEOPS, the study association of Built Environment at Eindhoven University of Technology and Hestia, the study association of Architecture and Built Environment at the ‘Hanzehogeschool Groningen’. CHEOPS and PS were invited to join the Bata-barbecue to intensify our relationship. Besides the barbecue, Board 2019 has had two informal meetings with CHEOPS in Eindhoven, who are also invited for an activity in the lustrum weeks. Board 2019 had one meeting with PS in Delft at their constitution drink. Furthermore, Board 2019 went to the constitution drink of Hestia.

Board 2019 advises Candidate-Board 2020 to actively keep in touch with sister associations, since there is a mutual interest in each other’s activities and study programmes.

3.4.3 Student Union

In 2019, Board 2019 joined two Participants Council Meetings. One concerning a general meeting where the Student Union elaborated their policy for the coming years. The 2nd meeting was set up to elaborate the financials of the Student Union. This gave insight in their financials, however no new matters were important for ConceptT.

Board 2019 also visited the 2nd Student Union Board day in September. A workshop was visited where Board 2019 got insight in their different personalities and how to deal with those in working together. Most of these insights were gained in the former months, however it was interesting to see them on paper and discussing it together.

In November 2019 the Lustrum Committee asked the Student Union for funding. However the Student Union has yet to respond.

3.4.4 Organisation of Study Associations

During the monthly General Member Assemblies of the Organisation of Study Associations (OS), general observations and problems of study associations at the University of Twente are discussed. On behalf of ConceptT, the chairman of ConceptT was present at these meetings. In 2019, the most important discussion was about the new Book Contract. There were two companies who were discussed as potential new partners. In the end, Study Store was chosen as the partner again. The confidential Book Contract is signed by all the representatives of the study associations of the University of Twente in June 2019 and is valid until 01 July 2022.

Furthermore, the new board of OS, which was charged in September 2019, implemented a new concept, namely FocOS meetings. These meetings are intended to bundle the knowledge about certain topics. Every Quartile such a meeting will be planned. As ConceptT, Board 2019 was represented by the Officer of Educational Affairs to the first FocOS meeting. This meeting was about the influx of students. During this meeting, several issues related to the growing number of students were addressed. These varied from (in)flexibility of lecture halls and the fact that the UT strives more and more away from the small scale and personal university it always says it is, to practical limitations of the bike-spaces near lecture-buildings and the loss of a community-feeling.

The Officer of Internal affairs participated in the meetings of the Internationalisation Committee of the Organisation of Study Associations (ICOS). This committee of OS discusses the process of internationalisation within study associations. Meetings were planned monthly, in which the meetings before the summer break (regarding the Kick-In) were very useful. Furthermore, the usefulness of this committee was discussed, because despite the Kick-In meetings the meetings were not considered convenient. Every association could mention subjects they found important for the next meeting and those subjects could be discussed during next meetings. This was decided since

meetings that were centred less around a certain theme were considered less successful. Unfortunately no subjects were suggested during the meetings after the summer break.

3.4.5 External Affairs Assembly

In 2019 the Officer of External Affairs has taken part in the meetings of the External Affairs Assembly (NL: Externe Betrekkingen (EB-) Overleg). An important topic handled during this meeting was the collaboration between two study associations and the same company. This because in 2019 some professional activities have been held together with another study association. Another important topic discussed was the (first) contact with foreign based companies. The conclusion for this is that the concept of a 'study association' as it is as the University of Twente is not known by foreign based companies. Contact should therefore be done in collaboration with the University of Twente instead of a study association alone.

In 2019 the Officer of External Affairs went on with the workgroup 'Jobteaser' from the External Affairs Assembly. This resulted in a platform created by Career Services and this workgroup, where companies can get in contact with students. During these meetings the use of Jobteaser was found too small by the study associations to put more time in. Career services will therefore go on with improving the platform themselves.

After the workgroup ended their part in the Jobteaser project, immediately a new project was started with Career Services. Career Services and the study associations saw some potential for the home page of the website of Career Services. The goal was to guide companies to the contact details of the organization within the University that they are looking for. The workgroup created a flowchart with Career Services for their website. The new website brings companies in an effective way towards the organization they need for promotion of their company. ConceptT benefits of this new website by gaining in contact with (foreign) companies, who would otherwise possibly not find ConceptT via the old website.

3.4.6 Campus & Facility Management (CFM, former FB)

3.4.6.1 General collaboration

The general collaboration between the CFM-department and ConceptT was good. Board 2019 has contacted them several times regarding the new TV-screens and archive cabinets that ConceptT obtained via them. Furthermore, Board 2019 reached out to them for several maintenance issues. CFM was very responsive and Board 2019 had a good relation with them.

3.4.6.2 Outcomes of the 'Horstoverleg'

During the 'Horstoverleg' in 2019 several points related to the Horst itself came forward. The most important topics were the (former) Paradoks room, which will be elaborated on later, the brightening of the basement, including a new floor, the new 'kitchen' and place for waste disposal, and finally the redesign of study places in the Horst.

The new floor in the basement, the kitchen and new place for waste disposal have been finished in 2019. For the redesign of the study places, there is still being worked on a final design. This is done by an architectural office. The results of this design will be discussed with the study associations located in the Horst.

3.4.6.3 Paradoks-room

In the summer of 2019, S.V. Paradoks left the Horst and went to the Technohal. This meant that the room which S.V. Paradoks used to have as their Association room became empty. As the remaining Study Associations in the Horst basement, ConceptT got involved with the redesign of this room. In

2018, it was already decided that it should become a study area. Board 2019 stayed involved with the final design of the room and in October 2019 the room was ready to use for students. What still will be done, is that lockers and a coat rack will be placed in de hallway across the former S.V. Paradoks room. The room is intensely used by especially Master students and is highly appreciated. Especially because, as a student, you are still close to your study association but you are less likely to get distracted because you are studying in a ‘closed off’ room.

3.4.7 Betonvereniging

In 2019, there have been made some changes regarding the Betondag, which is organized annually by the Betonvereniging. In November 2019 they organized a separate Betondag for students, called the ‘Beton Experience’. This day started after lunch and was for the rest more or less the same as the Betondag in 2018. Board 2019, Candidate Board 2020, 3 members of the Study Tour Committee, 4 members of the Symposium Committee and 9 members of the BetonBrouwers joined the ‘Beton Experience’, which makes it a total of 27 partaking members of ConceptT.

There were varying opinions about this day. Overall it was less appreciated than in 2018. This because it was mainly focused on MBO-students and the technical knowledge of the representatives of the companies was missing. Overall, it was mostly focused on recruiting. Still, every committee that joined the ‘Beton Experience’ has had their benefit from it.

Regarding the travel costs, it was decided that in 2019 ConceptT should go with public transport. This because the Betonvereniging did not want to cover the travel costs of a bus. They did want to cover the costs of the train tickets to Rotterdam. This way, the day was free for ConceptT. This also lowers the threshold of coming to the ‘Beton Experience’ in the future. Still, Board 2019 advises Candidate Board 2020 to have a critical look at the added value for committee members of ConceptT if the setup of the ‘Beton Experience’ in 2020 is the same as in 2019.

3.4.8 ConcreeT

No activities were organised by ConcreeT in 2019. However for 2020 the first activity is being set up. For further information on the effects on ConceptT, see ‘1.4.2 Achieve an effective collaboration between ConceptT and the alumni association ConcreeT’.

Alumni association ConcreeT was subject to some changes in the past year to make the activity in 2020 feasible. Firstly, the website of ConcreeT has had an upgrade. All information has been revised and where needed renewed. Some information is added, activities and news were put online and the layout has been given an upgrade to give a fresh look to the website. Still, some improvements can be made.

Secondly, a Multi-annual-plan has been written. After a draft version was sent to all ConcreeT-members and multiple master students of ConceptT, eight replies with feedback were obtained. With this feedback and help of multiple students a second version is being made. This Multi-annual-plan will be presented at the next General Meeting of ConcreeT.

At last, multiple meetings with the Alumni Office of the UT took place. At these meetings B2019 and the Alumni Office discussed how they can help ConcreeT to become active again. For now, the Alumni Office will help ConcreeT with sending emails to alumni who are not members of ConcreeT. The first mail, containing the invitation to alumni for the first activity in 2020, is already sent. Currently the board of ConcreeT is researching how the Alumni Office can help ConcreeT with their member administration. At the next general meeting of ConcreeT there will be more clarity about this issue.

Besides the member administration, the privacy document will be updated with the agreement with Drukbedrijf, the current printing company of the ConceptTueel. Next to that, the sign-up possibilities

for Concreet and the membership fees will be revised, the LinkedIn page will be updated (as far as possible) and the first regularized newsletter (3 or 4 per year) will be sent through the Alumni Office.

1385 3.5 Contracts

There are multiple parties that cooperate with Concept, but do not concern the portfolio of the Officer of External Affairs. The most important are shown below.

3.5.1 ET-subsidy contract

1390 The contract concerning the faculty subsidy expired per 01 January 2019. Therefore, a new contract has been set up already in the end of 2018. In the final contract, there has been made only one change in comparison to the contract before. This is that when S.V. Paradoks leaves the Horst, the Faculty of ET will subsidise the amount that the faculty of S.V. Paradoks used to subsidise for the drinking room.

3.5.2 Supply contract Beneden Peil

1395 The supply of the drinks of the borrelkelder 'Beneden Peil' is executed by a collaboration between Grolsche Bierbrouwerij Nederland B.V. and De Klok Dranken B.V.. This contract is signed in 2016, and no changes have been made in 2019. The current contract is valid until 01 April 2021. However, the contract is now transferred from Concept and W.S.G. Isaac Newton to the foundation 't Fluitje. On this foundation will be elaborated on in '3.6.3 Stichting 't Fluitje'.

1400 3.6 General

General concerns subjects which do not fit into the other chapters of the annual report.

3.6.1 Workpool

The Workpool was, again, seen as a useful addition to Concept. Multiple vacancies were published through the Workpool, with various topics of work. The published vacancies are:

- 1405
1. Distribute: Simulating autonomous vehicles in Vissim
 2. Huiswerkbegeleiding 4M: Guidance homework high school students
 3. Pre-U: Traineeship
 4. Programme: Student assistant Module 07
 5. Study Tree: Tutoring international students technical courses
- 1410
6. UniPartners Twente: Working on a project to reduce the effect of the 'hitte eiland'
 7. Programme: Website ZoARG
 8. Programme: Student assistant Module 01
 9. Distribute: working on a traffic project for speed advice
 10. Student assistant recruitment SURF project

1415 Of the ten vacancies, four were suitable for international students.

In 2019, fourteen people joined the Workpool, whereas four people left the Workpool. In total, the Workpool now exists of 61 people.

3.6.2 Tutor pool

1420 In the past year, the Tutor Pool has been relatively meagre. Throughout the year, questions from students who wanted to make use of the Tutor Pool, but due to not having enough students able to help in the Tutor Pool, most of the requests unfortunately remained unanswered. Thereafter, Board 2019 has tried to give the Tutor Pool some new impulses. The Tutor Pool now has, with ten additional members, a total number of 17 students. To create a more effective Tutor Pool, Board 2019 advises

Candidate Board 2020 to bring more attention towards the existence of the Tutor Pool, both from the side of students who can give tutoring and from the side of students who need tutoring.

3.6.3 Stichting 't Fluitje

Foundation 't Fluitje was founded in October 2019. This foundation is a collaboration of the borrelcommittees of ConceptT, W.S.G. Isaac Newton and S.G. Daedalus. This was set up in order to obtain FOBOS grants, a grant for BHV (In-house emergency response) and possibly tax benefits in the future. They will now handle all purchases of the Beneden Peil and Diepzat. However for ConceptT hardly anything will change because of the foundation. The only difference will be that ConceptT will pay the foundation instead of De Klok immediately. Therefore a financial contract between ConceptT and 't Fluitje has been signed to ensure these payments will be conducted smoothly.

Furthermore, the bylaws of 't Fluitje need to be approved by the boards of ConceptT, W.S.G. Isaac Newton and S.G. Daedalus. Also the KasCo of 't Fluitje will consist out of members from these associations.

3.7 Inventory

Inventory concerns the ConceptT-Room, including the board-room, and Beneden Peil.

3.7.1 ConceptT-room

The ConceptT-room did not change a lot in 2019. One significant change has been made by purchasing a new couch. The U-shaped couch replaced the corner sofa and the secondary couch, which were due for replacement.

3.7.2 Board-room

Some changes have been made to the Board-room. Three TV-screens from the CFM-department were obtained which are all hung in the Board-room. One of these screens is hanging above the computer table, during Board-meetings or brainstorm Board 2019 uses the screen to project the agenda or minutes, to create a more sustainable environment with less paper waste. The other two screens hang behind the black closet with the screens pointing towards the hallway. These screens are used for promotion. These screens are connected to two old computers which stand on top of the black closet.

3.7.3 ICT

Two new computers are bought every year, to replace the older ones in the Board-room, which in turn replace the older computers in the ConceptT-room. However, since all computers in the Board-room still worked properly, it was decided to replace the oldest computers in the ConceptT-room. These two old computers are now running the systems (infoscreens) for the newly hung TV-screens in the Board-room.

Furthermore, a new printer is purchased because the old printer broke down. This printer is able to print double sided.

At last a new scanner was purchased. The old scanner did not work optimally, scans often needed a second or third try and errors occurring during the scanning weren't rare.

3.7.4 Beneden Peil

In the summer holidays of 2019, Beneden Peil was refurbished. The Bar was sanded and re-painted, as were the doors of the cabinets, the tabletop in the middle of Beneden Peil. Next to that the cooling system behind the bar was moved and repaired, due to leaks.

Also the floor of Beneden Peil was renewed, which is meant to last for 10 years. This is financed by CFM. Eventual damage of the floor within the 10 years is on ConcepT's cost however.

3.7.5 CAD

In January 2019, ConcepT and W.S.G. Isaac Newton were informed that the part of the workshop named 'het CAD' where W.S.G. Isaac Newton used to work with their committees, was going to be demolished from March 2019 onwards. This because a temporarily workshop has to be built, to facilitate the needs of the collaboration of Mechanical Engineering between the University of Twente and the Vrije Universiteit Amsterdam (VU). 'Het CAD' is used by the BetonBrouwers, for the construction of their concrete canoes. W.S.G. Isaac Newton has two committees working in 'het CAD' on an irregular base. There had to be searched for a solution to still have space for both associations to work with their committees. In the end, it was concluded that ConcepT is more in need of space than W.S.G. Isaac Newton because of the concrete canoe race they participate in every year. With this fact in mind, there has been made a division of the space that is still left of 'het CAD'. The BetonBrouwers still have enough place to work. The committees of W.S.G. Isaac Newton only have place for 2 vehicles they are working on. The other vehicles are stored somewhere else on the campus. Board 2019 advises Candidate Board 2020 to write down some 'house rules' for 'het CAD' to fall back on for ConcepT and W.S.G. Isaac Newton when there is a conflict between the study associations concerning needed space or neglectation of 'het CAD'.

4 Annual Review 2019

In the annual review, an overview of activities and an overview of the composition of the committees in 2019 are presented.

4.1 Activity overview

Below, an overview of all the activities that took place in 2019 is shown.

January

1490	7 January	-	New Years lunch
	9 January	-	Symposium Kick-Off Lunch Lecture
	9 January	-	Basement Party: Back to Base-X
	11 January	-	Final symposium Join Japan
	14 January	-	Active Member Activity
1495	16 January	-	Lunch Lecture Tauw
	17 January	-	General meeting
	17 January	-	Constitution drink
	21 January	-	Pre-gala activity
	22 January	-	Exchange Meet & Greet
1500	31 January	-	BuLa Announcement drink
	<hr/>		
	Active Member Activity (AMA or ALA)		General Meeting
	During the ALA to Weienborg active members have been thanked for their effort in the year of 2018.		On the 17 th of January the 30 th board has been changed for the 31 th board during the General Meeting.

February

1505	4 February	-	Master Winter Kick-In
	6 February	-	Symposium ‘Searching for space’
	12 February	-	Study Tour committee interest lunch
	13 February	-	Lunch Lecture IV Infra
	14 February	-	Educational lunch
	14 February	-	Gala
	21 February	-	Dies Beneden Peil
1510	25 February	-	Lasergaming, Pooling & Unlimited Drinks
	25 February	-	Master’s Pub Quiz
	27 February	-	Lunch Lecture Movares
<hr/>			
Symposium		Gala	
The theme of the 26 th symposium was ‘Searching for Space’. Different lectures and workshops were given throughout De Grolsch Veste.		The gala, with the theme ‘Time to Shine’, was held on the 14 th of February in De Jaargetijden and there were 146 participants.	

March

1515	6 March	-	Lunch Lecture Bilfinger Tebodin
	11 March	-	Study Tour committee interest activity
	12 March	-	Committee market
	13 March	-	Lunch Lecture Voort
	13 March	-	E-sports Tournament
	21 March	-	The 3 Weizen from the East drink

1520	25 March	-	Three-camp-drink
	26 March	-	[NL] Lunch Lecture Rijkswaterstaat
	28 March	-	Teacher of the Year drink
	28 March	-	Study evening Q3

E-sports Tournament

This new activity, organised by the Sports Committee, consisted of three Wii-game tournaments (Wii sports tennis, Mario Kart & Super smash).

Three-camp-drink

After one year of absence the traditional three-camp-drink was back. Again organised by the AkCie, and this edition the victory went to De Heeren van bURB.

1525 April

5 April	-	Parents' Day
7 April	-	Help construct a concrete canoe
9 April	-	Pre BuLa Drink
11 April	-	Regular drink

1530	25 April till 29 April	-	BuLa Bratislava
	29 April till 6 June	-	StAf Tournament

BuLa Bratislava

In April, 50 civil engineering students went to Bratislava to attend substantive, cultural and social activities in and surrounding Bratislava and Vienna.

StAf Tournament

For the first time in many years, ConceptT participated with 3 teams. It was a great success, since ConceptT 1 reached the final.

May

1535	1 May	-	Lunch Lecture Bouwen met staal
	2 May	-	Regular drink
	8 May	-	Lunch Lecture Quooste
	9 May	-	Workshop Oxand
	10 May	-	Excursion Spanbeton
	11 April	-	Batavierenrace
1540	11 April	-	Batavierenrace BBQ together with Practische Studie and Cheops
	15 May	-	Lunch Lecture Strukton
	16 May	-	Elfbierentocht
	18 May till 19 May	-	Hitchhiking Contest Brugge
1545	22 May	-	[NL] Lunch Lezing Ingenieursbureau Amsterdam
	24 May till 26 May	-	BKR Den Bosch
	27 May	-	After BuLa Drink

Hitchhiking Contest Brugge

16 members participated in the Hitchhiking Contest to Brugge. Only 1 team did not manage to arrive on time. Nevertheless, it was a nice day.

BKR Den Bosch

During the BKR in Den Bosch, again a lot of prizes have been won by the BetonBrouwers. It was again a successful BKR.

June

1550	3 June	-	Witteveen + Bos Hop Op Hop Off(ice)
	3 June	-	Board interest drink
	5 June	-	Lunch Lecture Fugro
	12 June	-	Lunch Lecture AT Osborne
	12 June	-	End of the Year activity: ConcepT Olympics
1555	13 June	-	Excel Workshop
	13 June	-	Regular drink
	19 June	-	Master Lunch Lecture Van Oord
	20 June	-	Semi-annual GM
	26 June	-	Study Tour destination reveal drink
1560	28 June till 30 June	-	BKR Heilbronn

End of the Year activity**BKR Heilbronn**

The First Year Committee organized the ConcepT Olympics. Different games were played and after this a BBQ by WIM was organised.

During the European BetonKanoRace in Heilbronn a woman team of the BetonBrouwers won the final and became European champions!

July

4 July	-	Regular drink
5 July	-	Pre-Summer Drink

1565 August

20 August	-	Information session for international students
21 August	-	Do group market
22 August	-	Kick-In Drink
26 August till 28 August	-	Kick-In Camp

1570	27 August	-	Master Summer Kick-In
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September

	2 September	-	Master Welcome Day
	5 September	-	Regular drink
	9 September	-	Board 2020 interest activity
1575	11 September	-	After-Intro Lunch Lecture DIJK53
	16 September	-	Committee market
	17 September	-	After-Intro Pubquiz
	18 September	-	Lunch Lecture Sweco
	19 September	-	Master Workshop Movares
1580	19 September	-	Do-Group Drink
	23 September	-	Info session 3D printed bridge
	25 September	-	[NL] Lunch Lecture Heijmans

Committee market**After introduction activities**

On the 16th of September the Committee market took place in Beneden Peil. Lot of people were interested in doing a committee in the first instance, so it was very busy in Beneden Peil.

A lunch lecture and pubquiz formed the After-Intro for first-year students. Initially Kickball was also part of these activities, but due bad weather condition this was cancelled.

October

	3 October	-	Oktoberfest at Beneden Peil
1585	8 October	-	Paintball vs Newton
	10 October	-	The Bok is loose drink
	16 October	-	Lunch Lecture Nationaal Bodem en Water Traineeship
	16 October	-	Soccer against the programme
	16 October	-	LaTeX workshop part 1
1590	17 October	-	Study Tour information drink
	23 October	-	Lunch Lecture APPM
	24 October	-	Regular Drink
	24 October	-	LaTeX workshop part 2
	31 October	-	Halloween Drink

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Oktoberfest at Beneden Peil

On the 3rd of October the yearly Oktoberfest was held in Beneden Peil. There were 43 participants and almost everyone was in traditional clothing.

LaTeX course

During the LaTeX course Mark Timmer, a teacher of the UT, learned the basics of LaTeX. The participants found themselves comfortable enough with LaTeX to use it in their project reports or theses

November

	7 November	-	Regular Drink
	8 November	-	VriMiBo
	11 November	-	Klaverjas Course
1600	13 November	-	Lunch Lecture Arcadis
	13 November	-	Beton Experience
	14 November	-	Grolsch Brewery Tour
	14 November	-	'Borrel bij de burens borrel'
	19 November	-	Beerpong Tournament with TMC
1605	20 November	-	[NL] Lunch Lecture BAM
	21 November	-	LinkedIn Workshop by Heijmans
	21 November	-	Triple Announcemnet (Lustrum, Symposium and Lustrumgala)
	22 November	-	VriMiBo
	25 November	-	ET (CTW) Klaverjas Tournament
1610	27 November	-	Lunch Lecture Oxand
	28 November	-	One-day ConcepT Business Course Amsterdam
	28 November	-	'Zwembadborrel'

Beerpong Tournament with TMC

A beerpong tournament was organized by ConcepT, W.S.G. Isaac Newton and S.G. Daedalus. There were 100+ participants and the tournament was won by the company itself.

Triple Announcement drink

During this drink the theme of the Lustrum, Symposium and Lustrumgala were presented. Each committee made a short movie to reveal their theme.

ET (CTW) Klaverjas Tournament

The Annual ET klaverjas tournament was a success with 32 teams competing. The victory was for W.S.G. Isaac Newton this year.

One-day ConcepT Business Course Amsterdam

The CBC Amsterdam went to Ingenieursbureau Amsterdam. The day included an interesting case, project visits, lunch, a drink and diner.

December

1615	4 December	-	[NL] Lunch Lecture Infram
	5 December	-	Sinterklaas Drink
	6 December	-	VriMiBo
	9 December	-	ConcepT Company Dinner
	10 December	-	First Year Party
1620	11 December	-	Theses Lunch Lecture
	11 December	-	Program Announcement Drink Lustrum
	16 December	-	Ice Skating + Dinner
	17 December	-	Almanac presentation drink
	19 December	-	Christmas Drink
1625	20 December	-	VriMiBo

ConcepT Company Dinner

This year the Company Dinner was hosted by Antea Group, Fluor and Strukton and was held in the U ParkHotel.

Ice Skating + Dinner

Before everyone went ice skating, there was an option to eat some 'snert' beforehand. Everyone, but especially the chairman of ConcepT, liked the ice during ice skating.

4.2 Committees

In this sub-chapter, events within committees will be discussed.

4.2.1 AkCie**1630 4.2.1.1 AkCie 2019**

After the Christmas break, the AkCie 2019 was reduced to 5 members, since two students stopped their studies. This reduction did not lead to any complication within the committee. During the year 2019 the AkCie organised multiple activities. The first activity that they organised after the Christmas break was Lasergaming, Pooling & Unlimited Drinks. This activity took place in Hengelo and 50 persons did participate in this activity. The next activity that they organised was the traditional Driekampborrel which was back after one year of absence. 36 people were present during this activity which was won by De Heeren van bURB. The last activity before the summer break was the Hitchhiking ContesT to Brugge. Due to busy weekends in the month May only 16 people participated. Nevertheless it was a successful activity. In October 2019 the AkCie organised the traditional game of Paintball against W.S.G. Newton. In this battle it turned out that ConcepT was the best. They finished their year by organising the TMC Beerpong Tournament together with W.S.G. Isaac Newton and S.G. Daedalus. In this tournament it turned out that the team from TMC was the best.

4.2.1.2 AkCie 2020

1645 AkCie 2020 consists of 5 members. So far they have organised the Grolsch Brewery Tour and the Christmas Lunch. Both activities were attended well. They have brainstormed about new activities for in 2020 and they are already working on some of them.

4.2.2 BetonBrouwers

1650 In 2019, the BetonBrouwers focussed on the technique of canoeing. Because the (shape of the) canoe itself was already optimised, it was chosen to look into a new technique of canoeing to become the fastest of Europe. The financial support of the Marketing & Communication (M&C) department of the University of Twente made it possible to, next to making a new mold, also creating a canoe of Polyester for training purposes. Also the canoe trainings of D.K.V. Euros in the swimming pool were

attended and the participants who were going to compete during the European ConcreteCanoeRace trained at least two times per week in the end. Here, the Polyester trainings canoe was very useful.

1655 The BetonBrouwers contributed in two races in 2019. The Dutch BetonKanoRace was organised by Avans Hogeschool in Den Bosch. Due to bad planning and competition management, only 4 out of the originally 7 distances took place. Still, 2 first places were achieved. Unfortunately, only 1 out of the 4 canoes was taken back to Enschede. The other canoes were not strong enough to survive the several races. This was something to take in mind for the canoes still to build for the next race in Germany.

1660 During the European ConcreteCanoeRace the strongest canoes were taken to Heilbronn. There were 2 female and 2 male teams representing the BetonBrouwers during this race. Where the men unfortunately didn't make it to the final because of some inconvenience, one woman team made it to the final and even won it! It was a weekend with some ups and downs but still one big price was taken back to Enschede.

1665 At the end of academic year 2018-2019, 5 members of the BetonBrouwers left the committee. Luckily, also 3 pre-Master and 2 first-year students joined the committee in October 2019. This resulted in some interesting changes in the cohesion of the committee. The BetonBrouwers are busy with some improvements regarding the concrete used for the canoes but also looking for implementing some innovation such as sensors to measure the forces on the canoe etcetera. Furthermore, it is desired to have some new carriers for the concrete canoes in the coming season.

1675 In 2019, the BetonBrouwers got the same amount of financial support from the UT as in 2018. They got a budget of €2.500 for promotional purposes. This money was used for jackets and polo shirts for the five new members and an exhibition wall the BetonBrouwers can take to events. The available €2.500 is not all used but as it was material sponsoring and it was not possible to reserve the rest for next year. The other sponsoring from Marketing and Communication is €5.000 which is free to use for the BetonBrouwers. This money will be spend on, for example, buying new carriers for the concrete canoes and the purchase of sensors for the canoes to gain more information about the forces in the concrete.

4.2.3 BorrelCie

1680 Currently the BorrelCie has 22 members. Four members left in 2019 and 6 new members joined. They consistently organised drinks themselves or for other committees, associations and members.

1685 From September 2019 onwards S.V. Paradoks was no longer part of Beneden Peil. This meant that the BorrelCie became the only responsible committee for Beneden Peil. This meant that all drinks from that moment onwards were organised and tapped by BorrelCie members. Despite missing Paradoks, drinks were visited regularly and in 'normal' numbers.

During the second part of 2019, the BorrelCie also started to organise Friday Afternoon Drinks or also known as VriMiBo's. They organise these drinks in corporation with the borrelcommittee of Diepzat. Drinks on Fridays will be a certain week in Beneden Peil and the following week in Diepzat.

1690 From November 2019 onwards the foundation 't Fluitje was established. This foundation is a cooperation between the borrelcommittees of ConceptT, W.S.G. Isaac Newton and S.G. Daedelus. More information about 't Fluitje can be found at '3.6.3 Stichting 't Fluitje'.

4.2.4 BuLa

4.2.4.1 BuLa 2019

- 1695 The BuLa Committee of 2019 consisted of 8 persons and they have organised a trip to Bratislava with the theme “The Floor is Bratislava”. The BuLa took place from the 25th till the 29th of April and 50 members went by bus to Slovakia. During this trip multiple activities were organised. This included a trip to a newly constructed bypass, the construction of a multi-storey building and an excursion to a weir in Vienna. Also some non-civil engineering related activities were organised. For example a pub
- 1700 crawl and activity of free choice (karting, paintball or a visit to a zoo).

4.2.4.2 BuLa 2020

The BuLa Committee of 2020 consists of 7 members. They are planning a trip to a city in Europe from the 23rd till the 27th of April. The amount of participants that can subscribe for the BuLa of 2020 is 50. That is the same as previous years.

1705 4.2.5 ConcepTueel Committee

The ConcepTueel Committee has published five editions of the ConcepTueel in 2019, just like last years. In January 2020 the committee will publish a special Symposium booklet. In this special booklet, the companies that are present at the Symposium will present themselves and some additional information about the day itself will be given.

- 1710 During the year, five committee members left the ConcepTueel Committee. During the first committee market in March 2019 one member joined the ConcepTueel Committee and after the committee market in September three members showed their interest in the ConcepTueel Committee. Because of this new inflow the average age stayed roughly the same and the ratio between older and younger members has stayed equal.

- 1715 Furthermore, there were some administrative changes during the year 2019. A new publisher was found for the ConcepTueel which meant that the printing- and shipping costs were lowered significantly. Contact with the new publisher was not optimal at times, but overall the quality and prices seemed to be good. Besides that, Board 2019 investigated the wishes of secondary members about receiving the ConcepTueel and adapted the mailing list of the ConcepTueel on these findings.

1720 4.2.6 Lustrum Committee

The Lustrum Committee was set up after the committee market of March. The Lustrum Committee currently consists of three second year and four third year students. Although the intention was to have a Master student present in this committee, no Master student was able or willing to join. Nevertheless, Board 2019 do not think this will lead to any problems.

- 1725 After a long time of brainstorming about the theme and activities, the theme announcement drink was performed besides the symposium and Lustrumgala theme reveal on the 21st of November 2019. During this drink the pre-order of lustrum merchandise started. Later on, the programme of activities was presented during the Lustrum Programme Announcement drink on the 11th of December 2019. The lustrum will contain multiple activities during 2 weeks of celebration. The programme will be as follows:
- 1730

24-01 - Dies Celebration
03-02 - Escape Room + BBQ
04-02 - Opening Party
05-02 - Lunch Lecture
06-02 - Symposium
1735 07-02 - Deep Fry Day + BiLa
08-02 - BiLa

09-02 - BiLa

10-02 - Monday Loungeday + Six Camp

11-02 - Workshop + Lustrum Party

1740 12-02 - Lunch Lecture + Teachers vs Students Dodgeball + Evening Activity

13-02 - Lustrumgala

For sponsoring the committee has looked into multiple companies. The Main Sponsors are Voort and the Universiteits Fonds. Also a contract with COOP was signed in order to lower the costs of food during the lustrum. All in all the lustrum weeks will be filled with nice activities for everybody to join.

1745

The committee itself was and is, at the moment of writing, very enthusiastic about the lustrum itself and the activities they have planned. Board 2019 thinks that the timing of setting up this committee, in April 2019, was mostly good. Still, the Lustrum Committee did not had sufficient time to organise a Lustrum gala. This led to the fact that a Lustrumgala Committee was presented at the committee market in September.

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4.2.7 Educational Committee

The meetings with the Educational Committee are held to provide the Officer of Educational Affairs with good insight in what is going on in the study programme. The committee tried to be more visible for other students. This is why they received committee clothing and have written in De Brug. In this way they are easily recognisable to other students. During 2019 three members left the Educational Committee and four members joined the committee. Of those four members there are three that participate in the first-year of Civil Engineering. The other student is a Master student in Water Engineering and Management.

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4.2.8 First Year Committee

4.2.8.1 First Year Committee 2019

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The First Year Committee 2019 consisted initially of 7 members. Nevertheless 3 members stopped their study or switched studies so only 4 members were left. Luckily after a few weeks of having only 4 members in the committee they found an additional member. They finished their year with 5 members. They have organised two activities in the year 2019, which are the Parents' Day and the End of the Year Activity. For the Parents' Day in total 100 people signed up, which is slightly higher than the year before. The activity was organised well and it was considered successful. For the End of the Year Activity the committee organised the ConcepT Olympics, where several crazy games were played. After this activity a BBQ was held behind the Horst. 44 people participated in this activity.

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4.2.8.2 First Year Committee 2020

The First Year Committee 2020 organised one activity so far, the traditional First Year Party. The party was held in Café Gold Rush. The theme of the party was Wannabe Waldo. There were over 80 people present during this party and it was a great success. After they have organised this party, they started with the organisation of the Parents Day.

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4.2.9 Gala Committee

4.2.9.1 Gala Committee 2019

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The Gala Committee 2019 organised the annual gala on the 14th of February (Valentine's day), with the theme 'Time to Shine'. A total of 146 participants were attending, of which 108 members of ConcepT and 38 introducees. The gala was held at the Jaargetijden, where Michael Pot was our

contact person. He helped the Gala Committee with different ideas and issues. Ciska de Rat was booked to provide the live-music.

4.2.9.2 *Lustrumgala Committee 2020*

The Lustrumgala Committee 2020 will organise the gala on the 13th of February 2020. Since it will be the last Lustrum activity, the gala will be a little different from former years. It will take place at an external location, namely Het Hagen in Haaksbergen, a location that will be visited by bus. Also, it is optional to include dinner before the gala. Finding an external location was not the easiest thing but in the end turned out very good.

Stage X was contacted by the Lustrum Committee for sponsoring. However, they could not sponsor the Lustrum Committee with equipment but wanted to help out the Lustrumgala Committee. This contact is ongoing.

4.2.10 *InterExcie*

During 2019 the composition of the InterExcie has changed a lot. Three students have joined the InterExcie of whom are two international first-year students. The leaving members all supported the new members, by being their guide for the first lunch lecture. The international students are checked upon a bit more frequently, because some problems with Dutch companies are expected when international students have to do the contact. To facilitate a diverse lunch during a quartile the lunch has been alternated between Subway, Delifrance and New York Pizza.

4.2.11 *Kick-In Camp Committee*

For the sixth time the Concept Kick-In Camp took place at de Roezeberg in Nutter. The number of participants was 83 and there were 30 activists (including the committee, Board 2019 and the Borrel Committee) present. This makes the total amount of participants 113. The rate between participants and activists is relatively high. Therefore Board 2019 advises Candidate Board 2020 to think about taking less activists with them on Kick-In Camp or revise the role of different activists. This year the BetonBrouwers tent was taken to the location, in this tent some activists slept during the Camp. The capacity of de Roezeberg was just enough for the freshmen on the Camp. De Roezeberg has already been booked for next year.

4.2.12 *Master Committee*

The Master Committee was struggling to find new members at the beginning of 2019. Four members wanted to quit the Master Committee because of their Master Graduation. To ensure the continuity of the Master Committee it was important that new members were found. At the end of March 2019, a group of (at that time) pre-Master students was informed about being active at Concept, and especially the Master Committee. This group was very excited to be part of the Master Committee and from mid-April, this resulted in an almost completely new Master Committee since four members were replaced.

During the year 2019, the Master Committee organised several activities, both social and professional. Examples are a pubquiz, lunch lectures and workshops. Furthermore, the goal was to organise a Concept Business Course (CBC) at the end of November 2019. Board 2019 first wanted to let the new committee gain experience with committees in general and the organisation of activities. Therefore the preparation of the CBC started in June 2019. Unfortunately, only one company was found that wanted to do a CBC in such a short time (partially due to the summer break). This resulted in not having a full CBC, but instead of this a Business Course of one day was given by Ingenieursbureau Amsterdam. The Master Committee is currently busy with setting up a full CBC at the end of March 2020, with contacts laid whilst trying to organise the CBC of November. Board 2019 advises boards in the future to start organising a CBC 9 months before the proposed date of the activity.

4.2.13 Media Committee → Jop

1825 The Media Committee changed quite a lot in 2019. For the changes concerning the organisation see '1.1.3 Ensure the continuity regarding ICT-knowledge'.

In 2019 the Media Committee made several changes to the ICT at ConcepT. Besides the Maintaining of the computers and systems they created two new infoscreens.

1830 To prevent losing knowledge, the Media Committee made a catch-up effort regarding the documentation of their knowledge in scripts and guidelines.

4.2.14 Sports Committee

4.2.14.1 Sports Committee 2019

1835 The first activity in 2019 was the E-sports tournament in Beneden Peil. This new activity was received quite well, since the activity had the maximum number of participants. After this small activity the Batavierenrace was next. The Batavierenrace was successful with ConcepT finishing 69th, which is a record. The Bata-BBQ was extended with reference to last years. Around 80 students from Delft (PS) and Eindhoven (Cheops) were present. Next up was the StAf-Tournament, where ConcepT had 3 teams due to a lot of interest. 48 participants played several matches which resulted in a Final between Stress and ConcepT. After the StAf-tournament the Sports Committee 2019 tried to organize an after-
1840 intro activity twice. Unfortunately, due to whether issues and a lack of interest in these activities (Kickball & Manhunt), they did not go through.

4.2.14.2 Sports Committee 2020

1845 The Sports Committee 2020 has organised one activity so far, the Snert 'n Skate activity. With around 40 participants, this activity was considered successful. The preparations for the Bata are started as well.

4.2.15 Study Tour Committee

4.2.15.1 Study Tour Committee 2018

1850 In 2019 the Study Tour Committee 2018 was closed off with their final symposium. During this symposium, the participants told about what they have seen and learned during the study tour. Furthermore, there was a presentation of informal activities during the study tour and the after movie was shown. After all, the participants got the final report and the photo album that was made about the study tour.

4.2.15.2 Study Tour Committee 2020

1855 The Study Tour Committee 2020 consist of 2 third-year Bachelor students and 3 first-year Master students. They had their first meeting on 02 May 2019. During this meeting the functions were divided. Also three members of the Study Tour Committee of 2018 were present to give them advice about (the combination of certain) functions.

1860 On June 26 the destination was revealed during the 'destination reveal drink'. The study tour 2020 will depart in October to Singapore and Australia. In Australia they will visit Melbourne, Canberra and Sydney. The committee is now working hard on organising nice (cultural) excursions and is in an advanced stage with looking for companies where participants can do a contract research.

In total, 27 students will participate in the study tour. Within these participants, there are no internationals. All the participants, except one committee member, are in their Master phase during the study tour.

1865 **4.2.16 Symposium Committee**

4.2.16.1 Symposium Committee 2019

1870 On Wednesday 6 February the Symposium Committee 2019 has successfully organized the 26th symposium of ConcepT. The theme this year was 'Searching for Space - Efficient allocation of our environment'. Because the University could not guarantee a place for the symposium on the University terrain, the symposium had to change location. The location that the symposium committee found was the Grolsch Veste. The location was suited very well for a symposium, but was more expensive than on the University terrain. However the interest by civil engineering companies for the symposium was high, therefore the extra costs were easily compensated. The symposium offered 8 workshops together with 15 stands on the company fair. The amount of visitors was a lot more than last year, 132 people attended the day, in comparison to the 97 last year. This was because of a good and early promotion of the symposium, and because this year it was held a week before the company fair of the Bedrijvendagen Twente.

1880 This was the second symposium which was held in English. The change in language went very well, which made that 7 workshops were held in English and only 1 in Dutch. Also, all three lectures were given in English.

The organization went overall very smooth. The Grolsch Veste had taken up most of the day planning for the symposium of the committees plate, therefore less activist were needed during the symposium. A point of improvement for next year will be the photo's during the symposium, these were of a bad quality.

1885 *4.2.16.2 Symposium Committee 2020*

1890 The Symposium Committee of 2020 is currently working hard in order to deliver a great symposium on 6 February with the theme 'Breaking Barriers - Pushing boundaries by innovative measures '. The date lies within the same period as last year and a week before the company fair of the Bedrijvendagen Twente. Due to the housing problem at the UT, the symposium will be held at the Grolsch Veste again. At this moment all stands and workshops are confirmed. Also the chairman of the day and speakers are found.

1895 **4.3 Overview of Committee Members****AkCie 2019 (-)**

Lianne Schoonderwoerd (C)
 Alison Hidalgo (S)
 Eva van der Steege (T)
 Sven Paternotte
 Ivan Leegwater
 Anton Prakken
 Sander de Groot

AkCie 2020 (+)

Emma van Schaik (C)
 Maaïke Uijttenboogaard (S)
 Pascal Dannenberg (T)
 Brian Oppers
 Walter Winkel

Almanac Committee 2018 (-)

Jop Keja (C)
 Nino Zuiderwijk (S)
 Lieke van Haastregt (T)
 Ype Willemsen
 Mark Swinkels
 Tim Achterkamp

Almanac Committee 2019 (+)

Nick van Nijen (C)
 Tom van Hal (S)
 Rik van der Gaast (T)
 Isabelle Schippers
 Remco van der Kuijlen

BetonBrouwers

Welmoed Spanjer (C)
 Rob Kriellaars (S/+)
 Nick van Nijen (T)
 Daan Kampherbeek
 Marit Lambers
 Ivo Bruijl
 Irma van Rozendaal
 Luc Scholten
 Jop Keja
 Renier Timmermans
 Bram Denkers
 Bauwe Jansma (+)
 Lukas Raadschelders (+)
 Lútsen Bonekamp (+)
 Torben Sozef (+)
 Anouk van Daatselaar (-)
 Anne Hofman (-)
 Magnus Mulder (-)
 Jeroen Scholten (-)
 Kai Hermann (-)

BorrelCie

Anouk van Daatselaar (C)
 Martijn van Arem (S)
 Roy Dierx (T)
 Geert Luijkx
 Siska de Vreeze
 Martijn Peters
 Jesse Vink
 Daan Wilms
 Willem Trommelen
 Ramon Oppers
 Marijn Horstman
 Sven Lanting
 Vera Verhoeven
 Ruben den Hertog
 Kevin Vermeulen
 Bas van der Zande
 Mihai Tene
 Thorvald Rorink (+)
 Remco van der Kuijlen (+)
 Welmoed Spanjer (+)
 Irma van Rozendaal (+)
 Thomas Kok (+)
 Irene Mulder (-)
 Evenlien Hageman (-)
 Mats Hof (-)
 Floran Witting (-)

BuLa 2019 (-)

Lieke van Haastregt (C)
 Teun Klarenbeek (S)
 Hidde Harmsen (T)
 Jesse Vink
 Jeroen de Jongh
 Hao Jian Shi
 Isabelle Schippers
 Loes Hazenberg

BuLa 2020 (+)

Welmoed Spanjer (C)
 Bram Denkers (S)
 Rick Frazer (T)
 Elise Holubek
 Thomas Kok
 Annetje van Hengstum
 Denise Thus

ConcepTueel Committee

Jaime de Bruin (C)
 Oscar Bakker (S/+)
 Joost Bult
 Tom Evers
 Leon Besseling
 Hidde Harmsen

Rebecca Bock
 Sjoerd Gabriëls
 Casper Thostrup (+)
 Jeroen de Jongh (+)
 Natasha Suijkerbuijk (+)
 Hao Jian Shi (-)
 Floris Couwenberg (-)
 Aleksandr Nazarov (-)
 Rick van de Hoef (-)
 Nils van der Wildt (-)

Council of Advisors

Ramon Oppers
 Daan Kampherbeek
 Kai Hermann
 Willem Trommelen (+)
 Saskia van Brenk (+)
 Niek ten Brinke (-)

CraTeX (-)

Kelt Garritsen (C)
 Mats Hof (S)
 Luuk Nieuwenhuis (T)
 Remco van der Kuijlen
 Daan Wilms
 Sander Leusink
 Irma van Rozendaal
 Renier Timmermans
 Jurre Knijff

Educational Committee

Roussi Roussev
 Lianne Schoonderwoerd
 Edison Bonilla
 Johanne Pilataxi
 Bryan Castro (+)
 Elise Holubek (+)
 Thijs Mank (+)
 Marthe Oldenhof (+)
 Ole Nijenhuis (-)
 Sam Westerhof (-)
 Bjorn Schutte (-)

First Year Committee 2019 (-)

Paul Beens (C)
 Amy ten Berge (S)
 Annetje van Hengstum (T)
 Tom van Hal
 Nick Boer
 Mike Löwik
 Mirko Pap
 Ruben Bralts (+)

**First Year Committee
2020 (+)**

Carmen Asbreuk (C)
Lotte van Dam (S)
Tzora Tacx (T)
Gert-Jan Blom
Wybren de Jong

Gala Committee 2019 (-)

Laura Janssen (C)
Alesia Frangu (S)
Roussi Roussev (T)
Mats Hof
Arousha Tofigh
Luuk-Jan Zegers

Gala Committee 2020 (+)

Elin olde Heuvel (C)
Bryan Castro (S)
Mirko Pap (T)
Jacob Belaiyneh
Lianne Schoonderwoerd

InterExcie

Jan Egbert de Vries (C/+)
Rob Raijmakers (S)
Berend te Booij
Alejandro Chipantaci (+)
Vinicius Carcavallo (+)
Isabelle Schippers (-)
Irene Mulder (-)
Bas van der Zande (-)
Ole Nijenhuis (-)
Kevin Vermeulen (-)
Gijsbert van de Waerdt (-)

KasCo

Casper Bresters
Mike Flohr
Wendy van der Meer
Roy Dierx (+)
Wouter Kampman (+)
Anne Hofman (-)
Martijn Peters (-)

**Kick-In Camp Committee
2018 (-)**

Dianne Jacobs (C)
Jop Keja (S)
Jesse Vink (T)
Max de Vries
Ruben den Hertog
Laura Janssen

**Kick-In Camp Committee
2019 (+)**

Luuk-Jan Zegers (C)
Floris Couwenberg (S)
Isabelle Schippers (T)
Lieke van Haastregt
Tim Achterkamp

Lustrum Committee 2020 (+)

Remco van der Kuijlen (C)
Laura Janssen (S)
Ruben den Hertog (T)
Daan Knijnenburg
Loes Hazenberg
Alesia Frangu
Juliana Bruil

Master Committee

Dennis Bottenberg (C/+)
Bert Eekman (S/+)
Casper Bresters (T)
Lydia Heida (+)
Irene Helmholt (+)
Ruben Akse (-)
Martijn Kriebel (-)
Vera Adriaans (-)
Lisa Bogers (-)

Media Committee

Rick van de Hoef
Marijn Horstman
Omar Sharif
Wouter Kruis
Hidde Harmsen (+)

Sports Committee 2019 (-)

Juliana Bruil (C)
Maarten Verboom (S)
Luuk van Laar (T)
Cas Pfeijffer
Thomas Kok
Bert Berkers

Sports Committee 2020 (+)

Boris van 't Klooster (C)
Thijs Mank (S)
Madieke van Oosterhout (T)
Niek Pouwels
Arend de Bart

**Study Tour Committee
2018 (-)**

Luuk Vonk (C)
Joost Bult (S/T)
Willem Trommelen
Anouk van Daatselaar
Jeroen Scholten

**Study Tour Committee
2020 (+)**

Bregje Braaksma (C)
Masha Odijk (S)
Irma van Rozendaal (T)
Bjorn Schutte
Thorvald Rorink

**Symposium Committee
2019 (-)**

Floris Nijland (C)
Masha Odijk (S)
Daan Knijnenburg (T)
Jasper Kouters
Thorvald Rorink
Vera Glas
Bregje Braaksma

**Symposium Committee
2020 (+)**

Martijn van Arem (C)
Amy ten Berge (S)
Maarten Verboom (T)
Luuk-Jan Zegers
Gijsbert van de Waerdt
Jaime de Bruin
Luuk van Laar

